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WEEKLY

FEBRUARY 27, 1943

Nursing times

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Vitamins A, D and C for mother and infant

Value of pre-natal supplements

The Government's step in providing for cod-liver oil compounds and fruit juice as a part of the daily routine in war-time nurseries brings us to a closer consideration of the need for vitamin supplements, not only by the young child, but also by the older child and by the expectant mother and her unborn child. It is also well known that cod-liver oil is not always acceptable and that a vitamin concentrate will then best serve the same useful purpose. Scarcity of oranges outside the nurseries suggests again the use of a vitamin C concentrate.

'Adexolin' Capsules and 'Celin' (vitamin C) Tablets provide the three vitamins in forms most convenient for accurate, effective and acceptable supplementation. In each 3 minim 'Adexolin' Capsule 4,500 i.u. of vitamin A and 900 i.u. of vitamin D contribute to orderly growth, sound development and protection against infection. 'Celin' Tablets, each containing 50 mg. ascorbic acid, supply vitamin C; the tablets have a cleavage line for economy in dosage when a supplement of 25 mg. is sufficient.

ADEXOLIN CAPSULES
CELIN TABLETS

GLAXO LABORATORIES LTD., GREENFORD MIDDX. BYRon 3434

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Journal of the Royal College of Nursing

VITAMIN THERAPY IN CONVALESCENCE

Debility following acute illness—as, for example, influenza and pneumonia—calls for special care because of the tendency to relapse or of the lowered resistance to other infections.

This state is apparently due in no small measure to sub-normal nutrition from restricted food intake during the illness and also to the increased utilization of food elements during the infection. Furthermore, there is much to support the view that many of the symptoms present in the debilitated state are actually manifestations of vitamin deficiency. Thus deficiency of the vitamin B complex may show itself in the form of loss of appetite, lassitude, mental and physical fatigue, gastro - intestinal disturbances, constipation, irritability, and nervousness.

Restoring the Deficient Factors

To restore reserves and maintain an optimal level, the patient should receive a diet liberal in vitamins and energy-giving elements.

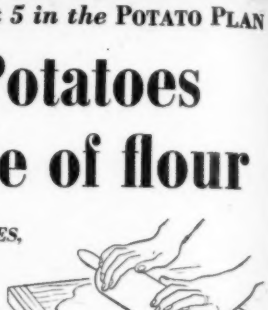
Bemax provides the richest natural source of the vitamin B complex. Bemax also contains vitamins A and E, as well as available iron and copper. It has a high nutritive value, being rich in first-class protein.

Further particulars concerning Bemax from Vitamins Ltd., (Dept. N.T. 88), 23, Upper Mall, London, W.6.

Now comes Part 5 in the POTATO PLAN

Use Potatoes in place of flour

(PART POTATOES, PART FLOUR)



Have you tried this latest addition to the Potato Plan? Here it is:

Use potatoes in place of part of the flour, when making pastry, puddings and cakes. The potatoes can be cooked the day before, if more convenient, and mashed while hot. Watch out for further recipes in this series.

POTATO PASTRY

Rubbing-in method. 4 ozs. mashed potatoes; 8 ozs. flour; 2 ozs. fat; ½ teaspoonful salt. Mix flour and salt, rub in fat, then work into the potato. Mix to a stiff dough, with a small amount of cold water if necessary. Knead and roll out.

Creaming method. 4 ozs. mashed potatoes; 8 ozs. flour; 2 ozs. fat; ½ teaspoonful salt. Cream fat and potato, add the flour and salt. No moisture is necessary. Mix to a stiff dough and roll out.

The 4 other parts of the Plan

1 Serve potatoes for breakfast on three days a week.

2 Make your main dish a potato dish one day a week.

3 Refuse second helpings of other food. Have more potatoes instead.

4 Serve potatoes in other ways than "plain boiled."

Bread costs ships . . .
Eat home-grown potatoes instead

ISSUED BY THE MINISTRY OF FOOD LONDON, W.1.

P.22.

After your 'rounds' make straight for BOVRIL

Baby's the Teacher . . .

From baby, mother learns things that warm the heart. The power of gentleness. The thrill of being utterly depended on. The deep content that comes from putting someone else always first. And, often as not, she reawakens to some quite material things. As she soothes her baby with Johnson's Powder, she reminds herself that she was a baby once, and that the soft comfort of Johnson's was probably given to her. (For over fifty years, most mothers have chosen Johnson's.) Has she now outgrown the need for gentleness and hygiene?

Those things that touch you intimately—not only bath powder, but things like toothbrushes and bandages—they are made by Johnson & Johnson with the same hygienic care that is given to the famous baby powder. The Johnson & Johnson factories are away from the smoke and moil of towns. Crisp white overalls, gleaming apparatus, everything glistening clean and hygienic—you would think you were in a hospital! But all the extra care is worth the trouble; for on such care and hygiene a very great name depends.

Johnson & Johnson

the name that means ***everything*** *in hygiene*

Makers of: Tek Toothbrushes, Band Aid, Adhesive Plaster, Surgical Dressings, First-Aid Kits, Dental Floss, Baby Cream and Baby Soap, and the famous Baby Powder.

OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING
Courses for trained nurses in preparation for :—
Health Visiting. Six months' course.
Industrial Nursing. Whole time courses for those taking up work in industry, held in London Glasgow and Leeds; correspondence courses for nurses in industry.
Nurse Teachers. One year whole-time.
Dietetic Course. Eighteen months, whole-time.
Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

ROYAL COLLEGE OF NURSING
INDUSTRIAL NURSING COURSES
GLASGOW
Bursaries of £15 and 3 of £10 are offered by the Public Health Section of The Royal College of Nursing to College members taking the Industrial Nursing Courses in Glasgow, starting 1st March, 1943.
Applications should be made to Miss M. N. Udell, M.B.E., Secretary to the Scottish Board, 40, Melville Street, Edinburgh, 3. (1454)

THE ROYAL COLLEGE OF NURSING
Ellen Sarah Fountain Grant
The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of postgraduate study.
The grant is available to any nurse who is a member of the Royal College of Nursing and who is employed at one of the following hospitals :—
Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.
Kingsbeth Hospital, S.E.11.
Queen's Hospital, Greenwich, S.E.10.
The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.
Application forms may be obtained from the Director in the Education Department, Royal College of Nursing ,1a Henrietta Place, Cavendish Square, London. W.1.
October, 1942. (34)

THE GENERAL NURSING COUNCIL FOR SCOTLAND
MAY, 1943 EXAMINATIONS
The Written part of the Preliminary Examination will be held on Monday, 17th May, 1943, and the Written part of the Final Examinations to be held on Tuesday, 18th May, 1943.
Applications to sit these Examinations must be sent by 23rd March, 1943, to the Registrar General Nursing Council for Scotland, 5 Darnway Street, Edinburgh, 3. No applications will be accepted after that date. (1796)

CENTRAL MIDWIVES BOARD FOR SCOTLAND
INTIMATION IS HEREBY GIVEN that EXAMINATIONS will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered at each centre)

NEW RULES

First Examination	Second Examination
Monday 1st June 1943	Tuesday 6th April 1943

Entries must be lodged not later than one month before the date of the Examination.
Surgeon's Hall, 18 Nicholson Street, Edinburgh 8. DAVID THOMSON Secretary. (1770)

OFFICIAL APPOINTMENTS

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT
HALFORD BEQUEST SCHOLARSHIPS
Scholarships to the value of £1,000 are being offered to enable members of the Royal College of Nursing to take the full-time **Nurse Teachers'** course at the College, and will be allocated according to the requirements of the candidates.
BOOTS THE CHEMIST SCHOLARSHIPS—£50 **"Nurse Teachers" dietetic** and **industrial nursing** courses. (Members only).
BOWDRAY SCHOLARSHIP—£135 for the **nurse teachers'** course. (Members only).
Application for the above must be made before 30 April, 1943 (with stamped envelope) to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.
A competitive examination, consisting of a professional and general knowledge paper, will be held on Saturday, 8th May, 1943). (825)

TRAINING & LECTURE COURSES

THE MOTHERCRAFT TRAINING SOCIETY
Post-Graduates Courses in Mothercraft for Trained Nurses, Midwives. Course for Untrained Girls 1—2 years.
Truby King methods.
Training school evacuated.
Combined course for Health Visitors with the Royal College of Nursing.
For particulars apply .Nursing Director, Cromwell House, Highgate Hill, London, N.6. (401/2:3)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS
Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.
For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. 1. (6)

THE UNIVERSITY OF BIRMINGHAM AND THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
CERTIFICATE IN INDUSTRIAL NURSING
A **Course of Training** in Industrial Nursing has been insitituted at the Birmingham Accident Hospital and the University of Birmingham for a limited number of State-Registered Nurses. The Course will extend over one year, but nurses can join at the April, September or January terms. certificate will be awarded to approved candidates upon the results of the year's work and of an examination.
Nurses admitted to the course will-be required to live in at the hospital and carry out the duties of Staff Nurse during their residence in Hospital.
The course in industrial nursing will consist of:—
1. At least fifty lectures dealing with medical and social aspects of factory life.
2. Visits and demonstrations at works.
3. Training in special hospital practice.
4. Four weeks in work within a factory.

Nurses resident at the hospital will be paid £85 for the year of the course ; of this amount £15 will be deducted for training fees by equal monthly instalments....
Applications should be made to the Matron of the Hospital, from whom further particulars may be obtained.
The next course, for which there are vacancies, will begin in September, 1943.

NON-RESIDENT NURSES

The lectures and certain visits and demonstrations will be open to selected State-Registered Nurses already in industry who will be eligible to sit for the Certificate if they were employed in industry at April 28th, 1942. Fee £5. 5. 0. for each of the three terms of the course.
GEORGE GRANT, Registrar
University of Birmingham
E. BULLIVANT, Matron.
Birmingham Accident Hospital (1774)

POST CERTIFICATE COURSE FOR NURSERY NURSES
THE DEPARTMENT OF HEALTH FOR SCOTLAND
are offering a Three Months' course for specially selected trained Nursery Nurses preferably holding Certificate of a College affiliated to the Association of Nursery Training Colleges or the National Society of Children's Nurseries, to fit them for Senior Staff Posts in residential and day nurseries. Candidates must be under 35 years of age and have had experience since training.
The Courses will begin on or about April 1, 1943, at:—The Royal Aberdeen Hospital for Sick Childrn, Aberdeen, The Royal Hospital for Sick Children, Edinburgh; and The Royal Hospital for Sick Children, Glasgow. In each case application should be made to the Matron by March 9th, 1943. (1861)

PUBLIC HEALTH VACANCIES

BOROUGH OF ROWLEY REGIS
HEALTH VISITOR AND SCHOOL NURSE
(Permanent and Temporary)
Applications are invited for the above combined appointment at a commencing salary of £200 per annum rising by annual increments of £10 to £260 per annum plus £10 per annum travelling allowance. At present a war bonus of 10/- per week is paid. The appointment, both permanent and temporary, is terminable by one month's notice on either side, and is subject to the provisions of the Local Government Superannuation Act, 1937. Applicants must possess the necessary statutory qualifications. Applications, stating age, and giving full particulars of training, qualifications and experience, together with copies of two recent testimonials, should be forwarded to the undersigned not later than 12th March, 1943. The Council will be prepared to raise the commencing salary according to the experience of the successful applicant.
(Signed) FRANK ASKER,
Medical Officer of Health and Municipal Buildings, School Medical Officer
Old Hill, Staffs. (1639)

WORCESTERSHIRE COUNTY COUNCIL
BOROUGH OF HALESOWEN
Temporary Assistance (during illness of Health Visitor) for at least three months required in the above area. Applicants should be State Registered Nurses preferably with Health Visitor's Certificate Salary at the rate of £4 4 0 to £5 5 0 per week according to qualifications plus travelling and other out of pocket expenses. A210
Applications to The County Medical Officer, County Buildings,
Worcester. (1788)

BOROUGH OF PUDSEY
APPOINTMENT OF WHOLE-TIME MIDWIFE
Applications are invited for the appointment of a whole-time **Midwife**. Salary:-
(a) State-certified Midwife and State-registered Nurse, £200 per annum, rising by increments of £10 to £240, plus war bonus (at present £25 per annum.)
(b) State-certified Midwife only, £170 per annum, rising by increments of £10 to £200, plus war bonus (at present £21. 5s.), rising to £25 per annum according to salary.
Uniform, dressings, laundry, travelling expenses and equipment will be provided.
Further particulars and forms of application may be had from the Medical Officer of Health, St. Lawrence House, Pudsey, by whom all applications, together with copies of not more than three testimonials, must be received not later than the 13th March, 1943.
W. R. CRUSE, Town Clerk.
Town Hall, Pudsey. (1590)

COUNTY BOROUGH OF EAST HAM
HEALTH VISITOR
Applications are invited for the appointment of **Health Visitor.** Applicants must be General trained State-registered Nurses and State-certified Midwives between 25 and 35 years of age, and the approval of the Ministry of Labour and National Service may be required to the appointment of the successful candidate. Candidates must possess the Health Visitor's Certificate, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or have been previously approved as Health Visitors by the Minister of Health. Salary £205, rising by annual increments of £15 to a maximum of £295 per annum, subject to superannuation deduction. (No uniform allowance.) The successful candidate will be under the control of the Medical Officer of Health, and required to undergo a medical examination and to conform to the Council's regulations. The Council has under consideration the amalgamation of some future date of the Health Visiting and School Nursing Services. Applications, on forms obtainable from the undersigned, are returnable by 9 a.m. on Friday, 5th March, 1943. Canvassing, either directly or indirectly, will be a disqualification.
(Signed) C. V. THORNLEY,
Town Clerk.
Town Hall,
East Ham, E.6
February, 1943. (1634)

BOROUGH OF EALING
HEALTH VISITOR
The Council invites applications for the position of **Health Visitor.**
Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.
Salary £230, rising to £300 by £10 per annum. In addition there is a cost-of-living bonus of £26 per annum. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.
Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5., to whom applications, accompanied by copies of not more than three recent testimonials must be delivered not later than the 26th February, 1943.
Town Hall, R. H. WANKLYN,
Ealing, W.5. Town Clerk.
(1554)

CITY OF COVENTRY
MUNICIPAL MIDWIVES
The Public Health Committee invite applications for vacant posts as **Municipal Midwives.** Candidates must be under the age of 40, and have the necessary qualifications and certificates. The successful candidates will be required to pass a medical examination as to fitness and to contribute to the Superannuation Scheme.
The salary will be £200 per annum (plus war bonus), rising yearly by £10 to a maximum of £260. An annual allowance of £10 for uniform will also be paid and necessary travelling .expenses will be refunded. Working equipment and telephone facilities will be provided.
Applications, stating age, qualifications and experience, together with three references, should be made as soon as possible to the undersigned.
The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
February 11th, 1943. (1677)

BOROUGH OF CHATHAM
SCHOOL NURSE — HEALTH VISITOR
Applications are invited for the above combined appointment. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitor's Certificate, and should be under 35 years of age.
Commencing salary £240 per annum, rising to £292 by annual increments of £13, plus war bonus (at present 6 per cent. on salaries up to £300 per annum) and uniform allowance of £10 per annum.
The post will be subject to superannuation and the selected candidate will be required to pass a medical examination.
Applications, accompanied by copies of three recent testimonials, stating age, qualifications, and experience must be received by the Medical Officer of Health, "Elm House," 15 New Road Avenue, Chatham, not later than 10 a.m. on Wednesday, 3rd March, 1943.
Canvassing, directly or indirectly, will disqualify.
J. C. SLEIGH,
Medical Officer of Health.
(1687)

EAST RIDING OF YORKSHIRE
DOMICILIARY MIDWIFERY SERVICE
Applications are invited for the appointment of **County Relief Midwives.** Salary £180 per annum (£200 if State Registered) rising by four annual increments of £5, together with war bonus (now £33 6s. 8d.), uniform and out-of-pocket expenses. Applicants must provide a motor car for which a mileage allowance will be paid in accordance with the Council's scale. If necessary a loan free of interest will be made towards the purchase of a car. An additional allowance of £20 per annum is also payable to meet any special expenses incurred by reason of relief duties.
The appointments will be subject to the Local Government Superannuation Act, 1937, and to the successful candidates passing satisfactorily a medical examination.
Applications stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials should be addressed to the undersigned.
(Signed) T. STEPHENSON,
Clerk of the County Council.
County Hall, Beverley.
13th February, 1943. (1704)

MIDDLESEX COUNTY COUNCIL
Tuberculosis Chest Clinic Nurse required at Tottenham Chest Clinic. State-registered with special experience in tuberculosis. Salary £225 p.a. plus bonus, by £10 to £325 p.a. Under supervision of Tuberculosis Medical Officer; whole time duties; must reside where required and obtain and wear the Council's standard uniform; £18 p.a. for uniform and laundry, and £5 p.a. for bicycle (if needed and provided by nurse), plus out-of-pocket travelling expenses. Appointment subject to meical examination. Established and pensionable staff. Applications (forms not provided) stating age, qualifications and experiences, with copies of not more than three recent testimonials to the undersigned by 6th March, 1943. Endorse envelope "Chest Clinic Nurse."
C. W. RADCLIFFE, "D."
Clerk of the County Council.
Middlesex Guildhall, Westminster.
S.W.1. (1741)

BOROUGH OF BATLEY
HEALTH VISITOR AND SCHOOL NURSE
Applications are invited for the above position (one of five). Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Board of Education. Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937. Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.
WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health. (28)

ROYAL BOROUGH OF KENSINGTON
HEALTH VISITOR
Applications invited for post of permanent **Health Visitor** from persons not over 35 years who are State-registered Nurses and possess Health Visitors Certificate of Royal Sanitary Institute.
Commencing salary £250 per annum, rising by annual increments of £10 to £350 per annum, plus temporary war bonus.
Appointment will be subject to provisions of Kensington Superannuation Act, and successful candidate will be required to pass a medical examination.
Applications, stating age, qualifications and experience together with copies of three recent testimonials should be sent to arrive not later than 13th March 1943 to F. WEBSTER, Town Clerk.
Town Hall, Kensington, W.8. (1787)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Applications are invited for the following appointments:—

District Nurse-Midwife. Ilam, North Staffs. Good district experience. Car owner. Unfurnished accommodation available.

Wholetime Midwives. Hednesford near Cannock and Willenhall, near Wolverhampton. Cyclists. Own living arrangements.

Wholetime Relief Midwives and Nurse-Midwives. Nurse with car to serve several adjoining districts.

Salaries S.R.N.; S.C.M., £190 rising £10—£220, war bonus £18 4s., S.C.M. £180 rising £5—£200. Uniform found. F.S.S. Car allowance £120 per annum. Cycle allowance £5 per annum Applications to The County Superintendent, 44, Wolverhampton Road, Stafford. (1316)

WILTS COUNTY COUNCIL

MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIFE

The Wiltshire County Council invites applications for the appointment of **Emergency Midwife.**

Candidates must be State Certified Midwives and State Registered Nurses able to drive a motor-car.

In addition to domiciliary service in the county area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260 plus war bonus of 10s. per week. Previous experience will be taken into account in fixing the commencing salary. Allowance of £10 per annum for uniform and £6 per annum for bicycle will be paid. A small deduction in respect of board and lodging, when provided, will be made. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall,
Trowbridge. (573)

COUNTY BOROUGH OF DUDLEY

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of Health Visitor and School Nurse, under the authority of the County Borough of Dudley.

Applicants must be State-registered Nurses with the certificate of the Central Midwives' Board and the new Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be at the rate of £202 10s. rising by two annual increments of £11 and one of £11 10s. to a maximum of £236 per annum, in accordance with the Councils regulations of service. Uniform will be provided and travelling expenses will be paid.

The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials, should be sent to the undersigned not later than Saturday, 6th March, 1943.

Council House, Dudley GEO. C. V. CANT
15th February, 1943. Town Clerk.
(1778)

LANCASHIRE COUNTY COUNCIL

SCHOOL MEDICAL & CHILD WELFARE DEPARTMENT

The Lancashire County Council propose to appoint a temporary School Nurse and Health Visitor and invite applications from persons possessing suitable qualifications for the combined post.

Applicants must not be over 40 years of age and must possess the following qualifications.

(a) Full Hospital Training Certificate, General or Children's,
(b) Certificate of the Central Midwives' Board,
(c) New Health Visitors' Certificate of the Royal Sanitary Institute, or
(d) The Board of Education's Certificate for Health Visitors.

In lieu of either of the latter two, evidence must be produced of efficient discharge of the duties of Health Visitor under a Local Authority.

The salary will be £200 per annum, rising, subject to satisfactory service, by annual increments of £10 to a maximum of £260 per annum, plus cost of living bonus. Successful candidates will be placed on the scale according to the years of similar service with other Local Authorities. In addition, there will be paid an annual allowance at the rate of £15 for uniform; £13 for laundry; 3/- per day when engaged on

(continued in next column)

duty away from home; and third class travelling expenses.

The person appointed will be required to pass a medical examination and the usual deduction will be made from the combined salary, laundry and uniform allowances for the purpose of the Council's Superannuation Scheme.

Applications must be made upon a form which can be obtained, together with further particulars, from the County Medical Officer of Health, School Medical and Child Welfare Department, County Offices, Preston, and to whom they must be forwarded, together with copies of two recent testimonials so as to reach this Office not later than the 13th March, 1943.

All communications must be endorsed "School Nurse and Health Visitor.' Canvassing is strictly forbidden and will disqualify.

County Offices, GEORGE ETHERTON,
Preston. Clerk of the County Council.
(1860)

CITY OF LEICESTER EDUCATION COMMITTEE

APPOINTMENT OF RESIDENT SCHOOL NURSE

Applications are invited for the post of **Residen School Nurse.** Candidates should be fully trained and State Registered Nurses with theatre experience.

The salary scale at present operative commences at £200 per annum and rises by annual increments of £12 10s. to a maximum of £250, with uniform and with a temporary cost of living bonus at present £26 a year. This scale is at present under review, and a more favourable scale may be formulated. A charge, at the rate of £78 per annum, will be made for board and lodging while in residence.

The post is a pensionable one under the Local Government Superannuation Act, 1937, to which the nurse must contribute 6 per cent. of the salary received (or 5 per cent. if already a contributory employee under the Act). In this connection the candidate appointed must pass an examination by the Committee's Senior Medical Officer.

Applications should be made by letter, stating age, experience and qualifications, accompanied by copies of not more than three recent testimonials, to the undersigned not later than March 8th, 1943.

Education Department, H. S. MAGNAY,
Newarke Street, Leicetser. Director of Education.
February 16th, 1943. (1841)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the appointment of **Health Visitors** and **School Nurses,** who must be qualified Health Visitors, in accordance with the Regulations of the Ministry of Health.

The salary will be £200 per annum; rising by increments in accordance with the County Council's scale of salaries of £10 to £240 per annum, plus bonus at present £25 per annum, together with uniform and bicycle allowances.

Further particulars and forms of applications may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 8th March, 1943.

County Hall, BERNARD KENYON,
Wakefield. Deputy Clerk of the County Council.
February, 1943. (1832)

WILTS COUNTY COUNCIL

MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIVES

The Wiltshire County Council invites applications for the appointment of a **Midwife** for domiciliary service in the Wootton Bassett district, where furnished rooms are available, and for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and, for the post of Emergency Midwife, State-registered Nurses, able to drive a motor-car.

In addition to domiciliary service in the county area the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scales will be, in the case of the Wootton Bassett appointment if State-registered £200 per annum rising, subject to satisfactory service, by annual increments of £5, to a maximum of £240, plus war bonus of 10/- per week, or if not State-registered, £160 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £200 plus war bonus of 10/- per week. Previous experience will be taken into account in fixing the commencing salary. In the case of the appointment of Emergency Midwife the scale will be £220 per annum rising subject to satisfactory service, by annual increments of £5, to a maximum of £260, plus war bonus of 10/- per week From the Emergency Midwife's salary a small deduction in respect of board and lodging, when provided, will be made. The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass medical examinations before the appointments are confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Acolts, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge. (44)

ARNOLD URBAN DISTRICT COUNCIL

ADDITIONAL HEALTH VISITOR

Applications are invited for the appointment of additional **Health Visitor** at a commencing salary of £240 per annum plus cost of living bonus (at present £26 per annum.) Applicants must:—

1. Be State Certified Midwives.
2. Be fully trained Nurses.
3. Possess the Health Visitor's qualification recognised by the Ministry of Health.

The appointment is subject to the Local Government Superannuation Act 1937 and the successful candidate will be required to pass a medical examination and to reside in the Urban District.

Applications forms may be obtained from the undersigned, to whom applications should be delivered not later than the 2nd March, 1943.

Canvassing directly or indirectly will be a disqualification.

Clerk's Office, A. H. JAMES,
Arnot Hill House, Clerk.
Arnold, Notts. (1801)

BOROUGH OF MITCHAM

SUPERINTENDENT HEALTH VISITOR

The Council invite applications for the appointment of **Superintendent Health Visitor** for the Borough.

Applicants must be State Registered general trained Nurses holding the Certificate of the Central Midwives Board and the Certificate of the Royal Sanitary Institute or such other Certificate as will satisfy the Ministry of Health for the appointment.

The successful candidate will be required to work under the direct supervision of the Medical Officer of Health, and devote her whole time to the duties of the office, which include the supervision of the work of the Borough's Health Visitors and those of Child Protection Visitor for the Borough.

Commencing salary £300 per annum rising by annual increments of £10 to a maximum of £380 with uniform.

Candidates should be cyclists and an allowance of £2 per annum will be given.

Applications together with copies of three recent testimonials to be sent to the undersigned not later than 15th March, 1943.

Town Hall, STEPHEN CHART,
Mitcham, Surrey. Town Clerk.
February, 1943. (1798)

AMENDED ADVERTISEMENT

BOROUGH OF PUDSEY

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor,** at a commencing salary of £220 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus war bonus (at present £30 4s. 6d. per annum) and plus a yearly allowance of £10 for the provision of uniform.

Applicants must be State-registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitor's Certificate of the Royal Sanitary Institute.

The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, and endorsed "Health Visitor," should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Saturday, 6th March, 1943.

Canvassing, either directly or indirectly, will be a disqualification.

W. R. CRUSE, Town Clerk.
Town Hall, Pudsey. (1845)

SUTTON IN ASHFIELD URBAN DISTRICT COUNCIL

APPOINTMENT OF ADDITIONAL HEALTH VISITOR

The above Council invite applications for the appointment of an additional Health Visitor, at a salary of £200, rising by two annual increments of £10 and four of £5 to a maximum of £240 per annum, with a travelling allowance of £5 and £12 for uniform; the commencing salary to be according to qualifications and experience, and the appointment to be subject to the local Government (Qualifications of Medical Officers and Health Visitors) Regulations

Applications, endorsed "Health Visitor," stating age, qualifications, and experience, and accompanied by copies of two recent testimonials, must reach the undersigned not later than the first post on Monday the 15th March, 1943.

Canvassing, either directly or indirectly, will be deemed a disqualification.

Portland Square, LUTHER PEPPER,
Sutton in Ashfield, Clerk to the Council.
Notts.
18th February, 1943. (1866)

COUNTY BOROUGH OF READING

APPOINTMENT OF HEALTH VISITORS

The Council of the County Borough of Reading invite applications for the appointment of two Health Visitors.

Candidates must have had three years general training and be State-registered Nurses. They must also possess the

(continued in next column)

Health Visitor's Certificate, or hold an approved position as a health and also possess the Certificate Central Midwives board.

The commencing salary will be £ annum (plus cost of living bonus according to scale, i.e. 10s. per week) rising by increments of £13 to a maximum of per annum, together with £10 per uniform allowance and £4 per bicycle allowance.

The appointments are subject to Local Government Superannuation 1937, and the successful candidates pass a medical examination.

Applications stating age, qualifications and experience, accompanied by three recent testimonials, must be delivered to me endorsed "Health Visitor" not than the 13th March, 1943.

Canvassing in any form will be a disqualification.

Town Hall, C. S. JOHNSON
Reading. Town
26th February, 1943.

HOSPITAL AND OTHER VACANCIES

BOROUGH OF WESTON-SUPER-MARE DEPARTMENT OF PUBLIC HEALTH

Matron-Midwife required for small Maternity Home. Salary £245. per annum 10 per cent. war bonus: board, lodging and dry provided.

Further particulars can be obtained from under-signed together with forms of application which should be returned (accompanied by of not more than three recent testimonials later than March 3rd, 1943.

Town Hall, CYRIL G. EASTWOOD
Weston-super-Mare Medical Officer of
11th February 1943.

BOROUGH OF CHEPPING WYCOMBE

WAR-TIME NURSERIES

Applications are invited for the appointment of **Matron** at a War-time Day Nursery in the Borough. Candidates must General Trained State-registered Nurses preferably holding the Certificate of the National Society of Day Nurseries having previous administrative experience in Nursery work. Salary between £180 and £200 per annum according experience, together with uniform allowance of £10.

Applications, accompanied by copies two testimonials, should be sent to the Medical Officer of Health, Health Dept. Dyke Meadow, High Wycombe, not than 22nd February, 1943.

PHILIP B. BEECROFT,
Municipal Offices, Town
High Wycombe.
5th February, 1943.

CORNWALL COUNTY COUNCIL EMERGENCY MATERNITY HOME BODMIN

Required, a **Matron-Midwife,** S.C.M. Salary £165 a year with lodging and laundry.

Applications, stating age and together with two names for reference be made to the County Medical Officer County Hall, Truro.

County Hall, L. P. NEW
Truro. Clerk of the Coun

BOROUGH OF CAMBRIDGE

APPOINTMENT OF MATRON FOR WAR-TIME NURSERY

Applications are invited from State Regis General or State Registered Children's N for the above appointment (non resident) at Ditton Fields War-time Nursery.

Preference will be given to applicants previous experience of day nurseries and the mencing salary will be within a grade of £220 according to experience, uniform provided. The successful applicant will required to pass a medical examination and bute to the Corporation's Superannuation Sch

Applications stating qualifications and perience and accompanied by copies of three testimonials should be sent to the Medical of Health, the Guildhall, Cambridge, in envelopes marked "Appointment of Matron" so as received not later than the 6th day of March

The Guildhall, C. H. KEN
Town
Cambridge.
15th February, 1943.

CITY OF WAKEFIELD

WAR-TIME NURSERY
BURNEYTOPS, 5 WEST PARADE
WAKEFIELD

Applications are invited for the following temporary appointment:—

Matron (Residential) S.R.N., or S.E.N. with experience in the care of children under 5 years of age—salary £200 to £ by £10 p.a.

Applications, with copies of three testimonials, to the Medical Officer of Health, Town Hall Chambers, Wakefield.

Town Hall, W. S. DES FORGE
Wakefield. Town C
February, 1943.

EEN'S INSTITUTE OF DISTRICT NURSING, SURREY C.N.A.
perienced Queen's Nurse as County ntendent. Motorist. Salary according perience. Live in Country Home; car ed. Apply Nursing Superintendent, yrer Belgrave Street, London, S.W.1. (1893)

ENERAL INFIRMARY AT LEEDS
plications are invited for the post of **ent Assistant Food Supervisor.** ndidates must be fully qualified dietian and experienced in catering. Salary to £200 per annum according to exce. Applications, giving full parrs, and stating qualifications, tor with copies of recent testimonials, be sent to the undersigned not later 24th Feb., 1943.
S. CLAYTON FRYERS,
House Governor & Secretary. (1562)

ERDEEN MATERNITY HOSPITAL
stant-Matron-Sister-Tutor required, Midwifery Teacher's Certificate. Salary £135 by £10 per annum to £165, with g on scale according to experience, war bonus, board, lodging and uni. F.S.S.N. in force. Apply Matron.
Staff Nurses required. Commencing £90 per annum plus board, lodging uniform. F.S.S.N. in force. Apply n. (1717)

UNTY BOROUGH OF WALLASEY
GHFIELD" MATERNITY HOSPITAL (21 beds)
er-in-Charge required. S.R.N. and . Must have held Sister's post in a rnity Hospital.
er required. S.R.N. and S.C.M.
r Midwives required. S.C.M.
aries and conditions in accordance with liffe Report.
ly with all particulars to the Matron. Hall. EMRYS EVANS,
llasey. Town Clerk. (1686)

MFRIES & GALLOWAY SANATORIUM LOCHMABEN DUMFRIESSHIRE
uired trained nurse. Duties to relieve **nt Matron,** Supervise Homes, and assist Lectures to nurses.
ry £120, plus 15 p.c. war bonus.
lications to be made with copies of recent monials, stating age and experience to Matron. (1614)

EMBROOKE'S HOSPITAL, CAMBRIDGE
plications are invited for the post of **Sister in** of the Leys School Annexe (353 beds.) ties should have had previous administrative experience.
ry will be according to experience within the of £180 to £225 per annum with Board, ge, etc.
lications with details of training and exper should be sent to the Matron on or before arch 1943. (1624)

BOROUGH OF CAMBRIDGE
POINTMENT OF DEPUTY MATRON FOR WAR-TIME NURSERY
plications are invited for the appointment **Deputy Matron** (non-resident) at the Shirley me Nursery.
licants should be certificated trained nursery with institutional experience and previous rience in the care of young children is desirable salary will be £160 rising to £180 per annum, e successful applicant will be required to medical examination and contribute to orporation's Superannuation Scheme.
lications stating qualifications and experi and accompanied by copies of three recent monials should be sent to the Medical Officer lth, the Guildhall, Cambridge in envelopes d "Appointment of Deputy Matron" so be received not later than the 6th March,
Guildhall, C. H. KEMP.
Cambridge. Town Clerk.
February, 1943. (1767)

OLDHAM EDUCATION COMMITTEE.
RTINESDALE OPEN AIR SCHOOL
plications are invited for the post of **Assistant**
y—for nurses who are State Registered l and Fever—£95-£5-£105 per annum; rses who are State Registered in Fever d a T.B. Certificate—£90-£5-£95 plus cost g bonus and full residential emoluments with n.
person appointed will be required to pass tisfactorily a medical examination and to ute to the Corporation's Superannuation
school in a residential school for delicate n with accommodation for 30 residents and scholars.
ms of application may be obtained from undersigned and should be returned ately.
ation Offices, MAURICE HARRISON,
Director of Education.
ary 16th, 1943. (1818)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

INCLUSIVE SALARY SCALES
Vacancies for **Nursing Staff** at Municipal Hospitals:—
In all the undermentioned cases, except non-resident appointments, emoluments of full board, lodging, laundry and uniform, valued at £70 p.a. for superannuation purposes are additional to the cash salary. Except where otherwise stated, all salaries include war bonus.

COMMENCING SALARY ACCORDING TO EXPERIENCE.
All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

THEATRE SISTER at:—
Farnham County Hospital, Hale Road, Farnham
(Temporary Appointment—6 months tenure)
Candidates must be S.R.N., and preferably with Theatre experience. Salary £120 by £7 10s. to £165 p.a.

SISTER-IN-CHARGE MENTAL OBSERVATION UNIT at:—
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N. and R.M.P.A. or S.R. Mental Nurse. Salary grade £120 x £7 10s.—£165 p.a.

SISTER, CHEST UNIT at:—
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N. and hold T.A. Certificate. Salary grade £114 16s. by £7 10s.—£159 16s. p.a.

JUNIOR NIGHT SISTER at:—
Epsom County Hospital, Dorking Road, Epsom.
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital,
Wolverton Avenue, Kingston-upon-Thames
Ewell Park Hospital, London Road, Ewell
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

MIDWIFERY SISTERS at:—
Redhill County Hospital, Earlswood Common, Redhill
Epsom County Hospital, Dorking Road, Epsom.
Candidates must be general trained and S.C.M. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N., S.R.C.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES

STAFF MIDWIVES at:—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (resident) at:—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames and Surbiton Annexe, St. James' Road, Surbiton
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Candidates must be S.R.N. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES (S.R.N. & T.A. Certificates).
Surrey County Sanatorium, Milford, Nr. Godalming
Redhill County Hospital, Earlswood Common, Redhill
Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (special trained only) at:—
Surrey County Sanatorium, Milford
Candidates must be Fever or Tuberculosis trained. Salary grade £95 by £5 to £110 p.a. Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom
Candidates must be S.R.N., single or widows, and may later be required to become resident. Salary grade £164 16s. by £5 to £179 16s. p.a. Uniform provided.

FEMALE MENTAL STAFF NURSES (non-resident) at:—
Warren Road Hospital, Guildford.
St. Helier County Hospital, Carshalton.
Redhill County Hospital, Earlswood Common, Redhill.
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £165 by £5 to £180 p.a. (uniform provided).

ASSISTANT NURSES at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Dorking County Hospital, Horsham Road, Dorking
Shaboen Park Hospital, Chipstead.
Cumberland House, Whitford Gardens, Mitcham
Epsom County Hospital, Dorking Road, Epsom.
Redhill County Hospital, Earlswood Common, Redhill
The Lodge, Effingham
Salary £69 16s. by £2 10s. to £79 16s. p.a., with full residential emoluments valued at £65 p.a.

MIDWIFERY PUPILS at:—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a., plus full residential emoluments valued at £65 p.a.

STAFF NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and R.F.N. Salary £100 by £5 to £115 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at:—
St. Helier County Hospital, Carshalton
Candidates must be R.F.N. Salary £95 by £5 to £110 p.a.

THEATRE STAFF NURSES at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £94 16s. by £5 to £109 16s. p.a

STAFF NURSES FOR CHILDREN'S UNIT at:—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary £94 16s. by £5 to £109 16s. p.a.

MALE MENTAL NURSES (temporary non-resident) at:—
St. Helier County Hospital, Carshalton.
Epsom County Hospital, Dorking Road, Epsom
Warren Road Hospital, Guildford
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w., plus war bonus 13s. 6d. p.w.

MALE NURSES (temporary, non-resident) at:—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Salary £3 p.w. plus war bonus 13s. 6d. p.w.
Application forms and full particulars from the appropriate Matron. 1915

COUNTY BOROUGH OF BRIGHTON
BRIGHTON BOROUGH SANATORIUM & INFECTIOUS DISEASES HOSPITAL
(183 beds)
ASSISTANT MATRON
Applications are invited for the abovementioned post. Applicants must be general and fever trained and, in addition to her duties as Assistant Matron, the candidate appointed will be required to act as Sister-Tutor. Experience in teaching or the holding of a Sister-Tutor's Certificate would, therefore be an advantage.
Salary at the rate of £150 rising by
(continued in next column)
£5 annually to £180 per annum, plus a war bonus of £13 per annum, together with residential allowances and use of indoor uniform.
Forms of application may be optained from the Matron, to whom they should be returned, duly completed, not later than Monday, 8th March, 1943.
I. S. FIRTH,
Medical Director,
Brighton Municipal Hospital Services.
Brighton Borough Sanatorium & Infectious Diseases Hospital,
Bear Road, Brighton.
February, 1943. (1724)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
OLD WINDSOR EMERGENCY HOSPITAL
ASSISTANT MATRON
Applications are invited for the post of **Assistant Matron** at the above-named Hospital. Applicants must be S.R.N. (S.C.M. also desirable). Salary £130 per annum rising after one year's satisfactory service to £135 per annum with residential emoluments valued for superannuation purposes at £60 per annum.
The applicant is subject to the terms of the Local Government Superannuation Act 1937 and to the regulations of the Council in force.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbott's Walk, Reading.
Shire Hall, H. J. G. NEOBARD,
Reading. Clerk of the Council.
(1901)

CITY OF BIRMINGHAM
COLESHILL HALL
MARSTON GREEN DIVISION
Assistant Matron required for the Marston Green Division of Coleshill Hall, which is a colony for mental defectives of both sexes and all ages. Candidates must be general trained, hold either of the R.M.P.A. Certificates in mental nursing or mental deficiency nursing or S.R.M.N. in these subjects, and have had administrative experience.
Salary £180-£10-£200, plus war bonus £21 10s., with usual residential emoluments amounting in value to £75 per annum for superannuation purposes. If State Registered in both mental nursing and mental deficiency nursing or if holding both R.M.P.A. Certificates in these subjects an extra £7 10s. per annum will be granted, making a total commencing salary of £187 10s. if so qualified.
Appointment is pensionable on the successful candidate passing the required medical examination.
Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1816)

VICTORIA HOSPITAL, BURNLEY
(169 BEDS)
Assistant Matron amd qualified **Sister Tutor** required, combined post. Salary at the rate of £200 per annum. Federated Superannuation Scheme in force. Applications stating age, qualifications and experience, with copies of two recent testimonials, to be sent as soon as possible addressed to the Secretary. (1867)

CITY OF WAKEFIELD
LUPSET WARTIME NURSERY
BURNEYTOPS WARTIME NURSERY
APPLICATIONS ARE INVITED for the post of **Warden**—two vacancies. Applicants should not be certificated teachers, but may be either:—
1.) Uncertificated Teachers recognised by the Board of Education and having had experience in teaching children under five,
or
(2.) Persons not holding any title as Teachers but who have had experience in teaching children under five, e.g. in a private Kindergarten.
In all instances applicants should have completed satisfactorily the Child Care Reserve Course and preferably should also have served as Nursery Assistants in War-time Nurseries.
Salary will be at the rate of £150 p.a. in the case of (2.) and in accordance with the Burnham Scale plus War Bonus or at the rate of £150 p.a. whichever is the greater, in the case of (1.)
Applications stating age, civil state, and giving complete particulars of qualifications and experience, as well as indicating the present appointment held, should be addressed to the Medical Officer of Health, Town Hall Chambers, Wakefield.
Town Hall, W. S. DES FORGES,
Wakefield. Town Clerk.
February, 1943. (1881)

WOOLWICH MEMORIAL HOSPITAL SHOOTERS HILL, LONDON, S.E.18
RECOGNIZED TRAINING SCHOOL FOR NURSES
(137 BEDS)
Sister Tuter required with Sister-Tutor's Certificate. Experience as a Ward Sister essential, previous teaching experience desirable. A preliminary training school is being commenced at this Hospital. Salary £150—£160 (or according to experience) rising by £5 to £165—£175 p.a. Federated Superannuation Scheme in force. Applications should be addressed to the Matron. (1166)

HORTON GENERAL HOSPITAL, BANBURY
(276 BEDS)
Recognised Training School for Nurses F.S.S.N. in force
Wanted **Qualified Sister Tutor.** Commencing salary £140 per annum. Applications, stating experience and age, with copies of testimonials, to Matron. (1840)

NORTH RIDING INFIRMARY
MIDDLESBROUGH
Sister-Tutor required. Must be S.R.N. Able to teach according to the Syllabus of the General Nursing Council.
Salary £130, rising £5 to £150. F.S.S. in force. Apply, with particulars of training, experience and references to the Matron. (1683)

For application forms and full particulars of the undermentioned appointments, apply to **Matron "D,"** (unless otherwise stated) **of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

MASSEUSE-IN-CHARGE.—C.S.M.M.G, M.E., and L.E.T. certificates required.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Commencing salary £250 p.a. with uniform and laundry. Annual increments not exceeding £10 up to maximum of £300 p.a. may be considered. Unestablished staff.

MASSEUSES.—C.S.M.M.G. M.E. and L.E.T. certificates required.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff (*see footnote*)

Hillingdon County Hospital, near Uxbridge Mx.—Non-resident; unestablished staff, see footnote.

Staines County Hospital, Ashford Middlesex.—Non-resident. Salary £210 by £7 10s. to £240 p.a. with uniform and laundry.

Senior **SISTER TUTOR**

Central Middlesex County Hospital, Willesden, N.W.10.—Resident. S.R.N. Recognised Sister Tutor's certificate of nurses teaching diploma essential. Salary £150 by £10 to £220 p.a.

ASSISTANT SISTER TUTORS.—S.R.N.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident; Sister Tutor's certificate and teaching experience required.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident; Sister Tutor's Certificate and teaching experience required; S.C.M. preferred.

Staines County Hospital, Ashford, Middlesex.—Non-resident; Sister's Tutor's certificate required.

West Middlesex County Hospital, Isleworth, Middlesex.—One resident (replacement) required with Sister Tutor's Certificate and S.C.M.; two non-resident (additional staff) required, with some teaching experience, and S.C.M.

Commencing salary according to experience, with Sister Tutor's Certificate from £120 to £170 p.a. resident; without such certificate from £105 to £160 p.a. resident. For non-resident allowance *see below*.

DIETICIAN

West Middlesex County Hospital, Isleworth, Mx.—Non-resident. Required to assist medical staff in dietary of in and out-patients. Recognised diploma in dietetics and hospital experience required. Salary £250 by £25 to £300 p.a. No emoluments. Candidates should not be liable for national service. Applications to Medical Superintendent by 13.3.43.

HOUSEKEEPER

Staines County Hospital, Ashford, Mx.—Non-resident; applicants must possess recognised domestic science or housekeeping certificate obtained after one or two years' training; also experience in institutional housekeeping and handling domestic staff. Salary £130 by annual increments to £180 p.a.; for non-resident allowance see below.

NIGHT SISTERS—S.R.N.

Clare Hall County Sanatorium, South Mimms, Mx.—Resident or non-resident; experience in nursing pulmonary tuberculosis cases required; S.C.M. or Part I of C.M.B. certificate preferred.

Harefield County Sanatorium and Hospital Harefield, Mx.—Resident or non-resident; two required, with experience as ward sister theatre experience an advantage.

Hillingdon County Hospital, near Uxbridge, Mx.—Non-resident; S.C.M. or Part I of C.M.B. certificate and experience as ward sister required; must be able to instruct student nurses.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

SISTERS FOR MATERNITY DEPARTMENT—S.C.M. & S.R.N.

Central Middlesex County Hospital, Willesden, N.W.10.—To organise and control Milk Kitchen, with some other administrative duties. Sick Children's Nursing or Mothercraft Training Society Certificate essential. Resident.

MIDDLESEX COUNTY COUNCIL

Redhill County Hospital, Edgware, Middx.—Non-resident; good practical midwifery experience.

Middlesex County Maternity Hospital, Bushey, Herts.—Resident or non-resident. Good practical midwifery experience. Applications to Matron, Redhill County Hospital, Edgware Middlesex.

West Middlesex County Hospital, Isleworth, Mx.—(Replacements and additional staff) For maternity ward; good practical midwifery experience required. Non-resident; established and unestablished staff, see footnote.

Salary £120 by annual increments to £160 p.a. resident; for non-resident allowance see below.

THEATRE SISTER.—S.R.N.

Staines County Hospital, Ashford, Middlesex.—Non-resident.

Salary £120 by annual increments to £160 p.a.; for non-residents allowance see below.

SISTERS.—S.R.N.

Harefield County Sanatorium, and Hospital, Harefield, Middlesex.—Resident or non-resident; ward experience preferred; (*a*) Two Relief Sisters for general and chest wards, and (*b*) four Ward Sisters for chest wards required. Additional £5 p.a. for T.A. certificate if employed on chest wards.

North Middlesex County Hospital, Edmonton, N.18.—For Tuberculosis Wards, non-resident; experience in ward management and training student nurses required; additional £5 p.a. for T.A. certificate.

Salary (*including cost-of-living bonus*) £115 by annual increments to £150 16s. p.a. resident; for non-resident allowance *see below*.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

Middlesex County Maternity Hospital, Bushey Heath, Herts.—non-resident. Applications to Matron Redhill County Hospital, Edgware, Middlesex.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. (Replacements and additional staff).

Established and unestablished staff, *see footnote*.

Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below*.

STAFF MENTAL NURSES.—S.R.N. (mental or R.M.P.A. certificate.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident. Salary £90 p.a. for two years, then £100 p.a. For non-resident allowance see below.

STAFF NURSES.—S.R.N.

(1) **Clare Hall County Sanatorium, South Mimms, Mx.**—Non-resident. Established and unestablished staff, see footnote.

(a) for work in busy sanatorium theatre (chest surgery); theatre experience essential; (b) for sanatorium wards.

(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident or non-resident. Established and unestablished staff (see footnote). (*a*) For general Children's Unit—S.R.N., with Children's experience or State-registered Children's Nurse essential. (*b*) For thoracic theatre (where major chest surgery is performed). (*c*) For general theatre—good surgical experience preferred. (*d*) For sanatorium and general wards.

Salary for (1) and (2) £90 by £5 to £105 p.a. resident; for non-resident allowance see below. Additional £5 p.a. for Tuberculosis Association certificate if employed on Chest Wards. Opportunity of qualifying for this certificate if desired and of gaining experience in nursing thoracic cases treated by most modern surgical methods.

(3) **Ambulance Staff Nurse.**—S.C.M. or Part 1 of C.M.B. Certificate essential.

Central Middlesex County Hospital, Willesden, N.W.10.—Non-resident.

West Middlesex County Hospital, Isleworth.—Middlesex.—Non-resident.

(4) **STAFF NURSES FOR TB. WARDS**—Additional £5 p.a. for T.A. certificates.

Redhill County Hospital, Edgware, Middlesex—Non-resident.

(5) **Theatre Staff Nurses.**—

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth Middlesex.—Non-resident.

(6) **General Staff Nurses.**—

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; also required for maternity work.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff, *see footnote*.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-Resident.

Salary for (3) to (6), *including cost-of-living bonus*, £95 by annual increments to £109 16s. p.a. resident; for non-resident allowance, *see below*. Additional £5 p.a. for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium, South Mimms, Mx.—Non-resident; one or more years' training essential; established and unestablished staff, see footnote.

Harefield County Sanatorium and Hospital, Harefield Middlesex.—Resident or non-resident; established and unestablished staff (*see footnote*).

(*a*) for general and sanatorium wards;

(*b*) for thoracic surgical unit—good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.

Salary: With one or more years' training in recognised training school £70 by £2 10s. to £75 p.a., resident; £2 7s. by 2s. 6d. to £2 12s. per week, non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate if employed on Chest Wards. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident; one or more years training essential; unestablished staff, *see footnote*.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Redhill County Hospital, Edgware, Middlesex.—Non-resident; for general and tuberculosis wards; additional £5 p.a. for T.A. certificate if employed on Tb. wards.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary, with one or more years' training in recognised training school £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

MIDWIFERY TRAINING—PUPIL MIDWIVES

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Vacancies for State Registered Nurses for a six months' course of training for Part I of C.M.B. examination. Salary at the rate of £60 p.a. (for non-resident allowance *see below*).

Successful candidates may proceed to further six months course for Part II in other Middlesex County Council hospitals. Salary, etc., as for Part I. Unestablished staff. Vacancies for May and August.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING at:

Central Middlesex County Hospital, Willesden, N.W.10.

Chase Farm Hospital, Enfield, Middlesex.—Vacancies for 26.4.43.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

Redhill County Hospital, Edgware, Middlesex.

Staines County Hospital, Ashford, Mx.—Vacancies for 2 year course only, beginning 4.10.43. for nurses on supplementary part of State Register; new hospital, 15 miles from London.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for May, and September 1943.

Four year course (including three months preliminary trial period). Candidates must be prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a. rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination, commencing at £50 p.a.

DUAL TRAINING at:—

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Two years spent in Chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years in the general wards training for final State Examination.

Clare Hall County Sanatorium, South Mimms, Middlesex.—*Affiliated Training School.*—Students spend two years at the sanatorium training for preliminary State Examination in general nursing and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State Examination.

Salary for Dual Training £45, £50 for two years, £55 p.a., including cost-of-living bonus.

MALE MENTAL NURSE

Central Middlesex County Hospital, Willesden, N.W.10—Non-resident, S.R.N. (mental), or R.M.P.A. certificate required. Must not be liable for military service. Salary £3 15s. p.w. Annual increments not exceeding 2s. 6d. weekly, up to maximum of £4 5s. p.w. may be considered. Unestablished staff.

TEMPORARY ASSISTANT MALE MENTAL NURSE

North Middlesex County Hospital, Edmonton, N.18. Non-resident. Experience in mental and chronic nursing essential. Must be not liable for military service. Salary £3 p.w. Annual increments not exceeding 2s. 6d. weekly up to maximum of £3 15s. p. wk. may be considered. Unestablished staff.

FEMALE NURSES (Resident) required at Middlesex Colony, Harper Lane, Shenley, Near St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 p.w., rising by one increment of 7s. 6d., and five of 2s. to 57s. 6d. p.w. for Preliminary Cert. of the Royal Medico-Psychological Assoc. 3s. additional and 5s. for final certificate, plus appropriate bonus. Board, lodging, laundry 20s. p.w., plus war additions arising out of extra cost-of-living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

NOTE.—*Additional cost-of-living bonus* (unless otherwise stated).

Resident staff receive board, lodging, uniform and laundry.

Non-resident allowances (bonus additional).—Sisters and senior staff £80 p.a.; below rank of sister £70 p.a.; indoor uniform, laundry thereof and meals on duty.

All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one years' satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (1304)

ARDS DISTRICT HOSPITAL

SISTER TUTOR WANTED

The Committee of Governors of the Ards District Hospital invite applications for the position of **Sister Tutor** at the Hospital. The remuneration of the person appointed will be either (a) £170 per annum rising by annual increments of £10 to a maximum salary of £250 per annum if the successful applicant possesses the Diploma of Nursing, or (b) £130 per annum if the successful applicant does not possess the Diploma of Nursing. Rations, appartments and uniform allowance of £7. 10. 0. will be provided in addition.

An appointment will be made under category (b) only in the case of applicants who have had at least two years practical teaching experience

(continued in next column)

and on condition that the person appointed obtains the Diploma of Nursing within three years from the date of appointment. The higher rate of remuneration will come into operation from the date of obtaining the Certificate.

The person appointed will require to register with the Joint Nursing and Midwives' Council for Northern Ireland and the appointment will be subject to the approval of the Ministry of Home Affairs (N.I.)

Applications accompanied by copies of testimonials and certificates of training will be received by the undersigned up to the hour of 12 o'clock noon on Friday, 12th March, 1943.

(By Order,)
ALEXANDER McNEILLY,
Hospital Buildings, Clerk to the Governors.
Newtownards.
15th February, 1943. (1852)

NETHERNE HOSPITAL, COULSDON SURREY

Sister Tutor required. Salary £170 by £5 to £180 with Board, Lodging, Washing and uniform. Valued at £105 per annum for Superannuation purposes. Bonus at present £15 12s. 10d. Applicants should be general trained and hold the certificate of Mental Nursing of the R.M.P.A. or G.N.C. Apply giving details of experience and testimonials or references to the Medical Superintendent, Netherne Hospital, Coulsdon, Surrey. (1822)

COUNTY BOROUGH OF WALSALL

SISTER-TUTOR

Applications are invited for the post of **Sister Tutor** at the Manor Hospital, Walsall (330 beds). Applicants must hold a Sister-Tutor's diploma or certificate.

(continued in next column)

Salary £155—£10—£185, with war bonus at present of £13 per annum,) together with residential emoluments and holiday allowance. (The salary is subject to amendment on adoption of the Rushcliffe Salary scale; the appointment is subject to the provisions of the Local Government Superannuation Act.

Apply, with full particulars, to the Manor Hospital, Walsall.

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH (119 BEDS)

Applications are invited for the post of Sister-Tutor. Candidates should have the Sister-Tutor's certificate or experience in nursing experience as Ward Sister essential. Salary £175 p.a. Superannuation Scheme in force. Applications should be addressed to the

NTY BOROUGH OF SOUTHAMPTON
TION HOSPITAL AND SANATORIUM,
EY ROAD MILLBROOK SOUTHAMPTON
(300 BEDS.)

Sister required. The person appointed be general trained with fever hospital ex-e, and will be required to assist in training

y £120 per annum, together with board, ce, washing and uniform.

Sister required. The person appointed be general and fever trained, and have held d Sister's post.

y £120 per annum, together with board, ce, washing and uniform.

oner Nurses required. Salary £45 per , rising by annual increments of £5 to £55 r with board, residence, washing and uni-

ns of application may be obtained from the l Officer of Health, Civic Centre, Southamp- (1599)

LANCASHIRE COUNTY COUNCIL

rge Sister required for Wolstenholme onary Hospital, Norden, Rochdale eds—male). At this hospital modern cal treatment is given to the nts and the post offers good oppor-y of promotion because the Sister is ty Matron.

e hospital is on the 'bus route for dale and staff are granted two free passes per week.

ary £140 per annum rising to £170; er annum uniform allowance; board, ng and laundry (valued at £82 per m for superannuation purposes); £10 per annum war bonus.

ndidates must be general trained and r 40 years of age. The selected can-e will be required to pass a medical ination and to contribute to the rannuation fund.

plications, with copies of testi-ials, to be forwarded by the 23rd uary to the Matron, Wolstenholme onary Hospital, Norden, Rochdale.

ty Offices G. LISSANT COX,
eston. Central Tuberculosis Officer. (1555)

WELL HOSPITAL, near WICKFORD, ESSEX
HAM & SOUTHEND-ON-SEA JOINT MENTAL HOSPITAL
(1,032 BEDS)

plications are invited for the joint post **inistrative Sister and Deputy Night Sister.** y £130 per annum, rising by annual increments to £145 per annum, with emoluments con-g of board, lodging, laundry and use of m, valued at £80, plus a temporary cost-of-g increase of 5 per cent.

ndidates must possess the R.M.P.A. or G.N.C. icate in Mental Nursing, and have had ate experience as Sister or Charge Nurse mental hospital. A certificate in General ng is desirable, and a knowledge of the m forms of treatment will be a recommenda-

The successful candidate will be required rk alternate periods on night and day duty.

e appointment is subject to the Asylums rs' Superannuation Act, 1909, and to the mittees' Sick Pay Regulations.

plications to be made on the prescribed obtainable from the Physician rintendent. (1828)

OF NOTTINGHAM HEALTH DEPARTMENT
NEWSTEAD SANATORIUM

me and Sister Tutor required Salary £130 £150 and War Bonus and emoluments subject uperannuation deductions under the local rnment Act 1937. Applicant will be required pass a Medical Examination. Apply for s and particulars to Matron, Newstead torium, Kirkby Road, Fishpool, Nr. Mansfield s. (1769)

KENT COUNTY COUNCIL
EYBOURNE GRANGE COLONY FOR MENTAL DEFECTIVES
WEST MALLING, KENT
(Extension to 1,670 beds)

pplications are invited for the follow-appointments:—

me Sister. Salary £165, rising by £10 205 plus a War Addition of £12 5s. per um.

ster. Salary £165, rising by £10 to £185 a War Addition of £12 5s. per annum. ll residential emoluments in each case.

ndidates must be fully trained and e-registered in general nursing by mination, and must possess the Cer ate of Proficiency in the Nursing of tal Defectives of the G.N.C. or P.A. or alternatively the Mental sing Certificate of the Council, or of the ciation. Age not over 40 years.

ith certain modifications as to cond-s the posts might be offered on a tem-ry basis to suitable candidates under ver 40 years of age, having a general sing qualification only.

rms of application may be obtained n the Medical Superintendent of the ny.

nty Hall, W. L. PLATTS,
aidstone. Clerk of the County Council. (1889)

London County Council

FEVER NURSES URGENTLY REQUIRED

An increased number of children are now being admitted to London County Council **FEVER HOSPITALS** Full or part-time nurses (trained and untrained) are urgently required

SALARIES (with full residential emoluments uniform and laundry)

TRAINED NURSES (S.R.N. AND R.F.N.)		£100
,, ,, (S.R.N.)		£ 95
,, ,, (R.F.N.)		£ 85
ASSISTANT NURSES (Experienced)		£ 60
(Without nursing experience)		£ 45

Salary for part-time based on hours worked.

Married women may live out with allowances of £80 a year (trained) or £75 a year (untrained) and receive meals on duty in addition.

Apply to the Matrons of ;-

Brook Hospital, Shooter's Hill, S.E.18.
Eastern Hospital, Homerton Grove, E.9.
Grove Hospital, Tooting Grove, S.W.17.
Western Hospital, Seagrave Road, S.W.6. (401/14)

LLANELLY AND DISTRICT GENERAL HOSPITAL
MARBLE HALL ROAD, LLANELLY, SOUTH WALES
100 BEDS, PLUS 48 E.M.S. BEDS

Applications are invited for the post of **Sister-Tutor Home Sister** (combined post).

Candidates must be on the register of Tutors of the College of Nursing and have had administrative experience.

Salary at the rate of £150 per annum, rising by two annual increments of £10 to a maximum of £170 per annum.

Candidates must be able to teach according to the syllabus of the General Nursing Council. Federated Superannuation Scheme. Apply with particulars to the Matron. (1582)

ULVERSTON & DISTRICT COTTAGE HOSPITAL
(38 BEDS FOR SURGERY & MIDWIFERY)

Senior Sister required, capable of taking charge during Matron's absence. Theatre and Midwifery experience essential. (1830)

ISLE OF ELY COUNTY COUNCIL
DODDINGTON HOSPITAL

Applications are invited for the following appointments at the Doddington Hospital, a Class 1A Hospital of 150 beds under the Emergency Hospital Scheme.

Night Sister. Salary £125 per annum.
Ward Sisters. Salary £115 per annum.
Staff Nurses. Salary £105 per annum.

A cost of living bonus, which is at present at the rate of 10 per cent. is payable, calculated on the salary received, plus that portion of the emoluments for which a cash allowance is made, viz., 12s. 6d. per week. Uniform allowance of £5 per annum.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Apply forthwith to the undersigned, giving age, qualifications and experience.

G. W. PARVIN,
Public Assistance Officer.
Public Assistance Department,
County Hall, March, Cambs.
9th February, 1943. (1580)

THE BIRMINGHAM UNITED HOSPITAL
THE GENERAL HOSPITAL,
THE QUEEN ELIZABETH HOSPITAL
(Also incorporating the Queen's Hospital)
(1841-1941)
THE QUEEN ELIZABETH HOSPITAL

Night Sister required for the Birmingham and Midland Nerve Hospital. Commencing salary at the rate of £110 per annum, with a supply of uniform, and participation in the F.S.S.N.H.O. Apply to the Matron, The Queen Elizabeth Hospital, Birmingham, 15. (1574)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, BRIGHTON

Night Sister required, S.R.N. & S.R.C.N. essential. Salary £110—£120 per annum, according to experience. Uniform provided. Superannuation scheme in force. Apply with 2 Matron's names for reference to the Matron.
15th February, 1943. (1725)

THE INFIRMARY, STOCKPORT

Senior Night Siseter required. Commencing salary £120 with uniform. Federated Superannuation Scheme in force. Apply with full particulars giving Matron's name for reference, to Matron. (1718)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
430 Beds Including 80 Beds New Maternity Unit.

Applications are invited for the post of **Maternity Night Sister.** Salary at the rate of £115 rising by annual increments of £5 to £125 per annum together with emoluments.

The person appointed will be required to pass a Medical Examination and to contribute to the Superannuation Fund of the Corporation. The age limit for new entrants to the Corporation Service is 45 years.

Candidates must be State-registered and State Certified Midwives. Previous experience in Midwifery is essential.

Application forms may be obtained from the Matron. (1670)

NORTH RIDING INFIRMARY
MIDDLESBROUGH

Junior Night Sister required at once. Must be S.R.N. and have theatre experience Salary £100 per annum. F.S.S. in force. Apply giving particulars of training and experience, also give Matron's name for reference to Matron. (1365)

BATTERSEA GENERAL HOSPITAL
PRINCE OF WALES DRIVE, S.W.11

Night Sister required, must be State-registered and have had experience as a Ward Sister. Salary £115 p.a. rising by £5 to £130 p.a. Material for uniform is provided , after one month. Federated Superannuation Scheme for Nurses is in force. Apply with Matrons' names for references to Matron. (1542)

ISOLATION HOSPITAL,
CLATTERBRIDGE, Near BIRKENHEAD
(100 BEDS)

Night Sister required, must be General and Fever State-registered Nurse and have held a war sister's post.

Commencing salary £110 p.a., rising £10 p.a. to £140, plus 10 per cent. war bonus and holiday allowance. Superannuation Scheme in force. Apply for form of application to the Matron. (1573)

CROYDON GENERAL HOSPITAL
(233 BEDS)

Required. **Assistant Night Sister.** Salary £110 per annum. Superannuation Scheme in force. Apply giving full particulars and names for reference to the Matron. (1641)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL
SISTER FOR NIGHT DUTY

Applicants must be State Certified Midwives and State Registered Nurses and have had practical experience as a Theatre Sister.

Salary £125 by £5 to £150 per annum, together with full residential emoluments and a cost of living bonus. Any previous service in a similar capacity will rank for service on the salary scale.

The appointment is subject to medical examination and is superannuable.

STAFF NURSES

Applicants must be State-registered Nurses.

Salary, £100 by £5 to £120 per annum plus war bonus and residential emoluments.

Any previous service as a Staff Nurse will rank for service on the salary scale.

The appointments are subject to Medical Examination and are superannuable.

Assistant Nurse (Non-resident) for Female V.D. Ward.

Salary £2 7s. 6d. per week plus war bonus of 6/8 per week. Meals will be provided when on duty.

The appointment is subject to medical examination and is superannuable.

PUPIL MIDWIVES

Applications are invited from State-registered Nurses for training as Pupil Midwives (Part 1 Training).

The Hospital comprises 500 beds and is recognised by the Central Midwives Board as a Part I Training School.

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II. training.

Salary is at the rate of £50 per annum together with the usual residential emoluments.

Full particulars on application to The Matron, County Hospital, Whiston, Prescot, Nr. Liverpool.

County Offices, GEORGE ETHERTON,
Preston. Clerk of the County Council.
12th February, 1943. (1647)

THE HAYWARDS HEATH HOSPITAL
SUSSEX
Affiliated Training School. E.M.S. A1 Hospital

Night Sister required about the middle of April. Salary £115. Uniform provided. F.S.S. available. Apply with Matrons' names for reference to Matron. (1700)

CITY OF GLOUCESTER

City General Hospital—A Municipal Hospital and Affiliated Training School of 170 Beds normally, but with the addition of Government Hutment Scheme.

Applications are invited for the following:—

Night Sister—Permanent or War Time appointment. (If the latter, marriage does not disqualify.)

Commencing salary between £120—£135 per annum according to experience plus the usual residential emoluments.

Staff Nurses—(Non-resident) Salary £105 per annum plus an allowance £63 11 0 per annum for board, lodging and laundry.

Applications with copies of two recent testimonials—name of Matron for reference—to be sent to the Matron. (1601)

GENERAL INFIRMARY, BURTON-ON-TRENT

Night Sister S.R.N. and S.C.M. required. Must have held a Ward Sister's post. Commencing salary £130 per annum and uniform material. Federated Superannuation Scheme in force.

Apply with particulars of experience and age to Matron. (1693)

CROYDON GENERAL HOSPITAL
(233 BEDS)

Required. **Senior Night Sister.** Apply giving full particulars and names for reference to the Matron. (1640)

ROYAL BERKSHIRE HOSPITAL, READING

Immediate vacancy for **Assistant Night Sister,** S.R.N., S.C.M. Theatre experience essential. Salary according to experience. Federated Superannuation Scheme in force. Apply Matron. (1903)

WEST HERTS HOSPITAL, HEMEL HEMPSTEAD.

Night Sister required. Salary commencing £115 rising by £5 annually to £125. F.S.S. in force. Uniform material provided. Apply, giving full particulars, to the Matron.

Holiday Sister required. Salary commencing £110. F.S.S. in force if required. Apply to Matron. (1645)

HERTFORD COUNTY HOSPITAL, HERTFORD
(236 BEDS)

Night Sister required. Applications are invited from State Registered Nurses who hold the Certificates of the Central Midwives Board, and have held Ward Sister's posts. Commencing salary £125 p.a. F.S.S. in force. Uniform provided Apply with full particulars to the Matron. (655)

ST. ALBANS & MID HERTS HOSPITAL, ST. ALBANS, HERTS.
(58 BEDS)
AFFILIATED TRAINING SCHOOL

Sister required for Night Duty. Salary according to experience.

Apply with full particulars to Matron. (1824)

HARLOW WOOD ORTHOPAEDIC HOSPITAL
NEAR MANSFIELD, NOTTS
(355 BEDS)

Assistant Night Superintendent required Salary £100 per annum. F.S.S.N. and H.O. in force. Applications with testimonials to the Matron. (1877)

COUNTY BOROUGH OF ST. HELENS
ECCLESTON HALL
TUBERCULOSIS SANATORIUM

Night Sister required for the above Sanatorium (72 beds.) Must be general trained. T.A. Certificate an advantage. Salary £115—£135 per annum by annual increments of £5 with board-residence, uniform etc. Salary at present subject to a temporary war cost-of-living bonus of 5s. per week. Superannuation Scheme in force.

Apply, giving full particulars to Matron, Eccleston Hall Sanatorium, St. Helens. (1775)

COUNTY BOROUGH OF ST. HELENS
MATERNITY AND CHILD
WELFARE HOSPITAL

Night Sister required for the above hospital (20 Maternity beds and 32 children's cots.) General trained with C.M.B. and must have good Midwifery experience. Salary £125 per annum rising by annual increments of £5 to £145 per annum, with board-residence, uniform etc., provided. The salary is at present subject to a temporary war cost-of-living bonus of 5s. per week. Superannuation scheme in force.

Forms of Application may be obtained from Matron, Maternity and Child Welfare Hospital, Cowley Hill, St. Helens, to whom they should be returned not later than the 1st March, 1943. (1782)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS
(214 BEDS.)
FEDERATED SUPERANNUATION SCHEME
IN FORCE

Second Night Sister required. S.R.N. and S.C.M. Ward Sister's experience essential Salary from £95 per annum, together with uniform and usual emoluments.

Apply with full particulars, including Matron's name for reference, to the Matron. (1791)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
YORKSHIRE (WEST RIDING) 140 BEDS

Experienced **Night Sister** required. Must be S.R.N., S.C.M. and have held Ward Sister's post. Salary £115—£5—£125 F.S.S. in force. Apply with full particulars and Matron's name for reference to Matron. (1812)

WAR MEMORIAL HOSPITAL
CONGLETON, CHESHIRE
30 BEDS

Night Sister required S.R.N. S.C.M. or Part 1 Salary commencing £100—£110 according to experience. Uniform £7. F.S.S. if desired.

Apply with all particulars to Matron. (1811)

MORTON IN MARSH DISTRICT HOSPITAL, GLOUCESTERSHIRE

Night Sister S.R.N. C.M.B. for hospital 32 beds (10 maternity). Salary £110 per annum £5 uniform allowance. F.S.S. in force. New salary scale will be adopted Apply to Matron. (1805)

THE GENERAL HOSPITAL, LOUGHBOROUGH.
(100 BEDS)

Theatre Sister required. S.R.N., willing to assist with Nurses' Home duties. Salary commencing £110 and uniform. Pension scheme in force. Apply giving Matron's name for reference and particulars of experience to matron. (1363)

ROYAL CORNWALL INFIRMARY, TRURO
(250 BEDS)

Theatre Sister required, Good theatre experience essential

Salary commencing £120, F.S.S. in force.

Apply, with full particulars to the Matron. (1611)

HULL ROYAL INFIRMARY

Theatre Sister required. Salary £110 per annum with uniform. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1629)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

COUNTY HOSPITAL OTLEY

***Ward Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

***Theatre Staff Nurse.** Salary £119—£5—£125 per annum. Must have Theatre experience. Must be S.R.N.

Staff Nurses. Salary £105—£5—£120 per annum. Must be S.R.N.

WHITE ROSE COUNTY HOSPITAL
WAKEFIELD
(APPROVED TRAINING SCHOOL)

Ward Sister. Salary £125—£5—£150 per annum. Must be S.R.N. and S.C.M.

Senior Assistant Nurses. Salary £80—£5—£90 per annum.

***Probationer Nurses.** Salary £47 10s.—£55 rising by two increments, 1st £2 10s.—2nd £5.

SCOTTON BANKS SANATORIUM
Near KNARESBOROUGH

***Theatre Sister.** Salary £120—£10—£150 per annum with cost of living bonus. Must be S.R.N.

Staff Nurse. Salary £105—£5—£120 per annum plus extra £5 if in possession of Tuberculosis Association Certificate. Must be S.R.N.

Senior Assistant Nurse. Salary £80—£5—£90 per annum. Must have Orthopaedic experience.

Probationer Nurses. Salary £47 10s.—£55 rising by two increments, 1st £2 10s.—2nd £5.

MIDDLETON SANATORIUM,
(NEAR ILKLEY)

***Theatre and X-Ray Sister.** Salary £120—£10—£150 plus extra £10 for X-Ray work, with cost of living bonus. Theatre experience essential. Must be S.R.N.

Senior Assistant Nurses. Salary £80—£5—£90 per annum.

Junior Assistant Nurses. Salary £70—£5—£80 per annum.

Probationer Nurses. Salary £47 10s.—£55 rising by two increments, 1st £2 10s., 2nd £5.

CARDIGAN SANATORIUM
Near WAKEFIELD

Probationer Nurses. Salary £47 10s.—£55, rising by two increments, 1st £2 10s.—2nd £5.

The above posts are designated under the Local Government Superannuation Act, 1937, and carry the usual residential emoluments with uniform. Forms of application can be obtained from the Matron of each hospital, but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Deputy Clerk of the County Council.

County Hall, Wakefield.
12th February, 1943. (1773)

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered.

Applicants for Midwifery posts must be State Certified Midwives and also State-registered Nurses. Emoluments (Board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Staff Midwives. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first years, £42 10s. second year, £45 third year, £50 fourth year.

Theatre Sister. Salary £150 by £5 to £175 per annum. Applicants must have had previous practical experience as a Theatre Sister.

DARNTON HOUSE
ASHTON-UNDER-LYNE ANNEXE WARD

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Night Sister. Salary £125 by £5 to £150 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

FYLDE INSTITUTION, WESHAM,
KIRKHAM, NR. BLACKPOOL

Assistant Nurse. Salary £70 per annum.

Full particulars from The Matron, Fylde Institution, Wesham, Kirkham.

PUBLIC ASSISTANCE INSTITUTION,
WHISTON, PRESCOT

Night Sister. Salary £125 by £5 to £150 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Warrington Road, Whiston, Prescot.

JERICHO HOSPITAL, BURY

Night Sister. Salary £125 by £5 to £150 per annum.

Ward Sister. (Must be S.C.M.) Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £44 third year, fourth year.

(continued in next column)

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

LEIGH INSTITUTION INFIRMARY,
LEIGH ROAD, LEIGH

Ward Sister (With C.M.B.). Salary £125 by £5 to £150.

Full particulars from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh.

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74 Wigan Road, Ormskirk.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates enclosing copies of three recent testimonials.

PUBLIC ASSISTANCE INSTITUTION,
EAVES LANE, CHORLEY

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston.

PUBLIC ASSISTANCE INSTITUTION,
ULVERSTON

Ward Sister. (Must be S.C.M.). Salary £125 by £5 to £150.

Full particulars and forms of application from the Area Public Assistance Officer, Town Hall, Ulverston.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices, Preston.
19th February 1943. (1869)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN, MANCHESTER, 13

Theatre Sister required for one of two theatres. Salary commencing £105 per annum. Apply giving Matron's name for reference to Matron. (1296)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Experienced Theatre Sister required. Commencing salary £110 p.a. 96 hour fortnight. F.S.S. in force.

Uniform material provided,

Apply with full particulars to the Matron. (1783)

THE CHESTER ROYAL INFIRMARY
(225 beds)

Theatre Sister required. Theatre experience essential. Salary £125 per annum, with uniform. Federated Superannuation Scheme in force.

Apply immediately, with recent testimonials, to the Matron. (1529)

SOUTH LONDON HOSPITAL FOR W
CLAPHAM COMMON SW4.
CLASS 1A CASUALTY HOSPI

Second Theatre Sister required, some experience essential. Salary £100 pe Pension Scheme in force. Apply with name for reference to Matron.

ROBERT JONES & AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWE

Theatre Sister required. Candidate thoroughly experienced, especially in orth theatre technique. Salary according to exp F.S.S. in force. Apply Matron.

THE FIELDING JOHNSON PRIVATE HO REGENT ROAD, LEICESTER

Theatre Sister for busy Private Hospital £150, also

Two **Staff Nurses.** Salary £100 or acc age and experience. Federated Superan Scheme. Reply to Matron.

BUCHANAN HOSPITAL, ST. LEONARDS-O VOLUNTARY HOSPITAL
(103 BEDS)

Theatre Sister required. Applicants must had experience in all branches of Theatre Part uniform provided. F.S.S. in Salary £105 to commence.

Apply with particulars of training and quent experience to Matron.

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
CRUMPSALL HOSPITAL (1,400 BE
MANCHESTER, 8

Theatre Sister required. Candidates S.R.N. Cash salary £155 5s. 5d. to £165 per annum.

The appointment is subject to Man Corporation conditions of service. Co superannuation scheme. Emoluments residence, laundry and uniform) are ad to the salary stated.

Apply to the Matron at the Hospital.

QUEEN VICTORIA NURSING HOM
WOLVERHAMPTON
(42 BEDS)

Theatre Sister required. Hospital exp essential. (Acute surgery). Salary com £120 per annum. F.F.S. in force. U provided. Apply, with full particulars to

CITY OF MANCHESTER
ABERGELE SANATORIUM (202 be
ABERGELE, NORTH WALES

Ward Sisters required for non-psych wards. Candidates must be State-regi and should have knowledge of orth nursing. Annual salary £124 6s. to £144 19s. 1d., with board, residence dry and uniform in addition, subject terms and conditions of the Corpo Grading Scheme. Corporation Superan tion Scheme. Medical examination.

Apply to the Matron at the Sana

MIDDLESEX COUNTY COUNCIL
WHITE WEBBS HOME
CLAY HILL, ENFIELD, MIDDLES

Sister (non-res.), S.R.N. required for Creche. Salary £105 p.a. with non-res allowance £80 p.a. and 2 meals per w day, use of uniform and laundry th £20 16s. p.a., war bonus. Unifo staff. Increment considered after 1 Apply to Matron "D" at above addr

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY
HOSPITAL, WALTHAMSTOW, LONDO
E.17.

Ward Sister required, S.R.N. & S and to have had one year's experie midwifery. Salary and bonus £12 annum. Apply to matron.

GLOUCESTERSHIRE JOINT BOARD TUBERCULOSIS
STANDISH HOUSE, STONEHOUSE,

Sister required for Orthopaedic Must be fully trained and have had perience in orthopaedic work. Salary plus war bonus and £8 uniform allo and full residential emoluments. annuation scheme in force.

Applications, stating age and exp to be sent to the Matron.

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Ward Sister required. R.S.C.N. & S essential. Commencing salary £95. F ated Superannuation Scheme in force.

Holiday Sister required. R.S.C.N. S.R.N. Possibility of permanency Commencing salary £105. Federated annuation Scheme in force.

THE CASSEL HOSPITAL
ASH HALL, BUCKNALL
STOKE-ON-TRENT
(Evacuated from Swaylands, Penshu Kent)

A vacancy will shortly occur for a **Sister**—period about 6 months. Th opportunity for gaining experience in nursing or Functional Nervous Dis Further particulars, apply Matron.

BISHOP'S STORTFORD HOSPITAL
TE STREET, BISHOP'S STORTFORD
oliday Relief Sister, S.R.N., S.C.M.
ry at the rate of £110 per annum. Superann. Scheme to commence as as possible. Particulars to the Matron. (1761)

AMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE
e Council invite applications for the wing posts:—
OUNTY INFIRMARY (EMERGENCY HOSPITAL), CAMBRIDGE
Nurse (S.R.N.). Salary £105 per um.
aff Midwife (C.M.B., S.R.N.). Salary per annum.
ON LANE INSTITUTION, CAMBRIDGE
ard Sister (S.R.N.). Salary £125 per um.
aff Nurse (S.R.N.). Salary £105 per um.
sistant Nurses. Salary £52 10s. to per annum according to experience. Pre-s experience not essential.
pplications, stating age, experience, etc., ether with copies of three recent testi-nials, must be sent to me as early as sible. (No application forms issued).
e Hall, ASHLEY TABRUM,
ambridge. Clerk of the County Council.
February, 1943. (1802)

CITY OF SALFORD
ard Sister required. Salary £115 per annum, g by annual increments of £5 to £125, plus per annum War Bonus.
sistant Nurses required for Tuberculosis rds. Salary £88 13s. 0d. per annum (including us.) Residence, Board, Uniform and Laundry vided. Apply to Matron, Ladywell Hospital ord, 5, Lancs.
H. H. TOMSON
Town Clerk. (1815)

AVERNAKE HOSPITAL MARLBOROUGH
100 BEDS AND 28 E.M.S.
FFILIATED RADCLIFFE INFIRMARY OXFORD
ster required for Theatre S.R.N. (S.C.M. erred but not essential) Salary according experience. Use of uniform. Federated erannuation Scheme in force. (1800)

PRINCE OF WALES'S HOSPITAL
GREENBANK ROAD
PLYMOUTH
ster required for Mens' Medical Ward. Salary ording to experience. F.S.S. in force. Apply tron. (1789)

LONDON COUNTY COUNCIL
ster required at Long Grove hospital (for vous and mental disorders) Epsom, Surrey. ary £235, rising to £255 a year. Moderate rges for lodging and meals. Candidates should d general training certificate; preference given those holding also recognised diploma of ficiency in mental nursing. Pensionable rried women eligible for temporary non-sionable employment. For application form d stamped addressed foolscap envelope to the dical Officer of Health (L.G.) Mental Health vices, The County Hall, Westminster Bridge, E.1. (1785)

E MATERNITY HOSPITAL DUNFERMLINE
Junior Sister required. Must be State Register- with C.M.B. Certificate Recent Midwifery erience essential Supperannuation Scheme in ce. Uniform provided. Commencing Salary 0 plus 15% war bonus.
Apply stating age and experience to Matron. (1781)

E STAFFORD GENERAL INFIRMARY, STAFFORD
Ward Sister required. S.R.N. S.C.M., for male Surgical Ward. Salary at present £120 annum. Full board and Uniform provided. S.S. in force.
Apply with full particulars to Matron. (1779)

COUNTY BOROUGH OF ST. HELENS
EASLEY CROSS ISOLATION HOSPITAL
Required for the above Hospital:—
Ward Sister. Must be general and fever ined. Salary £105—£125 per annum by annual rements of £5 with board-residence, uniform . Salary at present subject to temporary war st-of-living bonus of 5s. per week. Super-nuation scheme in force.
Probationer Nurses. Two years training. Sala-£45 first year, £52 10 second year with board-idence, uniform etc. The salary is at present bject to a temporary war cost-of-living bonus 5s. per week (2s. 6d. per week if under 21 years age.) The Hospital is approved by the General rsing Council as a Training School for Fever rses.
Apply giving full particulars, to Matron, Peasley oss Isolation Hospital, St. Helens. (1776)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 beds)
JUNIOR MIDWIFERY WARD SISTERS REQUIRED
Candidates for the above vacancies must e State-registered and State Certified idwives. The salary is £95 rising by nual increments of £5 to £105 per annum. Forms of application may be obtained om the Matron. (1847)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:—

WARD SISTERS

Dudley Road Hospital, Birmingham, 18

For holiday duties 1943. Salary £105—5—£155 p.a.

Selly Oak Hospital, Birmingham, 29
(Approved by the Central Midwives Board of Midwifery Training Part A)

Junior Sister required for the Maternity Department. Candidate must be State Registered and a State Certified Midwife. Salary to commence £105 p.a. with full board and uniform.

Dudley Road Hospital, Birmingham

Labour Ward Sister and Ward Sisters for extension of Midwifery Department to do alternate day and night duty, 48 hour week. Candidates must be State Registered Nurses with C.M.B. Certificate. Salary £115—£10—£165, resident. Applications to Matron-in-Chief, Dudley Road Hospital.

STAFF MIDWIVES

Dudley Road Hospital, Birmingham, 18

Training School for Part 1 Midwifery. Salary £95—5—£105 p.a.

MIDWIFERY PUPILS

Dudley Road Hospital, Birmingham, 18

Unexpected vacancies on March 1st, 1943 for Midwifery Pupils, six months or nine months course. Salary £65 p.a.

NIGHT SISTERS

City Sanatorium, Yardley Green Road, Birmingham, 9

Extra appointments for reduction of hours. Salary £115—10—£170 p.a. Candidates must be State Registered Nurses holding the Certificate of the Tuberculosis Association.

STAFF NURSES

City Sanatorium, Yardly Green Road, Birmingham, 9

State Registered Nurses on the General Register. Resident £95—£105 p.a. Non-resident £3. 10s.—£4 weekly, with use of uniform. Staff Nurses with T.A. Certificate only. Resident £85—£95 p.a. Non-resident £3—£3. 10s weekly, with use of uniform These appointments are new staff for reduction of hours.

STAFF NURSES

Little Bromwich Fever Hospital Birmingham 9

General Trained Staff Nurses to take one year's course in the nursing of infectious diseases. Salary £95. p.a. resident.

Selly Oak and Dudley Road Hospitals, Birmingham

Needed immediately. State Registered Nurses to train as Radiographers. Two years' course. £3. 10. 0. weekly non-resident Lecture course begins March 20th. Applications to Matron-in-Chief, Dudley Road Hospital.

STAFF MIDWIVES

Lordswood Maternity Home,
44, Lordswood Road, Harborne, Birmingham

General Trained Nurses. Non-resident £165—5—£180 p.a Resident £95—5—£105 p.a.

PROBATIONER NURSES

General Hospitals

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively.
Dudley Road Hospital, Birmingham, 18.
Selly Oak Hospital, Birmingham, 29.

Infectious Diseases Hospital

Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened general training.
Salary £50 and £53 p.a.
Little Bromwich Hospital, Birmingham, 9

Tuberculosis Hospital

Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General Training. Salary £55 p.a.
City Sanatorium, Yardley Green Road, Birmingham, 9.

Candidates must be not younger than 17 years of age, well educated and strong.

For all resident nursing appointments emoluments consist of full board, lodging, laundry and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments and at present war bonus is paid in addition to salaries stated.

Applications should be addressed to the Matrons of respective hospitals. (1432)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

Applications are invited for the appointment of **Ward Sisters** (Resident or Non-Resident at the Townleys Hospital, Farnworth, Near Bolton.

Resident salary £115 to £125 per annum, plus war bonus, with residential emoluments valued at £70 per annum. Non-resident salary £170 to £180 per annum, plus bonus, with emoluments valued at £15 per annum.

Applicants must have had previous experience as Ward Sister, be State-registered Nurses and State Certified Midwives and be prepared to assist in the training of Nurses for the examinations held by the General Nursing Council. 48 hour working week in operation.

The appointment is subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidate passing a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, and must be returned to him endorsed "Ward Sister, Townleys Hospital," not later than the 20th March, 1943, accompanied by copies of not more than two testimonials of recent date.

Town Hall, PHILIP S. RENNISON,
Bolton. Town Clerk.
18th Feb., 1943. (1854)

CITY OF NOTTINGHAM

The Health Committee of the City of Nottingham invite applications for the undermentioned positions. The salary as advertised is subject to revision on the lines of the Rushcliffe Report if adopted.

Ward Sisters. Salary at the rate of £100—£5 to £125, plus war bonus at £13 per year and full residential emoluments and use of uniform.

Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, City Hospital, Hucknall Road, Nottingham.

Staff Nurses. Salary at the rate of £75—£5—£95 plus War Bonus at the rate of £13 per year, and full residential emoluments and use of uniform.

Forms of application may be obtained (upon receipt of a stamped addressed envelope) from the Matron, City Hospital, Hucknall Road, Nottingham.

Both posts are designated and the successful candidates will be required to pass a medical examination, and to contribute to the Local Government and other officers' Superannuation Act 1922. (1884)

ST. DUNSTAN'S, MELPLASH COURT, BRIDPORT, DORSET

Nursing Sister wanted for men blinded in the last war. Temporary. Apply giving full particulars to the Matron. (1835)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for posts of **Ward Sisters**—
(i) in the Hospital Section at the SOUTH WALES SANATORIUM, TALGARTH, Brecs.;
(ii) at the SULLY TUBERCULOSIS HOSPITAL, between Penarth and Barry, Glam.

Salary £115—£5—£130, plus £5 per annum if in possession of the T.A. Certificate; contributory Superannuation Scheme, full board, lodging, uniform and laundry.

Applications, with copies of recent testimonials, to be sent to the Matron in each case. (1768)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sister (S.R.N. & S.C.M.)—Annual Salary £115, plus War Bonus, at Melton Mowbray Institution.

Assistant Nurses.—At Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth' Market Bosworth, Market Harborough, Melton Mowbray and Mountsorrel Institutions.

Annual Salaries:—

Inexperienced	£50 plus War Bonus.
With 6 months' experience	£60 ,, ,, ,,
With 12 months' experience	£65 ,, ,, ,,
With 2 years' experience	£70 ,, ,, ,,

The appointments will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and are designated posts for the purposes of the Superannuation Act.

Applications in Candidate's own handwriting stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (1820)

SALFORD ROYAL HOSPITAL

Sister required for men's medical ward of 18 beds. Present salary £110 with uniform. Apply with testimonials to Lady Superintendent of Nurses. (1819)

ROYAL VICTORIA HOSPITAL
WALDERSHARE PARK, NEAR DOVER

Required at once, **Ward Sister,** S.R.N., S.C.M. Salary £120 p.a. Apply stating full particulars to Matron. (1864)

CITY AND COUNCIL OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH
SOUTHMEAD MUNICIPLE GENERAL HOSPITAL MATERNITY TRAINING SCHOOL

WANTED **Maternity Sister,** salary £140—£5—£160 plus residential emoluments valued at £70 per annum and war bonus of £8 6s. 8d. per annum.

Staff Midwives, salary £105—£5—£115 per annum plus residential emoluments valued at £70 per annum and war bonus of £8. 6s. 8d.

Applicants must be State Registered Nurses and possess the C.M.B. certificate.

Some of the appointments may be non-resident.

The appointments will be designated posts under the Local Government and other Officers Superannuation Act, 1937 and successful candidate will be required to undergo a medical examination.

Applications to be sent to the Matron, Southmead Municiple General Hospital, Bristol.

RESIDENTIAL NURSERY

WANTED Certificated Nursery Trained Nurse. alary £65—£5—£85 per annum, plus War Bonus of £8. 6s. 8d. the usual residential emoluments and travelling allowance of 7s. 6d. per month.

Apply Sister-in-Charge, Frenchay House Residential Nursery, Frenchay, Nr. Bristol. (1772)

WILTSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY HOMES

The Wiltshire County Council invites applications from State Certified Midwives, who are also State Registered Nurses, for the following temporary resident appointments on the staff of the Emergency Maternity Unit which is under the direct medical superintendence of Mr. Wilfred Shaw of the Obstetrical Department of St. Bartholomew's Hospital.

Midwifery Sister at a salary of £135 per annum.
Staff Midwife at a salary of £115 per annum.

These appointments will be terminable by one month's notice on either side.

Applications should be addressed to Mr. Wilfred Shaw, Berryfield House, Bradford-on-Avon.

P.A. SELBORNE STRINGER
Clerk of the Council.
Clerk's Office, County Hall,
Trowbridge, Wilts.
12th February, 1943. (1765)

EAST SUFFOLK & IPSWICH HOSPITAL IPSWICH.

Sister required for X-ray Department. S.R.N., M.S.R. resident post. Salary £130 p.a. rising to £160 p.a. (1669)

HERTFORD COUNTY HOSPITAL HERTFORD.
(236 BEDS)

Sister required for about 6 months Holiday Duty. Applications are invited from Candidates who are S.R. Nurses, holding the C.M.B. Certificates. Salary £125 p.a. F.S.S. in force. Uniform provided. Apply with full particulars to the Matron. (1644)

LLANELLY & DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY, SOUTH WALES.

Sister Required for Medical Ward, S.R.N. Must have had previous experience in a Medical Ward of General Hospital. Salary £125 rising to £130 with the usual emoluments. Superannuation Scheme in force. Apply with references to the Matron. (1643)

EAST RIDING COUNTY COUNCIL
DRIFFIELD EMERGENCY HOSPITAL

Applications are invited for the following appointments at the above E.M.S. Hospital (360 beds), dealing mainly with service cases (acute medical and surgical):—

Ward Sisters, salary £125 per annum.
Staff Nurses (S.R.N.), including a Theatre Staff Nurse, salary £105 per annum.
Assistant Nurses, salary £70 per annum. together with board residence, indoor uniform and laundry.

Applications stating age, qualifications and experience, and accompanied by copies of not more than three recent testimonials to be addressed to the undersigned.

County Hall, T. STEPHENSON,
Beverley. Clerk of the Council. (1702)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL

Ward Sister required for Male Surgical Ward (40 beds). Salary according to experience. F.S.S. in force. Apply to the Matron. (1694)

EAST FORTUNE SANATORIUM
(Affiliated Training School: General & Fever)
BANGOUR HOSPITAL, BROXBURN, W. LOTHIAN
(200 beds)

Sisters required for alternate day and night duty. Salary £90—£110 plus war bonus and usual emoluments. Superannuation.

Probationers. Age 18-35. Salary £50—£55 plus war bonus, board, lodging, laundry and uniform. Resident Sister-Tutor.

Apply Matron. (1675)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Children's Ward. Must be a State-registered Nurse and in addition hold a Certificate for Children's Nursing from a recognised Training School. Federated Superannuation Scheme in force. Salary £100 per annum. Matron's reference essential. Apply Matron. (1559)

CITY OF COVENTRY
ISOLATION HOSPITAL
(RECOGNIZED TRAINING SCHOOL FOR FEVER NURSES)
INCREASE OF STAFF FOR RECONSTRUCTED CUBICLE BLOCK

Applications are invited for the following posts, viz.:—

Ward Sisters (two). Salary £105 (plus war bonus), rising by £5 yearly to £95 per annum, together with full residential emoluments and uniform. Applicants to be State-registered general trained Nurses with Fever Nursing Certificate.

Staff Nurses (two). Salary £85 (plus warb onus), rising by £5 yearly to £95 per annum, together with full residential emoluments and uniform. Applicants to be State-registered Fever Nurses.

Probationer Nurses. Salary £45 (plus war bonus), rising by one annual increment of £10 to £55 per annum, together with full residential emoluments and uniform. Applicants to be well-educated girls from 17 years of age.

The hospital is a modern one providing excellent quarters.

Applications should be made to Matron City Hospital, Whitley, Coventry, from whom further particulars are available on request.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
(1546)

HERITAGE ORTHOPAEDIC HOSPITAL
CHAILEY, SUSSEX

Ward Sister required for Boys' Ward. R.S.C.N. preferred. Orthopaedic experience an advantage. Salary £110 per annum. F.S.S. in force. Material for uniform provided.

Apply with full particulars to Matron, St. George's Chailey. (1602)

COUNTY BOROUGH OF BELFAST
MUNICIPAL SANATORIUM
WHITEABBEY, CO. ANTRIM,
and
MUNICIPAL HOSPITAL FOR CHILDREN, GREENISLAND
ADDITIONAL STAFF REQUIRED

Applications are invited for:—

Sister. Salary £90 per annum (plus war bonus, which is at present £13 per annum) rising to £110 per annum, with the usual emoluments.

Charge Nurse. Salary £75 per annum (plus war bonus, which is at present £13 per annum) rising to £90 per annum, with the usual emoluments.

In addition to above salaries £5 per annum will be paid if the applicant holds the Tuberculosis Association Certificate.

The Municipal Sanatorium, Whiteabbey, is recognised as a Training School by the Tuberculosis Association, and facilities are provided for taking the Tuberculosis Association Certificate.

Candidates for the appointments must hold Certificate of State Registration in General Nursing (Northern Ireland).

Forms of application and conditions of the appointments may be obtained on application to the Medical Superintendent Officer of Health, Room 53, City Hall, Belfast.

Applications, in candidate's own handwriting, on the official form, with copies of at least three recent testimonials to be lodged with the Chief Tuberculosis Officer, Municipal Sanatorium, Whiteabbey, not later than 5 o'clock p.m. on Monday, 8th March, 1943.

J. F. C. McKINSTRY,
Acting Town Clerk.
(1719)

COUNTY BOROUGH OF EASTBOURNE
INFECTIOUS DISEASES HOSPITAL

Applications are invited for the following appointments:—

Sister. Salary £105 by £5 to £115 per annum.

Assistant Nurses (Infectious Diseases and T.B. Sections). Salary £65 to £75 per annum according to experience.

Residence, uniform, board, laundry and war bonus, provided in addition to the above salaries.

Forms of application can be obtained from:— JOHN FENTON,
Medical Officer of Health.
Torfield Court, Eastbourne. (401/26)

GLASGOW ROYAL INFIRMARY
(858 beds)

X-Ray Sister required with M.S.R. Certificate.

Applications stating age, qualifications and experience should be forwarded to the Matron. (1612)

NEWTON ABBOTT HOSPITAL, S. DEVON
(56 beds 30 E.M.S.)
Affiliated to Royal Devon & Exeter Hospital

Ward Sister required for Women's Ward. Salary £110—£10—£130 pa. Uniform provided. Superannuation Scheme in Force. Apply, giving full particulars of training, to the Matron. (1569)

EAST HADDON HALL MATERNITY HOSPITAL — NORTHAMPTON

Sister required. Preference given to one who would undertake teaching. Salary £120. Apply with particulars and experience to Matron, Plaistow Maternity Hospital, Howards Road, E.13. (1673)

CORNWALL COUNTY COUNCIL
COUNTY MATERNITY UNIT, REDRUTH

Applications are invited for the following appointments:—

Junior Sisters, S.R.N., S.C.M. Salary £120—£5—£130.

Midwives, S.R.N., S.C.M. Salary £105—£5—£115. S.C.M. only, salary £90—£5—£100.

Each appointment with board, lodging, use of uniform and laundry.

Applications, giving particulars of age and experience, together with two names for reference to be sent to The Matron, Camborne-Redruth Miners' and General Hospital, Redruth.

County Hall, L. P. NEW,
Truro. Clerk of the County Council.
8th February, 1943. (1565)

HULL ROYAL INFIRMARY

Holiday Sister required for end of April. Salary £115 per annum. Federated superannuation Scheme in force. Apply with full particulars to the Matron. (1758)

COUNTY COUNCIL HOSPITAL
CROSS HOUSES, NR. SHREWSBURY

2 Sisters required, one for Female Ward, medical and surgical combined, and one for Theatre and small Children's Ward. Must be S.R.N. and S.C.M. Salary in both cases £110 rising £5 yearly to £120 with 10 per cent. bonus. Uniform provided. Superannuation Scheme in force. Apply with full particulars of training, subsequent experience, age, etc., to Matron. (1713)

NOTTINGHAM CHILDREN'S HOSPITAL

Holiday Sister required. Children's experience essential. R.S.C.N. preferred. Salary £110. Federated Superannuation Scheme in force. Apply Matron. (1520)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

War bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments: An allowance of 25/- weekly will be paid in lieu of emoluments.

BRADFIELD INSTITUTION

Assistant Nurses. Salary £65—£5—£75 per annum.

HUNGERFORD INSTITUTION

Cook, Resident. Salary £85—£100 per annum.

MAIDENHEAD INSTITUTION

Nurse (must possess C.M.B. Certificate). Salary £105 per annum.

Laundress. Resident. Salary £60—£5—£70 per annum.

BRADFIELD & EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £65—£5—£75 per annum.

MAIDENHEAD, NEWBURY, WANTAGE, WINDSOR & WOKINGHAM INSTITUTIONS

Assistant Nurses. Salary £65—£5—£75 per annum.

WALLINGFORD INSTITUTION

Sister. S.R.N., C.M.B. Salary £105—£5—£120 per annum.

WOKINGHAM INSTITUTION

Sister. Salary £105—£5—£120 per annum. Commencing salary according to experience.

The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading, and returned to him as soon as possible.

Shire Hall, H. J. C. NEOBARD,
Reading. Clerk of the Council.
(1899)

VICTORIA HOSPITAL
WORKSOP, NOTTS.

Holiday Sister required. S.R.N., S.C.M. Possibility of permanency for Women's Surgical and Gynaecological Ward). Salary commencing £105 per annum. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (1521)

THE CHILDREN'S HOSPITAL
SHEFFIELD 10 (INC)

Required for re-opening of busy Surgical Ward.

Ward Sister S.R.N. R.S.C.N. Salary £105x£10 to £145. Federated Superannuation Scheme in force. Uniform material provided.

Two Staff Nurses R.S.C.N. Salary £90 or opportunity for S.R.N. to train for Supplementary Registration (two years). Commencing salary £90 Superannuated and uniform provided. Full particulars to Matron. (1613)

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered **Nurses** required to train for the Queen's Roll. Salary during district training. Midwifery training given to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in country or town.

For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (1892)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at he rate of £70 per annum with all else provided. Nurses not holding the Certificate fo the Centra Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considereed for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Terrace Edinburgh. (25)

ADDENBROOKE'S HOSPITAL,
CAMBRIDGE

Applications are invited for the post of **Assistant Masseuse.** Salary within the scale from £210 to £240 for a masseuse with experience. Lunch and tea provided. Applications, with details of training and experience should be sent to the Matron. (1699)

ORTHOPAEDIC HOSPITAL
HARTSHILL, STOKE-ON-TRENT

3rd Assistant Masseuse, fully qualified, required as soon as possible. Salary £200 and emoluments. Federated Superannuation Scheme in force.

Applications stating age, qualifications, experience and enclosing copies of three recent testimonials to Secretary-Superintendent. (1777)

BOROUGH OF PUDSEY
ORTHOPAEDIC CLINIC

Applications are invited from qualified persons for the appointment of a Nurse **Masseuse,** with knowledge of orthopaedic work, ultra violet ray, remedial exercises and gymnastics, to take charge of an Orthopaedic Clinic with the Borough. Particulars of such Clinic can be obtained from the Medical Officer of Health, St. Lawrence House, Pudsey.

Applications, stating age, qualifications, experience and salary required, should be forwarded to the Medical Officer of Health not later than 9 a.m. on Saturday, 6th March, 1943, marked "Nurse Masseuse."

Canvassing, either directly or indirectly, will be a disqualification.

Town Hall, W. R. CRUSE, Town Clerk.
Pudsey. (1846)

CORNWALL MENTAL HOSPITAL, BODMIN

Therapy Sister required at Laninval Nursing Home, Bodmin, Cornwall, for the medical treatment of Early Mental Disorders. Salary £230 per annum, less charge for residential emoluments. Permanent post with superannuation scheme.

Applications to Medical Superintendent, giving details of qualifications and experience, together with two recent testimonials." (1609)

BISHOP'S STORTFORD HOSPITAL
RYE STREET, BISHOP'S STORTFORD

Radiographer required M.S.R. Commencing salary £200 per annum, non-resident (plus £10 per annum for S.R.N.). Fed. Superann. Scheme. Resident Female considered. Apply at once to the Matron. (1759)

CITY OF LIVERPOOL
MASSEUSE (Non-resident), BROADGREEN HOSPITAL, EDGE LANE DRIVE, LIVERPOOL 14

Applications are invited for the appointment.

Applicants must be in possession of certificates of the Chartered Society of Massage and Medical Gymnastics, massage, medical electricity and remedial exercises, etc.

Salary £182 per annum rising by annual increments of £6 10s. to £208 per annum together with cost of living bonus.

Forms of application are obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Road, Liverpool, 6, to be endorsed "Masseuse" and returned to the undersigned not later than 10 a.m. Monday, 8th March, 1943.

Municipal Buildings, W. H. BAINES,
Dale Street, Liverpool 2. Town Clerk.
February, 1943. (1[illegible])

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for appointment in the Skipton Area of an **Orthopaedic Nurse** who must hold the certificate of Massage, Medical Electricity and Remedial Gymnastics of the Chartered Society of Massage and Medical Gymnastics and should had training in either general nursing or orthopaedic nursing. The salary will be £225 per annum, rising by increments in accordance with the County Council's scale of salaries of £10 to £265, inclusive of bonus, plus uniform allowance of £8 per annum.

Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 8th March, 1943.

BERNARD KENYON,
Deputy Clerk of the County Council.
February, 1943 (1[illegible])

THE LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 beds)

Federated Superannuation Scheme in force.

Radiographer. M.S.R., required immediately, resident or non-resident, although resident preferred. Please apply with particulars to the Matron. (17[illegible])

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Applications are invited for post of **Assistant Radiographer** M.S.R. Resident post. Salary according to experience, Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (16[illegible])

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY RD., BOURNEMOUTH

Radiographer required (M.S.R. essential) for day duties to commence at earliest possible date. Salary according to experience.

Apply with names for reference to the Matron. (16[illegible])

NORTH RIDING INFIRMARY
MIDDLESBROUGH.

Pupil Housekeeper required for 3 months course. Honorarium £2 per month. Must be S.R.N. and have held a Sister's post. Apply with particulars of training and name for reference to Matron. (1[illegible])

COUNTY BOROUGH OF MIDDLESBROUGH
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

Pupil Housekeeper required. The course will be of four months duration. Candidates must be State Registered Nurses and have held a Sister's post. Applications to be sent to the Matron, Municipal Hospital Ayresome Green Lane, Middlesbrough.

PRESTON KIDD,
Town Clerk.
Middlesbrough.
February 11th, 1943. (1[illegible])

ROYAL WEST SUSSEX HOSPITAL
CHICHESTER (334 beds)

Housekeeping Pupil required, four months course. Honorarium paid £2 per month. Board, laundry and insurance. Certificate granted. Apply with full particulars to Matron. (1[illegible])

HARLOW WOOD ORTHOPAEDIC HOSPITAL
NEAR MANSFIELD, NOTTS.
(335 beds)

Staff Nurse required. Salary £[illegible] per annum. F.S.S.N. in force. Applications will be considered from S.R. Nurses desiring to qualify for the Orthopaedic Nursing Certificate. Applications with testimonials to the Matron. (1[illegible])

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1974 SATURDAY, FEBRUARY 27, 1943

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

An Essential Service

FOLLOWING on the announcements made by the Minister of Labour last week concerning the recruitment and distribution of nurses, come further announcements connected with the employment of women. These may well have repercussions in the nursing world.

All women between the ages of 18 and 40 must now obtain their employment through the local office of the Ministry of Labour and National Service or an agency approved under the Employment of Women (Control Engagement) Orders. These orders do not apply to teachers, nurses, doctors, dentists, and other special groups. Previously, the orders only affected women of 18 to 30. In addition an order will shortly be made requiring all employers to notify the Ministry when any employees leave. This order will apply to all men and women of insurable age ; that is men from 18 to 65 and women of 18 to 60 years of age. The object of this is to ensure that workers who leave their employment are placed afresh in work which is of national importance. Further, the Minister proposes to extend his powers of direction to non-scheduled work, including part-time work.

These new arrangements may well have their effects in the hospital world, in which the problem of the shortage of domestic workers has become steadily more and more acute. We asked the representatives of the Ministry of Labour and National Service recently whether, when they began their publicity campaign for the recruitment of nurses, they would take steps to ensure that women recruited as nurses were not used for purely domestic work, as this would definitely have the effect of turning recruits against the nursing profession and would have a permanently injurious effect. As we stated last week, there is so much of the nurse's work that is closely akin to domestic work—the clearing up of her dressing trolleys, the washing of infectious crockery, of medicine glasses, vomit bowls and the like, the disinfection and sterilization of apparatus, the putting away of all the paraphernalia which she uses in her daily work—that she may well become sickened, if she must also spend such time as is not devoted to the care of her patients in domestic duties, to the exclusion of opportunities for watching and learning the more advanced and interesting nursing techniques.

The Ministry's representatives replied that the new National Advisory Council which met for the first time this week could make a powerful protest to the Minister on this question. The Minister, in fact, has already stated that of the young girls now being called up, those who chose to go into industry might be directed into domestic work in the hospitals. This attitude is encouraging, but it is yet to bear fruit. We heard, for example, of a hospital of 28 beds which had no cook and was losing its last ward maid last week. The senior sister was cooking for patients and staff on Saturday and the matron on Sunday. When there is already a shortage of nurses this is obviously idiotic. If the Minister needs further proof that there is a real need for direction of women into the hospital domestic services, we feel sure that our readers will be able to provide many such instances.

The matron in the case we have quoted applied to two local labour offices only to be told that they could give her no help as the work was not an essential service.

We understand, of course, that there are difficult times ahead, and, that in the coming year, the question of man-power and women-power will be all-important. Everyone must be willing to make concessions, to use that labour which can be best be spared when the national effort is viewed as a whole. Mobile young women are essentially among those most valuable for the Services and for munition and aircraft construction factories and the like. Much hospital domestic work can be done by part-time older women. It is not a glamorous form of war work. Unfortunately much of it must be done at awkward hours. Still, with ingenuity and resource the hospitals, although they must have food cooked at an early hour, and during the night for staff, and cannot have wards swept when dressings are being done, can re-adjust their habits to a certain extent and make use of the part-time labour of women who have to get husbands to work and children to school.

With collaboration on both sides we hope that the situation will improve quickly ; it has steadily worsened over so long a period. Women who have the responsiblity for the care of the sick, with all the psychological strain naturally involved in matters of life and death also have the worry of lack of domestic staff. If necessary we hope the Minister will establish a national scale of salaries for these workers and bring them under the Essential Works Order, so that they can neither leave nor be dismissed except through the Ministry of Labour officials.

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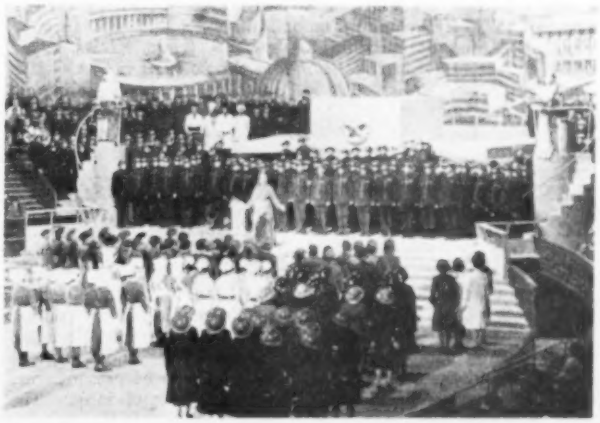
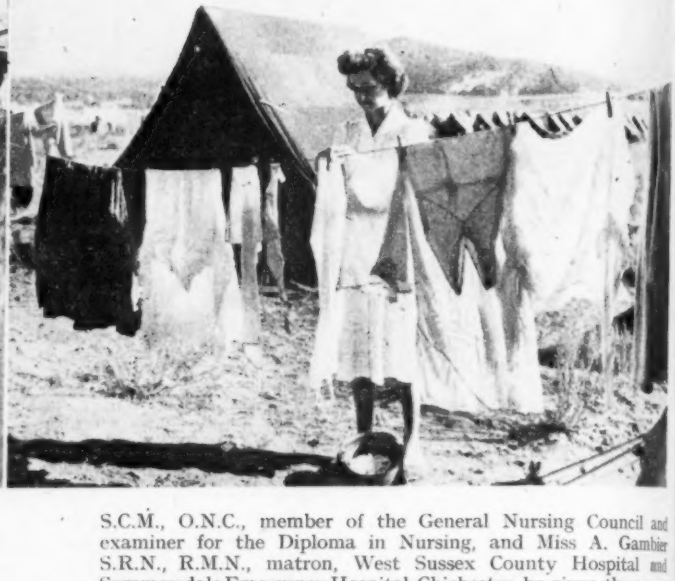
Celebrations in honour of Red Army Day at the Albert Hall aimed at representing the rank and file. There were representatives of the nursing services, of the British Red Cross and St. John Joint War Organization, of the Civil Nursing Reserve and nurses from Archway, Guy's, Highgate, the London, St. Bartholomew's, St. Mary's (Islington), and St. Thomas's hospitals



Sidelights on the War in Africa. Left: *a wounded French soldier being lowered from an allied transport into a landing craft.* Below: *an American army nurse having rid her clothes of sand, hangs them to dry in the desert*



Topical Notes

Awards to Army Nurses

HEARTY congratulations to the many nurses who are included in the latest list of awards honouring the great successes of the Imperial forces in the Middle East. A glimpse of the gallant work these nurses do only just behind the front line, in small mobile field hospitals, at base hospitals, in wooden huts, in tents, in native mud huts, in fierce heat and bitter cold, in dust and mud, was given in the *Nursing Times* of February 6. Ten are awarded the Royal Red Cross and 16 become Associates of the Royal Red Cross. The list is as follows:

R.R.C.—Miss J. S. Abbott, Matron, Australian Army N.S.; Miss D. C. Bridges, Matron T.A.N.S. (Portsmouth); Miss M. Hennessey, Matron, N.Z.A.N.S.; Miss E. F. Johns Matron, A.A.N.S. Miss M. M. Masters, Sister-in-Charge Q.A.I.M.N.S. (Carshalton, Surrey); Miss T. M. Rees, Principal Matron, S.A.M.N.S. (Leeds); Miss D. M. Samuels, Sister (Assistant Matron), Q.A.I.M.N.S. (Chorley, Lancs); Miss A. Thomson, A.R.R.C., Acting Matron, Q.A.I.M.N.S. (Upminster); Miss L. R. Wilkins, Acting Matron, Q.A.I.M.N.S. (Malmesbury).

A.R.R.C.—Miss H. R. M. Buist, Sister, Q.A.I.M.N.S. (Glasgow); Miss E. J. Cook, Sister, Q.A.I.M.N.S. (Stroud); Miss J. A. Dunn Acting Matron, Q.A:I.M.N.S.; Miss N. Earls, Sister, Q.A.I.M.N.S. (Co. Monaghan, Eire); Miss E. A. Ellis, Sister, T.A.N.S. (Porth Glam); Miss V. M. Freeman, Senior Matron, S.A.M.N.S. Miss G. H. L. Goff, Assistant Matron, Q.A.I.M.N.S. (Hove); Miss A. M. Harvey, Sister, Q.A.I.M.N.S. (London, S.E.); Miss I. C. Healey, Sister N.Z.A.N.S.; Miss G. M. Luxton. Assistant Matron, Q.A.I.M.N.S. (London, W.C.); Miss E. P. Marchant, Sister, Q.A.I.M.N.S. (Cuckfield, Sussex); Miss O. D. Mylan, Sister (Acting Matron), I.M.N.S.; Miss F. Ratcliffe, Sister, Q.A.I.M.N.S. (Coventry); Miss D. A. Vines, Sister, A.A.N.S.; Miss D. L. Waldie, N.Z.A.N.S.; Miss B. M. Winder, Staff Nurse, S.A.M.N.S.

The London Branch Meeting

APART from the results of the election and the annual report of the sections and the groups within the branch, the chief business of the London Branch annual general meeting, was to hear the policy of nominated candidates for election to the Council of the Royal College of Nursing. Seven names were before the meeting; three candidates were present. After those present had spoken and the addresses of those unable to be present were heard the meeting decided to support two candidates. The result of voting was that Miss E. C. Pearce, S.R.N., R.F.N., S.C.M., O.N.C., member of the General Nursing Council and examiner for the Diploma in Nursing, and Miss A. Gambier S.R.N., R.M.N., matron, West Sussex County Hospital and Summersdale Emergency Hospital, Chichester, be given the organized support of the Branch. A suggested plan for the revision of the constitution of the College was submitted by the executive council of the branch as a basis for discussion. It was agreed that this plan be forwarded to the branches' secretaries for inclusion in the agenda of the next meeting of the Branches Standing Committee. The London Branch will meet to discuss the plan at 6.15 p.m. on March 24. We hope to publish this plan next week.

A Sad Loss

WE much regret to announce the death of Lord Luke of Pavenham; a life long friend of the sick: it is said that he chose his title from the name of the patron saint of physicians. In 1901 he became a member of the committee of King Edward's Hospital Fund for London and since then has been continually instrumental in raising fresh sources of revenue for the fund and consequently for the hospitals. In his capacity of honorary secretary to the fund, to which he was appointed in 1929, he was ex-officio a member of all its other committees. He was chairman of the British Charities Association, treasurer of the County of London Red Cross and chairman to the Ministry of Health committee on Nutrition. In all these branches of healing work he will be sadly missed and not less by the listeners to his many broadcast appeals for help for the voluntary hospitals.

At the Ministry of Labour

THE National Advisory Council for the Recruitment and Distribution of Nurses and Midwives, set up by the Ministry of Labour and National Service, (see *Nursing Times* February 20) held its inaugural meeting on Tuesday last. A list of the council members is below, and secretary to the Council is Mrs. B. Bennett, S.R.N., [redacted], Diploma in Nursing, [redacted] University, C.S.M.M.G. Mrs. Bennett was trained at the Westminster Hospital and was before her marriage matron of the Battersea General Hospital; since the war, she has been a regional officer under the Ministry of Health. Mr. Ernest Bevin addressed the meeting.

LIST OF MEMBERS:—*Royal College of Nursing.*—Miss M. Wenden, Miss F. G Goodall, Miss F. E. Frederick, Miss F. N. Udell, M.B.E. *Association of Hospital Matrons*—Miss Helen Dey, O.B.E., R.R.C., Miss E. Cockayne. *Trades Union Congress.*—Miss D. M. Elliott, O.B.E., George Gibson, Esq., Institutional Workers Union. *National Association of Local Government Officers.*—C. A. W. Roberts, Esq. *King Edward's Hospital Fund—Nursing Recruitment Centre.*—Miss M. M. Edwards. *College of Midwives.*—Miss K. V. Coni, Mrs. F. R. Mitchell. *Joint War Organisation of*

the British Red Cross Society and Order of St. John of Jerusalem.—The Countess of Limerick, C.B.E. *Queen's Institute of District Nursing.*—Miss Wilmshurst. *British Hospitals Association (including one representative of Scottish Voluntary Hospitals).* C. C. Carus Wilson, Esq., J. P. Wetenhall, Esq., R. Morrison Smith, Esq. *Mental Hospitals Association.*—L. T. Feldon, Esq., A.C.I.S., F.H.A. *County Councils Association.*—Dr. W. A. Bullough. *Association of Municipal Corporations.*—Alderman Sir George Martin, K.B.E., J.P. *London County Council*—W. Allen Daley, Esq., M.D., F.R.C.P., D.P.H. *Association of County Councils in Scotland.*—George McLaren, Esq. *Counties of Cities Association, Scotland.*—Bailie Edward Hunter.

Malta's Attacking Force

HARDLY a day passes that we do not read or hear of Malta's aeroplanes in action or Malta's naval squadron playing an active part in the war at sea. But Malta is also on the defence, with her hospitals always at alert waiting for the inevitable casualties. Not least among them is King George V Hospital, which the nurses of Britain have—and are—so generously supporting. Our fund for the *Nursing Times* Beds now stands at £7,354 11s. 11d. and among this week's donators, we should particularly like to congratulate the student nurses of St. Thomas's and the Royal Waterloo Hospitals, Botley Park for £63, and the Edinburgh Branch for yet another donation of £40,—£10 from the student nurses of the Royal Infirmary, Edinburgh, and £30 from the First Aid Posts of Edinburgh. Further donations have also reached us from Llanfrechfa Grange Hospital and the Middlesbrough Branch. If there are any other individual nurses or hospitals who would like to join with us—we cannot do too much for the King George V Hospital, Malta G.C.—will they send their contributions to the *Nursing Times* Beds, c/o the Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin's St., W.C.2. Please cross all cheques and postal orders.

The Fruits of Private Enterprise

Lord Nuffield's most recent generous gift, holdings which produce a yearly income of £400,000, will form the Nuffield Foundation to be devoted to purposes connected with social and industrial progress. Throughout his life, Lord Nuffield has shown the world the success by which private enterprise can be devoted to public good. Never has there been an age in which industry has shown such astounding developments; never have those responsible shown such a realization of their own duties to mankind. In making this gift Lord Nuffield stressed his belief in private enterprise; a belief which most members of the medical and nursing profession hold dear, for they deal with personal and individual things.

For Old Age Only

IT is a pity that 'West Country Surgeon' did not verify his facts before writing to the Daily Telegraph to suggest that the new salary scales would cause a marked fall in the ward sister's income instead of a rise. This mistake resulted from his ignorance. He did not know that emoluments in the form of board, lodging and laundry are not assessed for income tax and therefore he suggested that she would have to pay income tax on £230—the total value of salary and emoluments when she is first appointed. In fact, this figure is only used for estimating the amount of her superannuation payments; she pays five and her employers 10 per cent on this figure into the Federated Superannuation Scheme for Nurses and Hospital Officers. The higher the total figure the better off she is in her old age. It would have saved 'West Country Surgeon' from arousing unjustified discontent had he made enquiries before committing himself to paper. We hope the sisters in his hospital are better informed than he. They could only be worse off if his hospital, to attract the unwary, advertised for staff at a salary which included the value of the emoluments and then deducted it from the salary when the time came for payment, a rather despicable step which some have taken to entice staff which they otherwise failed to get.

THIS WEEK

DATES TO REMEMBER

March 3: At 6.15 p.m. First of six lectures on 'Venereal Diseases' by Miss G. M. Sandes, F.R.C.S. (Eng.) M.B., B.S.

March 6: At 4.30 p.m. Public Health Section Eastern Area Meeting for discussion on the Beveridge Report.

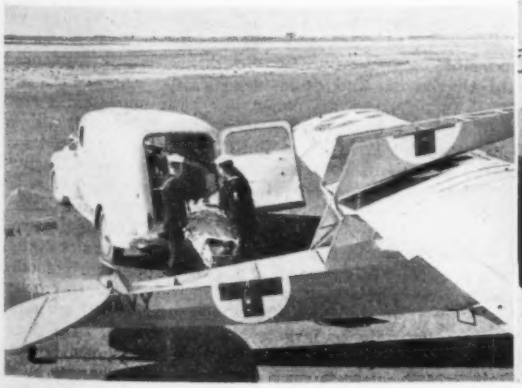
Courage on Three Fronts

When a South Wales hospital was bombed on February 16 two of the nurses, though injured, carried on until they were stopped. 'I have been through many blitzes,' said the matron, speaking of all her staff, 'and I have never seen nurses work so well and so calmly.' One patient was killed, but over 300 patients were safely evacuated to neighbouring hospitals. This story of courage on the home front is equalled by two others from the sea. Two boatloads of tired British nurses whose ship had been torpedoed held an unofficial 'Oxford and Cambridge boat race' to help them on their weary way towards the far distant rescuing destroyers. Before the final rescue several of the nurses were injured—with leg or arm broken or hurt—but 'Cambridge' had won. Another race, against time and sharks, took place off the Papuan coast when three Australian Red Cross nurses whose ship was sunk by Japanese planes sailed a damaged lifeboat for two days with several wounded soldiers in it. The boat was overloaded and seemed likely to sink until two of the nurses volunteered to swim behind it, regardless of the sharks, until they reached an island.

Air Ambulance Fund

Many hands will make light work of the project for a Student Nurse's Association air ambulance; if every student will contribute what he or she can afford in pennies, artistic effort or in kind we shall soon have a comfortable ambulance ready for our wounded men. We have received splendid sums of money this week:—Oldchurch Hospital, Romford, £6; West Middlesex County Hospital, Isleworth, £40 10s.; Crumpsall Hospital, Manchester (second donation), £15; East Surrey Hospital, Redhill, £11; Cameron Hospital, West Hartlepool, £5 1s. making the week's total £77 11s., and the full total £774 18s. 3d.

An American Flying Ambulance. Right: a doctor gives immediate treatment before the wounded airman goes to hospital. Below: a patient embarks on the small speedy plane which takes off and lands on small spaces



OLD AGE

By NOAH MORRIS, M.D., D.Sc., M.R.C.P., F.R.F.P.S.G., Professor of Materia Medica and Therapeutics, University of Glasgow, and Visiting Physician, Stobhill Hospital, Glasgow

For the successful care of the aged nothing is more important than sympathy and courtesy

ONLY when one enters a municipal hospital does one realize how many old people there are in the world. In the general hospitals administered by the Public Health department of the City of Glasgow practically one patient in three is over 65 years of age. That this reflects the general state of affairs in the community is indicated by data which I have obtained from a friend of mine in general practice, showing that more than twenty-five per cent, of his professional visits are made to patients over sixty-five years. A glance at the vital statistics of any of the Western countries reveals the fact that the percentage of old people is steadily increasing. During the past hundred years the mean length of life has increased from about 43 to 65 years. This increase is due to the greater number of survivors in the early years of life, since for the people aged sixty-five and upwards there has been little if any change. In other words, the general increase in expectation of life is due to the great reduction in the mortality rate among infants and children, due primarily, I believe, to the increased efficiency of our public health measures and to a better standard of education. A decreasing birth-rate also tends to raise the mean age of the population and increase the proportion of aged in a community.

This problem is much more than a medical one, entailing as it does sociological questions of great importance. The attitude to old age has varied at different times in the history of the world and in different places. Thus, some tribes, such as the Greenland Eskimos and the Tasmanians, abandoned their old folk whilst others, such as Australian aborigines and Hottentots, treated them with great care and respect. In some the aged are entitled to relaxation of social discipline: thus amongst the Aztecs it was a capital crime to get drunk, but the old of both sexes were allowed this privilege whenever they chose, 'a method of rewarding the righteous.' In some communities old women were free to speak to, and joke with strange men of all ages. Since biblical times Judaeo-Christian civilization has treated old age with respect, if not with veneration. This has a stabilising effect on the life of any community, sometimes for good and sometimes for evil. Even if we retreat from the position of excessive respect, we must still face the problem of the old. How have they to be cared for? How have they to be housed? It is obvious that any steps to be taken by the community to solve these problems must be based on an understanding of physiological and pathological processes in old age.

Physiology of Old Age

Very little is known about physiological old age and even when about a third of one's patients are beyond the Psalmist's allotted span, one is continually meeting with surprises. It has not yet been decided whether ageing is the result of an involutionary process increasing in intensity with the passage of time or is due to infection and injury, the result of the continual insults we receive on our passage through the world. Life itself is inherently continuous. Unicellular organisms like the amoeba are potentially immortal. In more highly developed animals, however, morphological and functional differentiation occurs and it is due primarily to this evolutionary advance that death appears on the scene. The individual is doomed because of the failure of some tissue to perform its normal function with the resultant organic disharmony of the whole organism. As Goethe remarked—'Death is Nature's device for securing abundant life.'

The life span, or the age which the individual human life does not exceed even under the most favourable circumstances, may for practical purposes be put about 100 years. An interesting fact is that the proportion of centenarians in the population has not altered much in historical times.

Causes of Death

In man the vascular system appears to suffer early from the ageing process. Circulatory failure of one type or another ranks easily the first in order of importance as a cause of death in the old, accounting for no fewer than half the total number of deaths, whereas respiratory failure and cancer each is only responsible for an eighth. A study of the distribution of illness among the patients over sixty-five years admitted to the Glasgow General Hospitals reveals a similar state of affairs except that respiratory disease has a higher incidence. Much of the respiratory disease, however, is relatively trivial if unaccompanied by cardiovascular degeneration.

Cardio-Respiratory

As is well known, capacity for physical effort is reduced in the old. This is due to several factors. In the first place a reduction in the vital capacity of the lungs results from a lessened mobility of the chest wall due to a stiffening of the attachment of the ribs and to weakening of the intercostal muscles. Secondly the elasticity of the arterial wall is decreased. This is apparently not the result of arterio-sclerotic change but one of the natural effects of senescence. Thirdly, capillary functions become impaired with age and as a result the passage is retarded of nutritive and waste material to and from the tissues. Lastly the ability of the heart to accelerate is impaired.

All these changes lead to a restricted adaptation of the circulation and respiration to muscular effort and explains the fact that circulatory disorder ranks first among the causes of death in the aged. Curiously enough acute coronary occlusion is not a problem of old age. In Philadelphia during the years 1933-1937 only one quarter of the deaths due to this cause occurred in patients over 70 years of age, the peak incidence (33.6 per cent.) being in the seventh decade (60-69).

We cannot leave the circulatory system without consideration for a moment of the all-too-popular subject of blood-pressure. There appears to be little doubt that the mean systolic and diastolic pressures increase with advancing years. Hypertension or perhaps more correctly the factors leading to this condition are responsible for a certain degree of disability but it is wrong to attribute all the ills and deficiencies of old age to high blood pressure. Murphy and his colleagues have suggested a classification of primary hypertension into three groups: (1) with few if any symptoms; (2) with definite arterio-sclerosis and some impairment of essential organs especially the heart; and (3) malignant hypertension with rapidly advancing renal or cardio-renal failure. A study of age incidence and causes of death in the three groups indicated that in the later years of life the second group predominates and that in this group the causes of death in more than half the cases is cardiac disease in one form or another.

The pathogenesis of arterio-sclerosis introduces us to problems which seem far from solution. It is often stated that sclerosis of the arteries is entirely or largely a senile change. The careful investigations of Ophulz and other workers have shown, however, that while arterio-sclerosis may produce senile changes by de-

**An address given to the Glasgow Branch of the Royal College of Nursing*

creasing blood supply, it cannot be regarded as the causal factor in healthy old age.

Closely associated with the vascular system from a functional point of view are the kidneys. While investigations have shown that in the later years of life there is a slight decrease of functioning renal tissue, it is not sufficient to produce a significant difference in kidney efficiency. In a large number of patients, some with marked hypertension and sclerotic changes in the arteries we could not detect any abnormality in renal efficiency as judged by the urea clearance test. It is clear that when renal insufficiency appears, it is due not to the hypertension as such but to the rate at which renal tissue is being destroyed by progressive vascular disease in the kidneys.

There is no doubt that changes in the vessel walls are responsible for most of the cerebral lesions occurring in old age. Arteriosclerotic degeneration is also very commonly held to be responsible for the mental changes which are so frequently met with in old subjects.

In a study of old people with mental symptoms Robinson, however, found that in only six per cent. of cases could the psychosis be attributed to arterio-sclerosis. Indeed, post-mortem examination showed no correlation between the intensity of mental symptoms and the severity of pathological changes, while on occasions considerable structural damage was discovered in the brains of individuals whose previous history revealed no evidence of psychological disturbance. The unwise use of sedative drugs is occasionally responsible for mental symptoms but from my own experience I am convinced that social neglect of an incapacitated patient is a powerful exciting factor in the production of mental symptoms. Frequently one has observed that kindly attention has brightened up a subject who appeared to be an incurable dement. On one occasion while investigating the action of several drugs one of my assistants, Dr. W. F. Anderson, gave as a control a series of injections of sterile water to some elderly subjects with apparently acute depression or even quasi-dementia. The result was an extraordinary degree of mental improvement so that some were able to sit up and feed themselves. Indeed one cannot stress too much the importance of emotional factors in the causation, prevention and cure of the so-called senile psychoses. Infections, operations and other traumata sometimes play a part but it is probable that the factor of real importance is often the psychological one that forces on the patient the terrible truth that at last he is a useless member of society at the mercy of a charity that is devoid of any spiritual content.

Metabolism

Heat-production is reduced in the aged as is evident from the steady fall of the basal metabolic rate as the years go on. This is probably the result of reduced muscle activity and a partial involution of the thyroid gland which in elderly subjects is said to contain fewer follicles and a smaller amount of colloid. Accordingly there will be less protection against exposure to cold. On the other hand the changes in the skin such as loss of elasticity and general atrophy with the consequent reduction in the number of superficial capillaries and degeneration of skin glands will interfere with the loss of heat required on exposure to heat. The cutaneous vaso-dilation is further interfered with by the degenerative changes in the media of the arteriole. While therefore in old persons the body temperature is maintained within the usual range under normal conditions, the limits of adaptation are much narrower. The maintenance of an equable temperature environment is accordingly more important for the aged than for the young.

In connection with the metabolic activities in old age it is interesting to consider briefly the metabolism of carbohydrate. It has long been known that blood-sugar curves after the ingestion of glucose tend to be high in elderly subjects. One of my assistants, Dr. A. Slessor, followed the course of the blood sugar after a intravenous injection of glucose and found that the ability to deal with glucose gradually decreases after about fifty years of age. This probably explains the increasing frequency of glycosuria in the later years of life. Often this is diagnosed as true diabetes mellitus but it is clearly different as regards pathogenesis, prognosis and treatment from the classical disease found in younger subjects. Owing to increasing insulin insensitivity with the advance of age it is often impossible to reduce the output of sugar unless with very large doses of insulin. Accordingly it is often unnecessary to worry these elderly patients with insulin or dietetic restrictions unless there is acetonuria or pruritus.

Digestive System

Despite the number of digestive complaints from elderly patients, death in the aged is only rarely due to disorder of the alimentary system apart from cancer and if this is excluded organic disease of the stomach decreases almost to vanishing point above the age of 65 years. It is true that the secretion of hydrochloric acid diminishes with advancing years, and this is probably related to the increased liability to gastro-intestinal infections and the greater incidence of pernicious anaemia among old people. There is no doubt that elderly hospital patients are specially liable to attacks of diarrhoea which are not infrequently cured by the administration of hydrochloric acid.

Apart from cancer the only two conditions which show an increased frequency in the elderly are cholelithiasis and diverticulosis. In both diseases, weakness of muscular and elastic tissue may be a factor of aetiological importance. Thus in the gall-bladder stagnation of bile might occur producing an increased tendency to gall-stone formation while in the colon the pressure from gas might act on the weakened wall.

(*To be continued next week*)

Our Twenty-Two Ounce Baby

ON June 29, a baby girl of 30 weeks' gestation was born alive at our Maternity Home. Her mother was 27 years old and it was her first baby. Apart from being slightly hump-backed, she was healthy and had had a normal pregnancy.

It was not thought possible that the baby could live. She weighed 1 lb. 6 oz. and was 12½ inches long. However, the usual care given to premature babies was begun and she responded splendidly. Alternate feeds of glucose with sterile water and brandy, min. 3, and diluted breast milk, were given every hour with a pipette. The next day a small feeding bottle with a 'premature' teat was tried; she sucked well, so without any apparent ill effect, we continued to feed her this way.

During the evening of June 30 her colour was not good and oxygen was given with good effect. She was fixed up in a padded apple box with a wooden triangle attached to the top and a curtain draped over it to keep away draughts. Two hot water bottles were used, alternate ones being renewed every hour, which kept a constant warmth in the cot. The room was warm and the baby was lifted out of the cot for all feeds.

On July 6, her whole body was swabbed with warm olive oil and the gamgee jacket replaced. Her weight had increased by 1 oz. The next day her colour became poor and her body cold. Oxygen and artificial respiration were given and she recovered very quickly.

After this attack the baby had thyroid, gr. 1/10, daily for 10 weeks. Although meconium had been passed and a normal stool on the fourth day, she then became constipated, and when she was 16 days old she had a simple enema with a fairly good result. Breast milk was withheld for 48 hours and hourly feeds of sterile water, glucose and brandy, min. 3, were given instead. She did not lose weight during this week, and during the following week, when she was washed in olive oil for a second time and weighed, she had gained another ounce.

Two-hourly feeding began at this point and by the time she was seven weeks old she weighed 2 lbs. Progress continued and the thyroid was discontinued in the first week of September. This should have been her birthtime and she now weighed 2 lbs. 8 oz. Three-hourly feeds were given instead of two-hourly; they were successful and each week there was a gain of about four ounces. By the end of September she weighed over 3 lbs. and had her first bath of warm water.

Up to this time the mother had attended regularly each day after her discharge and had brought expressed breast milk with her. Now it seemed that her supply of milk was failing, so supplementary feeds of 'Frailac' were given and later the baby was fed entirely on this food. Increase of weight went on steadily and when the baby reached 3½ lbs. in weight her mother asked if she could take her home. So on October 13 the baby was discharged; her weight was then 3 lbs. 10 oz.; she was 14 inches in length and was 15 weeks old.

A.C., S.R.N., S.C.M.

The Care of the Patient Undergoing X-Ray Treatment—II*

By WALTER M. LEVITT, M.D., F.R.C.P.(Lon.), F.F.R., D.M.R.E.(Camb.), Honorary Physician in Charge, Department of Radiotherapy, St. George's Hospital, London, S.W.1

Contact therapy being applied to a scar on the hand

Last week treatment by X-Ray was discussed together with the cases suitable for treatment, symptoms produced and local care of the skin.

Mouth and throat. We often have to inflict very severe reactions on patients suffering from malignant disease of the mouth and throat. It is therefore our constant aim never to treat a patient unless there is a good chance of a real and worth while prolongation of life. When, however, we decide that the treatment is worth carrying out, there is no place for half-hearted measures. It must be done properly or not at all. When such cases are under treatment, we find first of all that the mouth becomes dry; then after a week or two the throat becomes sore and there is some difficulty in swallowing. A little later, in some cases, this difficulty in swallowing becomes very severe indeed. The patient may scarcely be able to swallow at all for several days at the peak of the reaction. It is at this stage that all the care and skill of the nurse are fully tested. The dryness of the mouth may be relieved by a teaspoonful of liquid paraffin. Preparations of mucin have also been given, but I have not found them of much value. Weak and non-irritant mouth washes are of great value all through the course of treatment, to keep the patient comfortable. I use a mouthwash of potassium chlorate about 5 grains to the ounce; it is important that myrrh should not be used in making up this mouthwash.

Suitable Diet

As soon as mastication becomes really difficult, the patient should be put on liquids and semi-solids only. Emphasis should be placed on warm simple bland foods such as cornflour, porridge, etc. Very often patients will be able to swallow raw eggs whole when they cannot eat anything more solid.

If infection occurs, the mouth may be syringed gently with the Higginson's syringe, using a solution of sodium hypochlorite or Eusol. In the worst cases, weak local anaesthetics and anaesthetic applications such as percaine may be sprayed on to the epithelium before swallowing. It is worth while remembering that there is an extraordinary variation in the latent period between the spraying on of some anaesthetic preparations and their action. In some patients, anaesthesia will ensue a few minutes after the spray has been applied. In others, I have known an interval of up to five or six hours elapse before the throat became anaesthetic as a result of the spray. It is important to study this in each individual patient so that feeding times may be suitably arranged.

As soon as recovery from these reactions begins, it usually proceeds rapidly. Very often a week or two is all that is necessary to enable the patient to swallow perfectly normally again, although often the sense of taste which is lost when the mouth is treated does not return for a month or more.

Oesophagus. Very little need be said on this point because here pain is not nearly so prominent a feature, as the oesophagus is not so richly supplied with nerves as the mouth and throat. It is important to remember, however, that even though pain is not prominent solid and rough food must be avoided even if the patient is able to take it.

Abdominal reactions. The commonest form of abdominal reaction is diarrhoea which is due to a mild erythema of the mucous membrane of the intestine, comparable to that which is produced in the skin. In bad cases, stools often contain mucus and in dangerous cases, blood, but this is fortunately a rare occurrence. In the early stages, the diarrhoea may be due to intestinal decomposition due to upsetting the intestinal secretions. In such cases, intestinal antiseptics such as Salol may relieve the diarrhoea very quickly. In the more severe cases, small doses of opium are of great value but, of course, they must not be employed unless ordered by the radiotherapist. The appearance of mucus and, above all, of blood in the stools must immediately be reported to the radiotherapist.

Bladder and rectum. Rectal tenesmus may occur as the result of X-ray treatment and, as has been previously indicated, may cause great distress. It can often be relieved by the injection of warm olive oil very slowly into the rectum and, if this can be held for a few minutes, relief will usually be complete for several hours. In very bad cases, a starch and opium enema is usually immediately successful. Pain on micturition and frequency are not uncommon during X-ray treatment, and if they are of any serious degree they must be immediately reported. In certain cases, benefit ensues from the use of urinary antiseptics, and, when due to infection, of sulphanilamide by the mouth.

Eyes. One of the most successful fields for X-ray therapy is in the treatment of the malignant growths that occur high up in the naso-pharynx. In these cases, about 40 per cent. of patients can probably be cured by *adequate* irradiation. Adequate irradiation, unfortunately, entails irradiation of the eyes in most of these cases. As a result of this, certain reactions occur, beginning with the lids in which a form of blepharitis is produced, and the inflammation may later spread to the conjunctiva. The only symptom of the blepharitis is sticking of the lids, especially in the mornings. It is very important that this should be prevented if at all possible, for recurrent damage is done when the lids are pulled apart. For this purpose, a drop or two of paroleine, which is a purified form of liquid paraffin, is inserted into the conjunctiva each night. If this precaution is omitted, the patient may permanently lose his eyelashes with all the resulting discomfort arising therefrom.

Finally, in connection with local reactions, I may perhaps refer to one matter which is a source of great distress to patients, the loss of hair which occurs when intracranial growths are being treated. This is, of course, particularly distressing in the female. The hair begins to fall out about a fortnight after the treatment begins and it is worth while remembering that if the hair is carefully collected as it comes out, and it comes out literally in handfuls when epilation gets really under way, the patient's own hair may be made into an excellent wig. If the hairdresser has been given an opportunity of seeing and photographing the patient's particular style of hairdressing before the treatment begins, the result will be so satisfactory that even the patient's closest friends do not notice any difference.

General Reactions

Patients undergoing a course of X-rays for malignant growths and to whom full doses are being given, usually complain of feeling tired after each dose and, sometimes, especially in abdominal treatment, of feeling sick. This nausea may become quite a marked feature and may be accompanied by vomiting. Very rarely vomiting is severe. There has been a good deal of work recently on the treatment of X-ray sickness and a great many different preparations have been tried. It was formerly believed that injections of liver extract were of value but this has now been shown not to be the case. Vitamin C has been used with good effect in some cases recently and so has vitamin B1.

The appetites of these patients are often capricious and I find that if the patient fancies a particular dish, however unsuitable

(*Continued on page* 144)

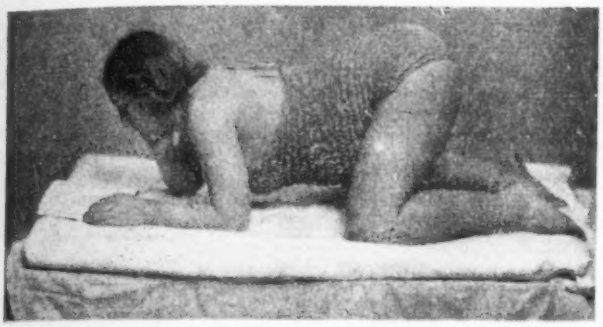
* *Address given to the London Branch at the London Clinic.*

THE NATURAL WAY TO NORMAL MOTHERHOOD

From a lecture demonstration by Miss MINNIE RANDELL, S.R.N., S.C.M., T.M.M.G., to the Private Nurses' Section of the Royal College of Nursing

III.—USEFUL POSITIONS FOR THE SECOND STAGE OF LABOUR

WHEN the second stage begins and the contractions are perhaps getting painful the baby's presence in the mother's pelvis will encourage her, during contractions, to make 'bearing down' efforts with her abdominal muscles. She will take positions on the bed which allow the easiest enlargement of the pelvic outlet; between contractions she will have learnt how to let her mind and body relax. Sitting down and bending forward relaxes the perineum; massage, stroking downwards and pressure on the back will give relief. She may lie on her side when the time comes for the baby to arrive and hold her own leg up. In posterior positions, wriggling the abdominal walls may help the head to rotate.

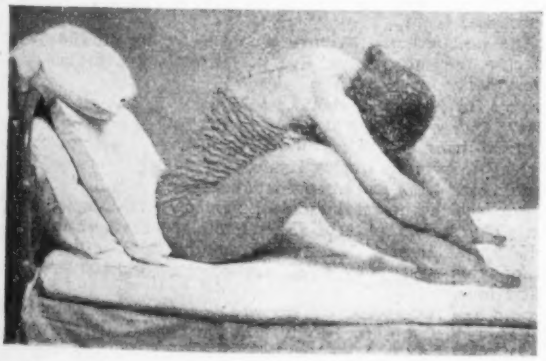


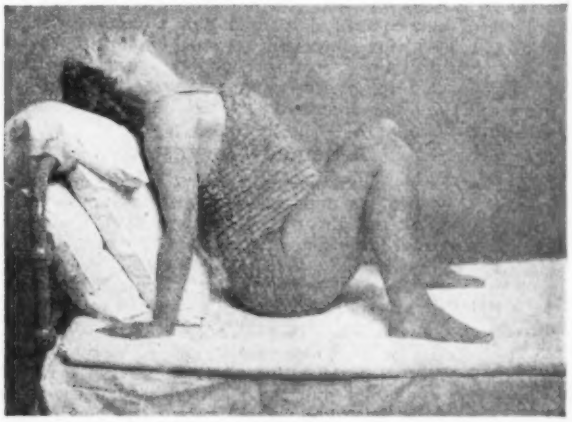
Above: resting between uterine contractions; a position taught early in pregnancy so that it can be used for rest and reading. The baby's weight is taken off the pubic bones, thus avoiding pressure on the large vessels and nerves as they cross the joints at the back of the pelvic brim. It also avoids strain on the spinal ligaments and muscles, and pain in the back. If preferred the head rests on a pillow

Left: bearing down during the second stage. Note the freedom of expansion of the pelvic joints, the widely parted knees and the rounded back. The mother grasps the lowest bar of the bed, and pushes it away, using her abdominal muscles very strongly in expulsive efforts. This mother is eight months pregnant and is not making expulsive efforts

Below: bearing down—a posture which facilitates distension of the pelvic outlet. The counter pressure of the bed against the baby's oncoming head helps to preserve it from a too rapid delivery and consequent tearing of the edges of the birth canal. The knees are widely parted, the back hollowed, the lower part of the sacrum has swung back, the ischial tuberosities have separated and the pelvic floor structures are relaxed and stretched to the maximum. The mother fixes her hands on to the bed and digs her heels into it, using her expulsive muscles in powerful contraction. If the head of the bed is high enough, she may grasp the bed rail above her head and push off from there

Below: relaxing between uterine contractions in the second stage



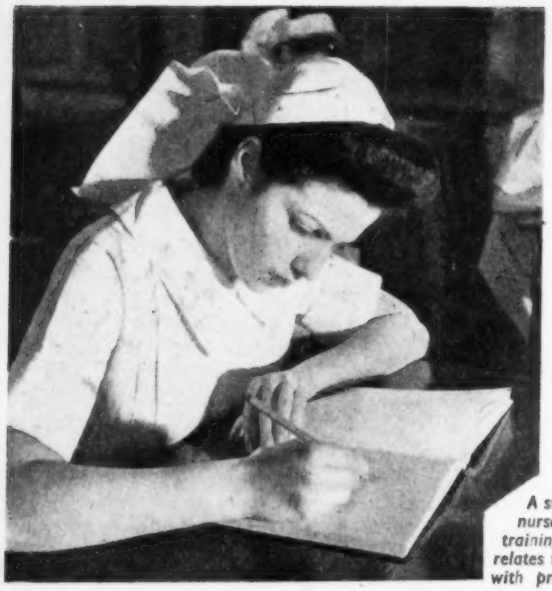


The illustrations are from Miss Randell's 'Training for Childbirth' by permission of the author and J. & A. Churchill Ltd., Publishers

Next week: Post-Natal Exercises

IDEAL MODELS

The universities as we know them in a democratic society, are ideal models for both the administrative and clinical pattern of any unified hospital system. Universities are recognized by the State as national institutions. Their financial solvency is dependent on subsidies from local authorities and from the Exchequer through the University Grants Commission. But they are free and independent institutions, governed by voluntary councils. Their method of staffing avoids inbreeding by the practice of selecting heads of the various departments from an open field of candidates from all parts of the country and abroad. Their departments are plastic in internal structure, ready to respond to the ever-changing front of advances in knowledge. It would be a great step forward if the university type of staffing were adopted by all hospitals in the specialist hospital system of this country—not only in the key hospitals of the larger and smaller non-teaching centres—*Harry Platt writing in 'The Hospital,' July, 1942*



A student nurse in training correlates theory with practice

BASIC TRAINING FOR GENERAL NURSING

By R. B. M. DARROCH, S.R.N.
Sister Tutor, Liverpool Royal Infirmary

ARISTOTLE said 'But what makes man good is held by some to be nature, by others habit of training, by others instruction.' We ask 'What makes a good nurse ?' Surely a combination of fine nature, training and instruction : all these are our foundations.

I would like to make three points here.

First : we must define our standard of training—what are our limits—what do we mean by a 'registered nurse'? These questions lead us to think of such things as fractional test meals and blood tests, and to ask what is the relationship of the doctor to the nurse—where should the line of demarcation between their respective duties lie ?

Admitted that we carry out instruction, yet certain duties—the comfort, cleanliness, feeding and well-being of the patient—are indubitably ours. Have we not sometimes exceeded our other duties to the neglect of these ? The doctors do not do our work—they have much to say and we have much to do !

Secondly : our standard cannot be truly set until the educational scheme of this country is revised and a better possibility of staffing our training schools with women of education is assured.

Thirdly: until the reorganization of hospitals is settled it is hardly possible to give a comprehensive scheme of training. How will they be reorganized ? What is to be included in the nurse's training.?

A Remedy Suggested

Having these foundations in mind I am here suggesting a remedy which to me appears to be the most reasonable and compatible with the already existing standard of well-trained, practical nurses, for which this country has been famed since the days of Florence Nightingale. This standard, commendable as it may be, has been achieved largely from a muddle at the expense of the hospital staff, the matron, ward sisters, sister tutors, student nurses, and, alas, often the patients.

The remedy, as most sister tutors believe, is the introduction of the block system of training, which does not divorce the theory too markedly from the practical side of the work ; we must remember that nursing is a craft of the hands as well as a science of technical knowledge. I feel I need not take up your time giving you details of the block system as I am sure that you will all have seen the outline of the Sister Tutor's Central Sectional Committee scheme publshed in the *Nursing Times* (see March 21, 1942, page 200).

My idea of the ideal reconstruction of nursing education and training is a nursing school or college, near to and attached to a university. Any other form of reconstruction is simply a stepping stone to this ideal and a half measure. I feel that we should attempt to raise nursing, once and for all, to the highest possible level and aim hard at putting the profession at the top of the ladder. In post-war reconstruction and in the new world we have the possibility of doing something really big and lasting for the benefit of the whole community.

I, therefore, suggest that we pool all the best ideas, try out at the earliest possible moment in some enterprising city a model or trial nursing school, so that when the time comes the scheme has been tried and we are ready for the complete reconstruction of the nursing profession. For the past 20 years very little has been done to improve the training of nurses. State registration was a great move, but what has been done since for the nurse in training ?

Three Courses

The nursing school that I would suggest would run three courses:- (1) The pre-nursing course for girls of 17 to 20 years of age. (2) The undergraduate course for girls in training in hospital and drafted in relays to the school for lectures and study. (3) The post-graduate course for ward sisters, industrial nurses, public health visitors, administrative sisters and sister tutors.

(1) **The pre-nursing course** should be for 12 months ; the exact time should be decided later according to the age of the pupils. Candidates should be chosen from all surrounding hospitals and pupils should attend whichever hospitals had accepted them for future training on Saturday and Sunday from 9 a.m. to 1 p.m. (8 hours per week), to get used to hospital atmosphere and to find out if they are going to enjoy the practical work. Students should pay a fee, but scholarships should be available.

Students should live at home if possible, or in the various women's hostels attached to the university. This would ensure the nursing profession being placed on an equal footing with other faculties. Students taking courses during the second and third years should be allowed to mix with the second and third year students in other faculties. In this way the narrowing results of the present almost inevitable segregation inside a hospital during practical training might be counteracted.

The pre-nursing course should be completely under the teaching of the nursing and medical professions and not those of outside educational bodies. At the end of this first course students should take the first part of the preliminary State examination and, if successful, proceed to whichever hospital had accepted them.

(2) **The undergraduate course** would cater for students who, under the present system, live in hospitals for the four year training period.

During this course students would come from their hospitals in relays and spend several weeks in the college for lectures and theoretical training. The following outline suggests the way in which the training during this course should be planned out:-

First year.—One lecture or demonstration and one coaching class per week in hospital should be given by the hospital sister tutor. The second part of the preliminary State examination should be taken at the end of 6 months, leaving the second part of this year for advanced nursing lectures and demonstrations.

Second and third years. A six week's course in medical nursing materia medica etc. to be given at the college. A six weeks course in surgical and gynaecological nursing etc., to be given at the college. A four weeks' course in the nursing of ear, eye and skin cases and children's nursing, to be given at the college.

The final State examination should be taken at the end of the third or at the beginning of the fourth year according to the arrangements of the various classes. There should be a two weeks' course before the examination for revision, study and discussion. It is unfair to expect nurses entering for final examinations to do all this in their off duty time, and even a few days spent together, co-ordinating their knowledge, has been found very useful. This plan would also prevent nurses going straight from duty to a State examination and night nurses going to practical and oral examination after a night

Fourth year. Lectures on and experience in special nursing and staff duties would finish off the general training.

(3) **The post-graduate course** would give training for specialization as health visitors, industrial nurses, ward sisters, administrative sisters, almoners, sister tutors and other branches of the profession.

The actual four years' training gives: for holidays, 4 months (1 month per year); for college courses, (three in all) 4 months; for revision, 2 weeks. On the basis of a 48 hour week the scheme works out as follows:-

Practical work in the wards...3 years 3½ months = 7584 hours
Study hours in 18 weeks..... = 864 hours
Ratio (discounting holidays)—Study, 1 to Practical, 8⅞ hours.

A Standardized Training

This plan would mean a standardized basic training, in theory at least, for the district served by one college and would leave plenty of scope for individuality in the actual hospitals. It would also provide means of interchange of ideas and co-operation between hospitals of all sizes and types. It is probable that the supply of nurses trained under this scheme would not be sufficient for the needs of civilian hospitals, but there is no reason why it would not be run in conjunction with the scheme already approved for the training of assistant nurses.

Each hospital would still require at least one sister tutor to continue instruction and to study and to prepare and help pupils with coaching classes prior to hospital and State examinations. Most doctors' lectures are given about 5 p.m. or later in order to suit night and day nurses, and by this time of day the average young nurse is played out and cannot concentrate. After all, these young girls get up shortly after 6 a.m. work very hard, and by 5 p.m. have been going for about 11 hours.

This scheme works out at the same number of hours devoted to study as advocated in the scheme set out by the Sister Tutor's Central Sectional Committee, 18 weeks in the training. The nursing profession must have the greater influence over nursing appointments otherwise we will not be any better off than we are now.

On the question of fees I would suggest that:

(1) pre-nursing course pupils should pay fees but scholarships should be available;
(2). undergraduates while in hospital should have 'pocket money' or a small salary and pay for examination fees only;
(3). postgraduate pupils should pay fees but scholarships should be available.

Book Reviews

FIRST AID AND THE MEDICAL PRACTITIONER.—*By Various Authors. Edited by Sir Humphry Rolleston, G.C.V.O., K.C.B., M.D., F.R.C.P., and Alan Moncrieff, M.D., F.R.C.P. (Published by "The Practitioner" in conjunction with Eyre & Spottiswoode, 15, Bedford St., London, W.C.2. Price 6s.).*

Books on first aid seem to be more in demand than ever, and the public may well have cause for gratitude to the ever-increasing number of persons who are now qualified to render such service—if and when they become casualties. As Mr. Rock Carling remarks in his introduction to the present volume it is when times are abnormal, and the whole medical service is modified, that "some corresponding adaptation of practice in the preliminary stages" becomes necessary. The authors of the nine chapters dealing with the first aid treatment of as many different conditions, have, in most cases, gone beyond the information usually found in text-books upon the subject; but, since the book is intended primarily for doctors, this is all to the good.

For instance, it is pointed that the removal of foreign bodies from the eye is not correct first aid, for although many such particles may be removed successfully by a first-aid worker, there will always remain a certain number of cases in which damage to the cornea results from the unskilled efforts of laymen. Four clinical types of shock are described: neurogenic or primary, oligaemic or secondary, toxic, and crush syndrome. In dealing with these it is emphasized that their treatment "cannot be undertaken as a first-aid measure." The wisest thing that a first aid worker can do is to prevent the development of shock, or, at any rate, to minimize its effects by recumbency, warmth, and hot fluids by the mouth, and to expedite removal to hospital.

The timely use of the Thomas splint in cases of fracture of a lower extremity is stressed, for the effective splinting of the broken ends is a means in itself of the alleviation and prevention of shock, particularly if suitable traction, in the shape of a Picton or Monro spring clip applied to the boot and tied to the end of the splint is used. Here, again, the sooner the patient can be transferred to hospital, the better as regards the outlook for life and limb.

Nurses at first aid posts and in the factory service will find much that is helpful to them in their special duties in the pages of this book. G.N.M., M.D., M.R.C.P. E.M.S.I.

✦ ✦ ✦

Coming Down the Wye
By Robert Gibbings. (Dent, 12s. 6d.)

MR. GIBBINGS' understanding, humour and imagination, to say nothing of his delightful engravings, have created a rare and beautiful book.

African Discovery: An Anthology of Exploration
By Margery Perham and J. Simmons. (Faber and Faber, 12s. 6d.)

POST-WAR planners will do well to read this interesting book; it shows how easily false ideas and impressions persist.

The Nelson Touch: An Anthology of Lord Nelson's Letters
Compiled by Clemence Dane. (Heinemann, 15s.)

MISS DANE has done a great service by giving us the pick of Nelson's letters in one volume instead of several tomes; many will realize for the first time that Nelson is not a stone figure at the top of a column, but a living force!

Don't Be Afraid! How to Get Rid of Fear and Fatigue.
By E. Spencer Cowles. Foreword by Maurice Maeterlink. (Jarrolds, 8s. 6d.)

DR. COWLES is the director of the Mind and Body Foundation, New York. He writes enthusiastically on how to reduce, or at any rate avert, some of the worst troubles of this life.

APPOINTMENTS

DEY, Miss A. O., S.R.N., S.C.M., matron, Dundee Royal Infirmary.
Trained at the Royal Inf., Edinburgh and the Simpson Memorial Maternity Pavilion, Royal Inf., Edinburgh. Theatre and surgical ward sister, Dundee Royal Inf. Ward and theatre sister, night superintendent, assistant lady superintendent, Edinburgh Royal Inf. Matron, the Queen Mary Nursing Home, Edinburgh.

HALL, Miss M., S.R.N., S.C.M., matron, Salisbury General Infirmary.
Trained at Bristol Royal Inf. Housekeeping certificate, Norfolk and Norwich Hosp. Night sister and assistant matron, King Edward VII Hosp., Windsor. Assistant matron, Salisbury General Inf.

JENKINS, Miss H. M. R., S.R.N., S.C.M.; matron, Hope Hospital, Salford.
Trained at the Royal Free Hosp., London, W.C.1, sister tutor and housekeeping certificates. Theatre staff nurse, Royal Free Hosp., W.C.1. Staff nurse, English Hosp., Nice. Night sister, Seamen's Hosp., Tilbury. Ward sister, casualty and out-patient sister, Kingston County Hosp. Sister tutor, County Hosp., Redhill, Surrey. Assistant matron, Municipal Hosp., Brighton. Assistant matron, Botleys Park War Hosp., Chertsey, Surrey.

EDWARDS, Miss M. A., S.R.N., S.C.M., assistant matron, St. James's Hospital, Leeds.
Trained at North Middlesex County Hosp., and Middlesex County Maternity Hosp., Heathbourne Road, Herts. Housekeeping certificate at Swansea General and Eye Hosp. Surgical ward sister, City Hosp., Plymouth. Medical ward sister and night sister, Southend Municipal Hosp., Southend.

HOWES, Miss D. M., S.R.N., S.C.M., assistant matron, Berks and Bucks Joint Sanatorium, Peppard Common, Oxon.
Trained at St. Charles' Hosp., London, W.10. Queen Mary's Hosp. for the East End and the Royal United Hosp., Bath. Certificate of Tuberculosis Association. Private nursing. Night sister, National Sanatorium, Benenden, Kent. Ward sister, St. Luke's Hosp., Lowestoft. Home and housekeeping sister, Berks and Bucks Joint Sanatorium.

APPOINTMENTS TO THE COLONIAL NURSING SERVICE

Among the recent appointments made to the Colonial Nursing Service are Miss E. M. Hewson, of Cottingham, Yorkshire, as nursing sister in the Uganda Protectorate; Miss E. C. N. Wilson, of the Royal Northern Hospital, London, N.7., as nursing sister in Uganda; Miss D. E. Wright, nurse at St. Thomas's Hospital, London S.E.1, as nursing sister in Tankanyika Territory; Miss P. J. Archibald, of Aylestone, Leicester, as superintendent sister to the Department of Health, Trinidad.

QUEEN'S INSTITUTE OF DISTRICT NURSING

Among the recent appointments made by the Queen's Institute of District Nursing are Miss W. E. Deeley to Gloucester as assistant superintendent, and Miss G. M. Thornton to Hackney as assistant superintendent.

Among the recent appointments made by the Queen's Institute of District Nursing are Miss S. M. HART to Derbyshire as second assistant superintendent and emergency nurse, and Miss W. D. BIRTLEY to N. Riding as assistant superintendent.

Among the recent appointments made by the Queen's Institute of District Nursing are Miss G. M. Cooper to Lancashire as superintendent; Miss I. Mansbridge to Nottinghamshire as superintendent; Miss J. F. Mattrass as first assistant superintendent to Sunderland; Miss B. E. M. Davis as assistant superintendent to Plymouth; Miss H. Q. Pearce as second assistant superintendent to St. Helens.—*November 9.*

What the College is Doing

Points of Interest from the Council Meeting on February 18

CHIEF interest at the February meeting of Council centred round the announcements made in the House of Commons the previous week concerning the Rushcliffe and Taylor Nurses' Salaries Committees, and the distribution of nurses by Mr. Ernest Brown, Minister of Health and Mr. Ernest Bevin, Minister of Labour and National Service respectively. The Council also expressed their satisfaction at the sustained increase in the growth of the Royal College of Nursing ; they enrolled 217 new members and 630 new members of the Student Nurses' Association.

On the Salaries Committees

In drawing the attention of the Council to the Rushcliffe and Taylor Interim Reports, Miss Wilmshurst, chairman of the War Emergency Committee, remarked on the fact that the work of the Committees had been prolonged and complicated and that much had been accomplished by the painstaking negotiations which had been conducted under Lord Rushcliffe's able chairmanship. Representatives of both employers and employees had reached agreement on almost all points, only a few matters being settled by arbitration and accepted by both panels of representatives. The Council passed a hearty vote of thanks to the nine College representatives on the employees panel, Miss I. H. Charley, Miss I. B. Clunas, Miss F. G. Goodall, Miss G. V. Hillyers, O.B.E., Miss M. F. Hughes, Mrs. E. O. Jackson, R.R.C., Miss F. Taylor, Miss M. Wenden, Miss M. Wilmshurst, and congratulated them on the results of their work. Miss Hillyers called for a special vote of thanks to Miss Frances G. Goodall, General Secretary to the Royal College of Nursing on account of her indefatigable efforts for all nursing interests in connection with the work of the Rushcliffe Committee.

Miss Wenden asked the Council to record similarly their appreciation of the work which Miss F. N. Udell, M.B.E., chairman of the nurses' panel, had done on the Taylor Committee for Scotland, where, because of the lower salary rates previousy in use, it had been more difficult to obtain scales comparable to those accepted in England and Wales. Even now, the rises and maxima scales adopted by the Taylor Committee were markedly less than those accepted by the Rushcliffe Committee, but the results showed, on the whole, a very definite improvement on previous average salaries in both countries, and were essentially satisfactory.

To Help Recruitment

The Council had previously been in consultation with the Ministry of Labour and National Service on the special measures which he had stated in the House, on February 11, that he proposed to take to deal with the shortage of nurses, both in connection with the recruitment and distribution. At the request of the Ministry all the Council's discussions on the matter at recent Council meetings had been kept confidential until the Minister had made this statement. The Council had, however, expressed their appreciation of the need for the special measures he had suggested and had approved them. These measures included a publicity campaign similar to that which the Ministry had carried out last year to recruit women for the various Services, the setting-up of a National Advisory Council to advise the Minister concerning the distribution of nurses, the hospitals and nursing services which should be given priority and the steps that should be taken to fill the vacancies on their nursing staffs together with the introduction of local advisory committees to deal with special local problems. The Council accepted the invitation of the Minister to appoint four representatives (one to represent Scotland) to serve on the National Advisory Council for the Recruitment and Distribution of Nurses, which the Minister had decided to set up to assist him. The Council chose Miss F. G. Goodall, Miss F. E. Frederick, Miss F. N. Udell, M.B.E., and Miss M. Wenden as their representatives. The National Advisory Council was to meet on Tuesday, February 23, for the first time.

Gift to the College

The Council learnt with great pleasure that, through Miss Geraldine Bremmer, S.R.N., member of Council, Imperial Chemical Industries had offered to the Royal College of Nursing the sum of £50 per annum free of income tax for the duration or for a period of seven years, which ever was the less, in recognition of the work that it had done for nursing. The Council expressed their grateful thanks for this generous gift and decided that it should form the basis of a fund to assist and establish courses in industrial nursing which, with the financial help of the Nuffield Provincial Hospitals Trust, the Royal College of Nursing is arranging, and will arrange in the provinces, and to provide bursaries for nurses wishing to take these courses.

Housekeeping Courses

The Education Department asked Council to accept a recommendation that all College members responsible for arranging courses in hospital housekeeping should be asked to meet and discuss the possiblity of the standardization of these courses with a view to improving the instruction and training given. The Council welcomed the recommendation and hoped that progress would result from it.

The Ward Sisters' Week

The Education Department announced that 81 ward sisters had attended the intensive ward sisters' courses arranged for February 8—13 and 25 school nurses were taking the refresher course which began on January 23. The ward sisters seemed most appreciative of all the arrangements made for them.

The Council awarded a bursary from the Halifax Scholarship Fund to Miss Beatrice M. Dale, S.R.N., to enable her to study for the Diploma in Nursing.

Rehabilitation of Nurses

The Council received an invitation from the Ministry of Labour and National Service to confer with members of the Ministry on the scheme which the Royal College of Nursing had submitted in February, 1942 on the rehabilitation of nurses injured as a result of air-raids, in the Services or incapacitated through illness or accident in relation to which the Council had received no further information. Miss Parsons, Director in the Education Department, had recently received a letter saying that, although there was no reference to the rehabilitation of nurses in the recent report of the Inter-Departmental Committee considering the subject, the Ministry had, in consultation with the 'Health Departments,' decided on a plan under which every disabled nurse would be considered for training either as a health visitor, sister tutor, or industrial nurse. These were the possible fields of training which the Royal College of Nursing had suggested and in view of what had transpired the Council expressed their disappointment at not being given the opportunity of discussing their proposals before the Ministry's plans were crystalized, since the Royal College of Nursing had always been the leader and chief promoter of nursing post-certificate education. The College was well equipped, by experience, to decide the suitability of individual students for the various training suggested.

The Branches Standing Committee asked the Council to esablish a branch of the Royal College of Nursing at Leamington and a sub-branch of the Bristol Branch at Weston-Super-Mare. The Council gladly agreed, and also accepted a recommendation that the joint conference between Council members and branch representatives to discuss the question of regional representation on the Council and further decentralization of the College should take place in June, 1943, at the time of the Annual Meetings at Headquarters.

Nursing Representation

The Council received a resolution from the Branches Standing Committee which had the support of 56 branches concerning the desirability of having nursing representation on the boards of management of all hospitals. The Reading Branch had sent in an amendment suggesting that the matron or, in her absence, her deputy, should be substituted for nursing representation. The January quarterly meeting of the Branches Standing Committee had agreed to inform the Council that in addition to the matron or her deputy representation of the nursing profession should also be encouraged.

Public Health Section

The Public Health Section reported a successful conference on war-time nurseries held at the Royal College of Nursing on February 6. Delegates from 29 organizations had attended and though they were disappointed that illness had prevented Lady

(*Continued on page* 144)

TRAINING NURSERY NURSES

—in Nurseries recognized as Training Schools by the National Society of Children's Nurseries

By ALMA FOX, S.R.N., S.C.M., Diploma in Nursing, University of London, Senior Technical Adviser to the Society, and H. V. ENTHOVEN, Honorary Secretary to the Society

Caring for children of nursery school age appeals to many girls leaving school. This article sets out the training given to would-be students.

IN the view of the National Society of Children's Nurseries the place of the trained nurse is very important both on its own staff and on that of its affiliated nurseries. The technical advisers chosen by the Society are highly qualified nurses with the training of a health visitor and with experience in nursery work. The Society feels that nurses who have a special desire to work for the health of the people and a knowledge of the homes of the people, and who are also acquainted with the powers of local authorities, are well prepared to advise those who have set up and run nurseries. The Society has been thanked by many of these authorities and by voluntary organizations for the help given them by its technical advisers.

The Minister of Health, when considering the staffing of wartime nurseries, decided that each nursery should be under the direction of a matron who must be a State-registered nurse trained in general, sick children's or fever nursing. He also advised that a teacher should be appointed to supervise the social training and suitable play activities of children over two years of age. The Society welcomes this advice as it appreciates greatly the work of teachers in the nurseries. He has consistently refused to lower this standard.

Trained Nurses Came Forward

The great increase in the number of nurseries established has meant that the necessary trained staff, experienced in caring for healthy children, was not available. Trained nurses, however, came forward, often married women who were not mobile but willing and anxious to care for the children of mothers who must enter industry in order to supply the necessary war material. Many of these nurses realize that they needed further instruction in dealing with healthy children and have attended courses where lectures are given in the specialized knowledge required. These courses have been tutored by one of the Society's best known technical advisers, a nurse whose devotion to the task has been, and is, an inspiration to many.

It is evident that the nurseries offer a wide field when staffed by specially qualified personnel, for giving a training in nursery nursing to young girls who wish to work with children, and, indeed, are needed in great numbers in the nurseries. It is the decided opinion of the Society and of many others that these young girls should not be employed unless a sound training is given them, one which will enable them to earn a living. It is also found that in nurseries where such training is undertaken, the standard of care given to the child is generally higher and its value is more fully realized and appreciated.

In this way the future welfare of the nation is doubly guarded. The tiny children receive skilled care ; the girls who are the future mothers, social workers and homemakers, are taught how such care should be given from babyhood till a child goes to school at five years of age.

Opportunities for Girls

Many parents and educational authorities are asking what qualification a girl will receive if she takes up nursery work. The parents' outlook is coloured by their anxiety that their children should undertake some employment or study which will ensure the possiblity of earning a livelihood. Many authorities are solely guided by the desire to limit " dead-end occupations "; others responsible for staffing nurseries also find that without a definite undertaking that training will be given, they are unable to obtain staff. Whatever the motive it is essential that consideration be given to this all-important subject of the future of girls who wish to take up nursery work.

The facts set out below should give parents, would-be students and responsible authorities, a clear picture of the nurseries in which training may be given, the procedure adopted by the National Society of Children's Nurseries in the affiliation of these nurseries and the examination set for the Nursery Nurses' Diploma. For this diploma only students trained in nurseries affiliated as training schools to the National Society of Children's Nurseries may sit.

Affiliation to the Society

There are several types of nurseries, both day and residential, which are affiliated to the Society; they generally care for children from a few weeks to five years of age. Some nurseries take children only up to two years of age, others only those from two to five years old. Some are administered by private committees (these are becoming less numerous); the majority are run by local welfare and other statutory authorities. Certain philanthropic organizations which undertake the care of children also apply for the recognition of their nurseries.

On receipt of an application for affiliation a technical adviser of the Society is sent to report on the nursery. The report is carefully considered by a committee which deals with affiliations. Consideration is given *inter alia* to the type of building, aspect and convenience of rooms to be used, whether as day or night nurseries or for staff accommodation, etc., to the equipment provided, and to the number and qualifications of the staff. The appearance of the children and the care given them are specially noted.

When it is found necessary to make recommendations to bring nurseries up to standard, they are made to the responsible authority and the affiliation is deferred until the necessary improvements have been made. Most authorities are anxious to co-operate in carrying out the suggested recommendations as it is realized they are made in order to increase the usefulness of the nursery both in training nursery nurse students and in the care of the children. Where the required improvements are not effected affiliations for training cannot be granted.

Nurseries are revisited from time to time ; should the standard of work or facilities for training have deteriorated, approval is suspended until conditions are again at the required level.

Not All Can Be Training Centres

Arguments are raised from time to time as to whether all nurseries should become training centres ; this, of course, is neither possible nor desirable. Certain nurseries, in which it is possible to give the children good care, have not the facilities for training by reason of absence of the necessarily qualified staff or limited accommodation for practical teaching. In some cases the authorities may not wish to undertake the extra work entailed. These nurseries can be staffed by the requisite number of trained personnel, and by girls or older women who may be suited to this work but who do not wish to take up training. In these cases good experience may be gained, but it cannot be con-

sidered to be a training, nor does it give a qualification which prospective employers will accept when filling vacancies for responsible posts. The salary paid in nurseries where no training is given will of necessity be higher than to students, who are given pocket money only, as the training is recognized as part remuneration. Few nursery authorities now require a premium to be paid by students.

The Technical Adviser Helps

Authorities wishing to undertake the training of nursery nurse students discuss with a technical adviser of the Society details of training, especially when the scheme to be considered involves many nurseries under the same or neighbouring authorities. These discussions prevent many mistakes which otherwise may delay or hinder the smooth working of a scheme. The qualifications and number of staff are considered in relation to the proposed number of students to be taken.

A joint scheme may be presented by neighbouring authorities this adds value to the course, for it usually means that better facilities are available both in personnel and material. Students also have the opportunity to meet girls from other nurseries.

A nursery is not classed as a training centre until the affiliation has been confirmed by the Council of the National Society of Children's Nurseries. This is important as otherwise students may lose time in qualifying for the Nursery Nurses' Diploma.

The Nursery Nurses' Diploma

Each authority is asked to draw up and submit a scheme of lectures to cover the syllabus of the examination for the Nursery Nurses' Diploma. Students are taught both the theory and practice in the care of healthy children from 1 month to 5 years of age. This includes feeding, bathing, play, cooking, laundry work the general management of a nursery, in fact everything connected with a life of a baby until it grows into a child ready for school. The psychological approach to the child is an increasing feature in the training of students.

In nurseries where children of 2-5 years of age only are taken, an arrangement is made by the responsible authority to send the student to another nursery for the baby training, the position being reversed when children from one month old to 2 years of age are taken. In this way every student is assured of a training covering the care of children from a baby in arms to 5 years of age. Students may thus receive training and experience in more than one nursery, which is valuable.

The age of entry for students is usually 16 years. In some cases girls may be taken even younger, as it is realized that ability may be shown even at an early age, and if opportunity is not given, the candidate by force of circumstances may take up other work.

Secondary school educational standard is desirable, but not essential. Many girls have not had the opportunity to remain at school, but by reason of their keenness to work with small children and their will to get on, make very successful nursery nurses. A number of educational authorities, in co-operation with public health departments, include general subjects in the courses of lectures for these students, and this is encouraged by the National Society of Children's Nurseries. The Society recommends that the working hours of students be limited to 48 per week. Pocket money varies according to the nursery; in residential nurseries students usually receive 7s. 6d. to 15s. per week. In non-resident posts £52 a year is paid. Uniform is provided and meals given when on duty.

Examinations

Each student must work at least one year in an affiliated nursery and must be 17 years of age before she is permitted to sit for the examination. The Society recommends that training should take 18 months to 2 years ; it feels that even 2 years is a short period in which to acquire all the knowledge needed in the care of healthy children.

Examinations take place twice each year, the theoretical in May and November, the practical as near to the theoretical as possible.

Welfare of Staff

The National Society of Children's Nurseries has kept the welfare of staff, as well as of the children very much in mind.

Work with small children is the normal channel through which many an adolescent girl longs to pour out her energy and, in the present days of difficulty, she is at the same time able to make a vital contribution to the war effort. Conditions during the training period should be such that they will increase rather than lessen the student's desire to do this work and to make a successful career.

The Society is officially recognized as the advisory and examining body for the Nursery Nurses' Diploma, a qualification which is accepted as an assurance that the holder is experienced in caring for healthy children.

A Social Service Training

Girls who have completed nursery training may wish to take up training in *nursing*—either in general, fever or sick children's hospitals ; in *teaching*—especially for nursery school work ; and for other careers in social service. Whatever they wish to undertake they will find that the basic training in nursery nursing has prepared them in a very thorough way.

The knowledge of home-making and citizenship gained in the nurseries of to-day will be an encouragement and asset in the future homes of the country, and the students who have had this training cannot but be better wives and better mothers of the future generation.

WHAT THE COLLEGE IS DOING (*continued from page* 142)

Allen of Hurtwood from speaking, much valuable discussion had taken place.

The Section also reported a resolution received from the London County Council protesting against the dilution of staff by untrained personnel. The Public Health Section had in the past given support to the dilution of nursing staff to eke out the war-time shortage of properly trained persons, provided the untrained personnel worked under the supervision of trained nurses on routine duties only and the workers were under no circumstances put in such a position that they could give health instruction to parents or children. The Section were however, seeking further information from the Matron-in-Chief of the service.

The Scottish Board

The Council welcomed Miss M. Husband, R.R.C., who reported from the Scottish Board that the Scottish Library was already in use and had proved very helpful to students taking the helalth visitor's and midwife teachers' course in Edinburgh. Miss Husband has been re-elected Chairman, Miss A. M. Milligan, M.B.E., R.R.C., Vice-Chairman, Miss E. D. Smaill, D.B.E., A.R.R.C., Honorary Treasure and Miss C. I. Greig, Honorary Secretary.

The Sister Tutor Section asked the Council to approve the addition of Miss A. M. Robertson (trained at Kilmarnock Infirmary) to the Roll of Qualified Sister Tutors.

The Private Nurses' Section asked leave to arrange a conference of superintendents of private nursing co-operations and associations on the College Roll to discuss matters concerning the employment of the private nurse.

The Council agreed to grants to the extent of £93 10s. from the Civilian Nurses Air Raid Victims' Funds during the month of January 1943.

Two hundred and eighteen new members were enrolled and 630 new members of the Student Nurses' Association. Seven new units of the Students' Nurses' Association had been formed in January. Date of next meeting: March 18, 1943.

The Care of the Patient undergoing X-Ray Treatment—(*Contd.*)

it may sound to the doctor or nurse, it should not be denied to him. Very often, from the moment he eats and enjoys this first square meal, the X-ray sickness clears off and he goes through the rest of his treatment in comfort. This is, of course, always providing that there is no contra-indication to the particular food in the condition from which he is suffering, or in the particular region for which he is being treated.

As regards medicinal treatment, I find that liquor adrenalin m.10 given in water *by the mouth* is very often effective. It has no general effect and is quite tasteless, but it seems to have some local effect on the gastric mucous membrane which reduces the feeling of nausea. In more severe cases, a bismuth mixture with the addition of an infinitesimally small dose of morphine, say 1/20th grain to the dose, may produce the desired effect. In other cases, tincture of iodine in water or champagne, if the patient can afford it, may produce the desired result.

Correspondence

Doing Our Best

I should like to answer Full Time Health Visitor's letter in the *Nursing Times* of February 6. She should realize that all midwives and district nurses work under the Medical Officer of Health, and that any duties we are asked to do, we try to do to the best of our ability. As war has progressed, more and more has been asked of us but, as there is no one else to do it, we still take on the further duties.

For "Full Time Health Visitor" to imply that midwives are such complete egoists as to think no one else capable of infant visiting is most unkind. She cannot know much about the mentality of the mothers, or she would realize that the person who brings a mother safely through her confinement remains afterwards, as the one person she can rely on for sympathy and advice in any trouble that may come in future.

Midwives and district nurses would be pleased to co-operate with health visitors and more than willing to share their many duties, thus leaving more time to do midwifery and general work properly. "Full Time Health Visitor" suggests that taking up health visiting is a sacrifice. Surely we are all in the particular job we have taken up because that is the one branch of nursing we like. There are 48,000 midwives lost to the country. No doubt if the work of health visiting, school nursing, clinics, vitamin distribution and so on were evenly distributed, and midwives sure of having more off-duty, then health visitors would feel they were doing the work for which they are qualified and more midwives would return to practice under better conditions.

A Queen's Nurse.
Member of Public Health Section,

Also a Friend

With reference to 'Full Time Health Visitor's' letter in the *Nursing Times* of February 6, I entirely agree with her regarding the articles 'Whither Public Health?' and 'Health Visiting in Rural Areas.'

As I have been a health visitor in a rural area, I know that there is room for both district nurses and health visitors, and I have proved that co-operation is possible just the same in country and town. Curative and preventive work do not mix well, of that I am very sure.

District nursing associations are chiefly upheld by voluntary contributions, so perhaps the desire of the committees for the nurse to do the combined work is partly influenced by the Ministry of Health grant, rather than by how is the nurse going to get all the work done.

R.M.G.S. speaks of health visitors being strangers. She may be surprised to know we also get the same kind of confidence placed in us that she writes of in her article.

M. L., S.R.N., S.C.M.
Health Visitor, Certificate.

Unity in Public Health

Having read both articles in the *Nursing Times* of February 6, (1) "Whither Public Health?" and (2) "Health Visiting in Rural Areas," I would like, as a Queen's Nurse of some 23 years' experience, to express my view.

At the present time there is no unity in public health work—why? Firstly, there is too much snobbery; secondly, health visiting and school nursing is often undertaken by a village nurse-midwife who has not had any general training. If a specialized training is required for these duties, why are these people permitted to do them?

You speak of preventive medicine. Is not the fully trained district nurse competent to teach the patient's relations? It is nonsense to assume this teaching can only be done by one class of people.

With reference to ante-natal work, this definitely should be done by the practising midwives of the country, who are responsible for the well-being of the mother and infant. This teaching should be continued by the midwife, until the child is old enough for school, when the school nurse and health visitor take over the responsibility. If the country were divided into smaller areas more midwives could be employed and clinic work could be arranged satisfactorily with good results.

While the public services are administered by various bodies, such as county councils, municipal borough councils, nursing associations and the like, how can there be unity?

I would point out also that it has been the district nurses of these islands who have laid the foundation of all domiciliary visiting. Many nurses occupying senior posts should not forget that others just as competent prefer the lesser positions.

S.R.N., S.C.M.

A Plea for the Fourth Year

May I be allowed to say a word on the four years' training? In my training school, St. Bartholomew's, E.C.1, the fourth year is compulsory, but the fourth year nurse is not treated as a student nurse. She works with a well-trained, competent ward sister, who teaches her ward administration, and how to deal with the manifold difficulties which arise in connection with the patients and their relatives, the nursing and medical staffs and the students. She is treated in all respects as a State-registered staff nurse, doing Sisters' off duty and holidays, and being entirely responsible for the ward to Matron.

That year is of inestimable value. It teaches the nurse to shoulder responsibility, she learns an enormous lot about her work and how to deal with people, and she acquires poise. No third year student-nurse, with her final examinations in front of her, should be asked to take responsibility for the ward in Sister's absence. She is not ready for it.

Three years is not too long to learn all that is required of the present day nurse, and a fourth is necessary to learn administration. Everyone has not the gift.

In my opinion every nurse, on qualification, should do at least two years as a staff nurse, some of the time preferably in a hospital other than her own training school, before she is appointed to the very important post of ward sister. Specialization should come after general training.

G. Eve Collingwood,
Sister Tutor, Royal Free Hospital, W.C.1.

Worn Out in Training

My memories of hospital training comprise: a rush to get to lectures; writing frantically to keep up with the lecturer; returning to duty; rushing again to make up for time lost while off the ward; writing out lectures in off-duty time the same day; work till 8.30 or 9 p.m.; and after a day like that, being too tired to study next day.

Nursing is the only profession where so much theory and such hard, practical work is inflicted at the same time. To many nurses, study does not come easily. When a woman goes to a university her work, all of it, is study. She should not do a full-time job as well, and as the nurse advances to the end of her training, her work becomes more responsible. I remember nurses of my set who went to extremes to study at odd times. Some roused themselves at 6 a.m., some secretly worked on days off. Remembering the nurses who broke down, none of them belonged to the category of those who just did not bother about examinations or lectures. It all seems so much simpler for medical students.

Nurses have been given a wrong outlook on their lives. Matrons hint at Florence Nightingale and sometimes expect nurses to accept discomforts and injustice in her name, and, although girls grumble, they accept it as inevitable. Any suggestion of a protecting body was always discountenanced.

Doctors have not bothered much about the nurse's health. I, myself, reported a cough two years before the doctor in charge of the nurses took any notice. I then asked to have my chest X-rayed. We were considered neurotic unless symptoms were produced alarming enough to appeal to him as a surgeon. A visiting specialist who happened to hear that I had reported a cough suggested an X-ray but our own doctor thought it not necessary. Had the X-ray been taken earlier, I might be a nurse in a sanatorium now, not a patient.

I think, too, there should be a more considerate relationship between doctor and nurse. I have often waited an hour for lunch because the doctor was not punctual doing his round. I took midwifery lectures while on night duty and I was too tired to absorb or write. After my six months' course I was sent to relieve sister's holidays. This work was so new to me, after midwifery, I felt it desperately necessary to study for my coming examination. I failed, and later I realized how utterly tired I was.

Something must be done to reduce the hours of ward work while nurses are preparing for examinations. I have noticed that relatively few nurses break down in sanatoria where examinations press less hardly, if they occur at all. In the last ten years, only one nurse has contracted phthisis at this sanatorium. Lectures could be curtailed considerably as well as being arranged more considerately for nurses. If sisters taught more in the wards, courses could be simplified. In the ward, the nurse is thought of as a helper rather than a trainee, yet in the lecture room she is looked upon as a student, not as a person who has also got to work in the ward.

M.H.

A Qualification's Value

May I offer my suggestion towards solving the present acute shortage of nursing recruits in fever hospitals and sanatoria?

Qualifications, as well as experience, should be taken into consideration when appointments are made, and an extra £10 per annum given for each certificate gained. It is very discouraging, after years of training and studying, to find that other members of the staff with whom you work receive the same salary with the minimum of training. If the recommendation was adopted by all sections of the nursing world, it would be an incentive for nurses in training, to carry on with other branches of nursing besides general training.

Qualifications are counted by some hospitals and public health authorities but, in my experience, is exception rather than rule.

S.R.N., R.F.N., Health Visitor's Certificate.

Caps and Curls

Bearing in mind the remarks of the General Nursing Council on the subject of nurses wearing their caps correctly, i.e., to cover the hair, it is disconcerting to find in almost every issue of the nursing papers, photographs of nurses with hair dressed *à la mode* and caps almost at the nape of the neck.

If matrons and sister tutors fail to gain a response to the General Nursing Council's injunction, as a result of nurses seeing these photographs, can we wonder, when we remember the "strength of imitation, and the fact that teaching should be through as many senses as possible"?

A Matron and a Sister-Tutor,
College Members.

Left : *arranging confiscated flowers at St Mary's Hospital, W.2.* Above : *buying comforts in hospital*

News in Brief

Minister of Health in Devon

MR. ERNEST BROWN will open the nursing exhibition in Plymouth on May 25.

Cairo Calling

LADY LAMPSON broadcast recently, in the Cairo Calling programme, on the mental, moral and physical care that members of the nursing and women's services received in the Middle East.

A Nursery Brains Trust

IN co-operation with the National Society of Day Nurseries, Morley College has organized a nursery club for the teaching of child management ; at a recent 'brains trust,' speakers urged that father and the school boy should also receive training.

Nurseries Like Homes

SPEAKING at the conference called by the National Society of Children's Nurses, Miss Florence Horsbrugh defined as their aim 'To make war-time nurseries like the very best homes in the country.' War nurseries are opening at the rate of three a day and 2,000 students are in training.

Aid to our Allies

THE Wellcome Foundation Ltd has presented medical supplies to the value of £2,500 to Mrs. Churchill's Aid to Russia Fund, and a similar sum to Lady Cripps' United Aid to China Fund.

For Prisoners of War

INSTEAD of their usual Christmas dance, the nursing staff of the Fielding Johnson Hospital, Leicester, sold tickets in aid of the Prisoners of War Comforts Fund, raising £60.

Congratulations

Nurses of the London County Council's hospitals received medals and certificates on Tuesday at the County Hall ; the gold medallists were Miss K.M. Blair of Lambeth Hospital and Miss L. N. McVeigh of Archway Hospital.

A Royal Gift

HER MAJESTY QUEEN MARY, President of Queen Alexandra's Imperial Nursing Service and the Territorial Army Nursing Service, has sent a generous donation to the British Red Cross Prisoners of War Fund to be used for food parcels and comforts for members of the Q.A.I.M.N.S. and T.A.N S.

CENTRAL MIDWIVES BOARD
First Examination, February, 1943

Candidates should attempt to answer all the questions.

(1) What do you understand by the pelvic floor ? Describe the part played by this structure in labour. What injuries may it sustain and how would you recognize them ?

(2) When and how do you estimate a patient's blood-pressure ? What conditions cause variation from the normal blood-pressure and how do you recognize them ?

(3) Describe the measures you adopt during labour (i) to prevent infection, (ii) to prevent suffering.

(4) Describe the management of breast-feeding in the first four days of infant life. How would you endeavour to increase the milk supply to normal when it is deficient ?

(5) What are the signs of foetal distress in labour and how may the condition arise ? Should the infant be born in a state of asphyxia, what factors influence its survival ?

(6) Describe how oxygen is carried to the tissues of the foetus in utero. What circulatory and respiratory changes occur in the foetus after it is born ?

About Ourselves

Birkenhead General Hospital

Miss Hughes, matron of the Open Air Hospital, Leasowe, spoke on the value of happiness to the nurses of Birkenhead General Hospital at the hospitals first prize giving ceremony. Prize winners were:—Senior nursing, Misses Pearce and Thomas—Junior nursing, Miss Farrell—Medical prize, (1) Miss Wragg; (2) Miss James—Surgical prize, (1) Miss McCourt ; (2) Miss E. Jones—Materia-medica, Miss Wragg.

Nurses' League, Western Infirmary, Glasgow

The annual general meeting of the Nurses League of the Western Infirmary, was held on January 30. About 200 members were welcomed to their training school by Miss J. F. Long, A.R.R.C., president. Messages of good wishes were received from many members unable to be present.

Dr. Thackray's Thanks

The matron of Highgate Hospital has received a letter from Dr. Thackray expressing his thanks for the cheque sent to him by past and present members of the nursing staff and for their loyal and helpful support during the happy years he spent at Highgate Hospital. He hopes to buy a garden seat with the money bearing a suitable inscription.

From Scotland

Launching a Ward

To pay tribute to the heroes of the auxiliary cruiser, Hairmyres Hospital have opened a ward called 'Jervis Bay'; decorations have a naval flavour.

Scotland Saves Time

FOLLOWING the Government's general acceptance of a comprehensive medical service, the new Medical Advisory Committee (Scotland) met last week.

A Contributory Scheme

THE annual report of the Victoria Infirmary, Glasgow states that the governors are pleased with the plans for the establishment of a West of Scotland hospital contributory scheme.

An Ambulance Launch

LADY Leathers, wife of the Minister of War Transport, recently named a new ambulance launch on the Clyde. She said it might be the forerunner of a service for merchant seamen in times of peace.

Peace After Storm

AT an Edinburgh clinic, treatment by psychotherapy has proved most successful for boys and girls, aged 10 to 14 years, who are in conflict with parents and school authorities. Difficult children are now making educational progress.

FOR MALTA G.C.: Week ending Feb. 22

Llanfrechfa Grange (2nd donation) ...	12 0 0
Harpenden Auxiliary Hospital and Memorial Nursing Centre (whist drive)	21 0 0
Miss E. M. Mallows	3 0
Nurses and friends, Westminster Hospital Preliminary Training School at Joyce Grove, Nettlebed	15 0
Anon	3 0
Miss E. C. Ashley	2 0
E. F. Amies	7 0
*Student Nurses, Edinburgh Royal Infirmary	16 0 0
*Sisters and Staffs, Edinburgh First Aid Posts	30 0 0
Anonymous	1 0 0
Founder member 523	1 0
Miss K. G. Brian	2 0
Nursing Staff Royal Liverpool Children's Hospital (Thingwell Hall Branch) ...	3 0
Staff, Kirklands Mental Hospital, Bothwell	4 17 0
Middlesbrough Branch (further donation)	1 0 0
Staff & patients, Quantock Sanatorium, Bridgwater	1 1 0
St. Thomas and Royal Waterloo Hospitals Unit of the Student Nurses' Association	63 0 0
Week's total	168 2 0
Total to date	£7,364 10 0

* Per Edinburgh Branch

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henretta Place, Cavendish Square, W.1. or from local branch secretaries

Education Department

Industrial Nursing Course at Leeds

The Royal College of Nursing Education Department are holding a three month's whole time industrial nursing course in Leeds, starting on May 4. It will be possible also to take the six weeks' Ministry of Labour and National Service grant aided course at the same centre. Enquiries should be sent to the Director in The Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Public Health Section

Eastern Area Meeting

An area Meeting, open to all college members will be held at 4.30 p.m. on Saturday, 6 March at the Royal College of Nursing, Henrietta Place, Cavendish Square, London, W.1. The subject for discussion is the Beveridge Report and the speaker will be Miss Joyce Burnham, B.A., secretary of the United Womens' Insurance Society.

A bring and buy sale will be held during the afternoon in aid of the Malta Bed Fund.

Members are also reminded that the Public Health Section luncheon will be held at 1 p.m. on Saturday, March 6, (closing date for application for tickets, price 1s. 9d., Saturday February 27,) followed by a lecture at 2.30 p.m. on Industrial Skin Diseases' by Dr. M. S. Thomson, arranged by the London Branch.

Public Health Section within the Northumberland and Durham Branch.— The annual meeting of the Public Health Section was held on February 20, at the Eye Hospital, Newcastle-on-Tyne 2, by kind permission of the matron, and was a very well attended and representative gathering. Mrs. G. M. Hamblin, Secretary to the Public Health Section, gave a much appreciated talk on "Current Affairs," and stressed the importance of nurses joining their own professional organization. She pointed out that the 'machinery' was there, and it was up to the nurses themselves to use it. The following executive committee was elected: chairman, Miss M. T. Thompson; hon. secretary, Miss Bestford-Dunn; committee: Misses Bodin, Dodd, Rastall, Forrest and Mrs. Kinmond and Mrs. Gallagher. After a great deal of discussion, which kept Mrs. Hamblin busy, tea was served and brought a very enjoyable meeting to a close.

Branch Reports

Altrincham Branch.—The annual meeting was held on February 13 at Altrincham General Hospital, the president, Mrs. Gaddum, in the chair. The attendance was small but we had helpful discussions after the necessary business. The continuance of the existing Officers and Committee was confirmed as a war-time measure, Miss Allen, matron of Altrincham Hospital, consenting to join the committee in place of Mrs. Smith, retired. The next meeting will be on Saturday, March 13, when P. M. Oliver, Esq., O.B.E., barrister-at-law, will speak on the Beveridge Report.

Blackpool and District Branch.—A general meeting will be held at 7 p.m. on Wednesday, March 3, at the Victoria Hospital, Blackpool. It is hoped all members of the branch will make a special effort to be present.

Bolton Branch.—There will be a meeting at 7 p.m. on Friday, February 27, at the Royal Infirmary. At 7.30 Dr. Critchley will speak on 'Venereal Desease.'

Bradford Branch.—A general meeting will be held at 6.45 p.m. on Tuesday, March 2, at the Royal Infirmary, Bradford, to discuss the agenda for the next quarterly meetings and any other business. The programme of the study day to be held as announced last week, on Saturday, March 6, at the Royal Infirmary, Bradford, is as follows:—**Morning session:** 10.30 a.m.—In Medical Chirurgical Room. Subject —"Radium"; speaker—Dr. F. E. Chester-Williams, M.R.C.S. (Eng.) L.R.C.P. (Lond,) F,F,R.; chairman James Phillips, Esq., J.P., F.R.C.S. (Edin.) 11.45 a.m.—Visit to the New Radium Institute and Infirmary. 12.45 a.m.—Lunch interval at the Nurses' Home, Field House. (Members to bring packet lunches. Beverages will be provided). **Afternoon Session at Field House.** 2 p.m.—subject—"Tuberculosis Nursing'; speaker—Dr. R. S. Donaldson, M.D., D.P.H., D.P.M. (Medical Superintendent of Grassington Sanatorium); chairman—Dr. H. Vallow, Deputy medical officer of health, Bradford, chief clinical tuberculosis officer for Bradford. 3.0—3.30 p.m.—tea at the invitation of Miss Merry. 3.30 p.m. —subject, "What the public want from the public health nurse; speaker—Miss E. J. Merry, S.R.N., S.C.M., C.S,M.M,G., inspector of North Western Area, Queen's Institute of District Nursing; chairman—Miss Burbury, matron, Leeds General Infirmary. Fees: members, full day, 2s.; non-members, full day, 3s.; student nurse-members, full day, 1s.; members, single lecture, 1s.; non-members, single lecture, 1s. 6d. To reach the Hospital take the Duckworth Lane No. 8 trolley-bus from Sunbridge Road (near to Town Hall Square) to terminus, (fare 2½d.). **Note**: these lectures are available to State-registered nurses and student nurses only, who are cordially invited.

Brighton and Hove Branch.—The annual general meeting will be held at 2.15 p.m. on Saturday, March 13, at the New Sussex Hospital, Windesham Road, Brighton. After the meeting members and their friends are invited to tea and music. Miss Christie, Area Organiser, will speak on the year's work at the College. Please reserve this date.

Bristol Branch.—The annual general meeting will be held at 3 p.m. on Saturday, February 27, at the Bristol Maternity Hospital. Mrs. Clifford Moore, the president, invited members to tea after the meeting.

Dundee Branch.—Commencing on Monday, March 1, at 7 p.m. a short course of lectures on 'Some Modern Aspects of Infectious Diseases' will be given by W. M. Jamieson, M.D., D.P.H., at King's Cross Hospital (enter by Hospital Street Gate, then first on the left). Fee for course: College members, 2s. 6d.; non-members 3s. 6d.

Edinburgh Branch.—The executive committee are most grateful to the members of the Student Nurses' Association unit of the Royal Infirmary for their gift of £10 to the Branch Fund for the "Nursing Times" beds in a Malta Hospital, and to the sisters of the first aid posts in the city who, with kind permission of Dr. Gammie, Public Health Department and medical officer in charge of the first aid post personnel, arranged a most successful whist drive. With the approval of the sisters, £30 of the £51 raised have been allocated to Malta G.C., and the remaining £21 to the Edinburgh Division of the British Medical Association and healing services fund for medical equipment for our Russian allies. **A reminder.** An address by Miss Hunter, matron, Canadian Orthopaedic Unit, on The Training of the Nurse in Canada,' at 3 o'clock on Wednesday March 3. Meeting OPEN TO ALL NURSES.

Isle of Wight Branch.—The annual meeting of the branch was held in Newport on February 20, when the President, Lady Baring, J.P., occupied the chair. The treasurer's report was presented by Miss Filley, and Mrs. F. R. Gracey gave the secretary's report—which showed an increase in membership. Many interesting talks have been given by Island doctors and other friends to whom the branch is indebted for their continued help in this way. After the election of officers and committee, Miss Adams, Western Area Organizer, told the members what the College has been doing and hopes to do. At the conclusion of the meeting, Lady Baring entertained the members to tea. The next meeting will be held at 3 p.m. on Saturday, March 20, at 60, Monkton Street, Ryde, by kind invitation of Miss Moss.

London Branch.—An informal talk will be given by Dr. M. S. Thomson of King's College Hospital on "Trade Dermatitis" at 2.30 p.m. on Saturday March 6 in the Cowdray Hall. Dr. Thomson will touch on several social as well as medical aspects and on points not generally realized, such as legal aspects and their effects on the employee. This should prove of great interest to all nurses especially those employed in industry. Tickets will not be issued. Prices of admission: Members of College branches and of Student Nurses Association, free; nurses in training 6d., others 1s.

Oxford Branch.—A very interesting lecture was given by Dr. Mary Fisher, assistant Medical Officer of Health, on 'The Effect of War on Public Health Services' on February 18. At 3 p.m. on Saturday, March 6, in the Radcliffe Infirmary, Miss M. Bamford, Organizer of Youth Clubs, will speak on the work of youth organizations. The annual meeting will be held at 3 p.m. on Saturday, March 20, at 32 Holywell, by kind invitation of Mrs. Sturrock.

Redhill Branch.—The annual general meeting of the branch was held at the Redhill County Hospital on February 16. Mrs. Dumas was elected president and Miss Dela Court, Matron of the East Surrey Hospital was re-elected chairman. Miss Christie, Area Organiser, was present and spoke on the work of the branches and the urgency of the need for all State-registered nurses to join their professional organisation and so during this period of reconstruction to have a voice in the planning of their affairs. After the meeting, members partook of tea, kindly arranged by Miss Payne, matron of the Redhill County Hospital, and attended a bring and buy sale which resulted in the sum of £5 9s. being added to Branch Funds, £2 9s. being most generously contributed by the Student Nurses' Association of the County Hospital.

Shrewsbury Branch.—The Annual meeting of the branch will be held at 3 p.m. on Saturday, February 27, at the Shire Hall, Shrewsbury. The speaker will be Miss A. E. Merry matron, the Royal Infirmary, Bradford, and her subject 'The Future of Nursing and Reconstruction.'

Southport Branch.—The annual meeting will be held at 7.30 p.m. on Tuesday, April 13, at 49 Queen's Road, and not on the date previously arranged. We hope to have with us once again Miss Montgomery, Northern Area Organizer, to give us good advice and helpful suggestions. Will members please note, and endeavour to be present. It is moonlight on that date and the meeting will be closed in time for members from outlying districts to get their bus home.

Nation's Fund for Nurses

When one reads of the terrible distress and hunger in the Occupied Countries of Europe, one cannot help a feeling of sad desperation at ones inability to give immediate help. Soon perhaps it may be possible, but meanwhile there are those amongst us who are in need of assistance. Their cases is less dramatic but no less deserving of your attention, for they are your colleagues, and you would not want them left lonely and forgotten in their old age would you?

Donations for Week Ending February 20

	£	s.	d.
Miss M. E. R. Nugent		1	0
Members of the Halifax Branch of the Royal College of Nursing (result of a bring and buy sale)	10	0	0
Miss J. Hawson		10	0
Registered No. 1221	2	2	0
Matron & nursing staff, Royal Halifax Infirmary (monthly contribution) ...	1	14	6
S.R.N. 11611		5	0
Two Founder Members		10	0
Two Halifax Nurses		10	0
Mrs. M. Kilshaw		10	0
Miss I. S. Mackenzie		4	0
	£16	6	6
Total to date	£7,047	1	4

We are grateful to anonymous donors for stamps and tinfoil.

M. H. HENDERSON, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o., The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The first annual general meeting of the Blackpool and District Branch at the Blackpool Health Centre. Centre front: Councillor Mabel Quayle, president of the branch, Miss L.E. Montgomery, Northern Area Organizer, Miss E. H. Maclean, matron of the Victoria Hospital

IN PARLIAMENT

On February 18, **Dr. Summerskill,** — asked the Minister of Health why the Rushcliffe Committee recommendations on the nursing services were not made obligatory on all hospital authorities.

She also enquired if the Minister is satisfied that potential nurses be attracted to the profession at a standing salary of £40 a year and that £55 an adequate salary for the assistant nurse, Category E. that £70 a year a fair salary to offer a fully qualified State-registered nurse ?

Mr. E. Brown said he had no power to impose the obligation suggested but he did not in any case believe that such action should be necessary to secure the adoption of recommendations made by a Committee so fully representative of hospital authorities and of nurses. He thought that the adoption of the recommendations would materially assist in recruitment for the nursing profession and he saw no reason to dissent from any of them. As he indicated in his reply to Sir J. Lamb on February 11 he had indeed already commended those recommendations to hospital authorities and had informed them of the Government's readiness to give financial assistance towards the substantial increase in cost which they would involve.

Dr. Summerskill : Is the right hon. gentleman aware that unless he makes these recommendations compulsory certain reactionary authorities will not adopt them. Futhermore will he give me a specific answer to questions Does he approve of these low salaries suggested for lower grade nurses ?

Mr. E. Brown : I have already answered the second part of that question. With regard to the first part, I was told precisely the same with regard to holidays with pay but it did not work out that way. Good will did more than compulsion.

Dr. Summerskill : Is the right hon. gentleman trying to evade the question ?

Mr. Brown : Not at all. The hon. Lady had better wait. Some twenty representations of nurses and twenty employers signed a unanimous report. I have no doubt that nurses will agree to the procedure that has been adopted especially in the light of the fact that I have no power of compulsion.

Mr. Thorne : Is the right hon. gentleman prepared to recommend to local authorities that they should put this report into operation.?

Mr. Brown : I have already done so.

Mr. De la Bere : Is it not a fact that these salaries are still much too low ?

Mr. Brown : I agree with the report which was made by those concerned after 12 hard months labour. Complete agreement was reached and I hope my hon friend will not disturb the recruiting campaign by such a suggestion.

Mr. Gallacher Amid laughter, exclaimed, give the members of the Cabinet 12 months hard labour !

Mr. Lipson : Asked the Minister of Labour if it was his policy to regard domestic work in hospitals and sanatoria as an essential service ; and would he direct women who were called up to this work so that all beds in these institutions might be available to those who need them.

Mr. Bevin : Said he was glad to have the opportunity of emphasising that domestic work in hospitals and similar institutions was regarded as vital war work for women of all ages. As recently announced he was proposing to make a wider use of the power of direction to unscheduled work, and the needs of domestic work in hospitals were receiving urgent consideration in this connection.

On the same day in the House of Lords, **Lord Davies** asked the Government whether in view of the appointment of four representatives from Scottish institutions upon the National Advisory Council for the Recruitment and Distribution of Nurses and Midwives, they would consider the claims of Welsh institutions to representation on that body.

Lord Snell, Captain, Gentlemen-at-Arms, replied that the Minister of Labour and National Service was reluctant to increase further personnel of the National Advisory Council which, he understood, was representative of the various interests concerned so far as England and Wales were affected, the names for the Council were received from organizations which, in general, covered both counties.

Lord Davies asked whether **Lord Snell** was aware that shortages of nurses was acute in Wales, would he make representations to the Minister of Labour that there were special reasons why Wales should be adequately represented on the Advisory Council.

Lord Snell replied that he would see that **Lord Davies'** remarks were conveyed to the Minister of Labour.

CORRECTION

Norvic Shoes

THE price of the shoe No. U.5086 advertised in our January 30 issue and given to us as 28s. 6d. (page ii Cover) should have been 32s. 6d.

Obituary

Miss E. Warren

We regret to announce the death, at an early age, of Miss E. Warren, a much loved trainee of Shrodells Hospital, Watford. Miss Warren held the post of night sister there for 15 years. Any who wish to contribute to a fund for a memorial tablet in the hospital chapel should send their contributions to Mr. A. G. Till, Chief Administrative Officer, Shrodells Hospital, Watford, Herts.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Staff Nurses required for increase of Staff. R.S.C.N. essential. Commencing salary £90 per annum. Federated Superannuation Scheme in force. (1896)

MIDDLESEX COUNTY COUNCIL

Staff Nurses, S.R.N., day or night duty. Salary £85 p.a. (£90 if C.M.B.) with non-res. allowance £70 p.a.

Assistant Nurses. Salary 42/6 p.w., one or more years training in recognised training school qualifies for 45/- p.w.

Both for chronic nursing, non-resident; 2 meals per working day, uniform and laundry thereof £27 16s. p.a. War bonus. Increment considered after 1 year. Apply to Matron "D," Enfield House, 19 Chase Side Crescent, Enfield, Middx. ('Phone, Enfield 0034). (1907)

FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL 9

Staff Nurses required, general trained and State-registered, for twelve months tuberculosis experience, surgical and pulmonary. Opportunity of attending lectures and qualifying for Tuberculosis Association Certificate.

Resident—salary £95 to £100 per annum. If S.C.M., or holding Children's or Fever Certificate in addition, salary £100 rising by £5 to £110 per annum, together with cost of living bonus, uniform and the usual residential allowances in each case.

Non-resident—salary 50/- per week by 5/- to 60/- per week. If S.C.M. or holding Childrens or Fever Certificate in addition 55/- per week by 5/- to 65/- per week, together with cost of living bonus, uniform and meals whilst on duty in each case

Assistant Nurses required. Must have had two years' hospital experience.

Resident—salary £70 by £7 10s. to £85 per annum, plus cost of living bonus, uniform and the usual residential allowances.

Non-resident — salary £111 10s. by £7 10s. to £119 per annum, plus cost of living bonus, uniform and meals whilst on duty.

Apply Matron.

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 beds)

Applications are invited from State-Registered Nurses for the posts of **Staff Nurses** at the above Hospital. Salary £90 rising to £95 per annum, with emoluments valued at £70 per annum, plus cost of living bonus. Application Forms may be obtained from the Matron. (1876)

WOKING & DISTRICT VICTORIA HOSPITAL (64 beds)

Staff Nurse required for Children's Ward with 14 cots and beds. Responsible post. Salary at present £90 (plus £5 for S.C.M.) with superannuation and usual emoluments.

Apply with particulars to Matron, Victoria Hospital, Woking, Surrey. (1863)

CITY OF LEEDS
INFANTS' HOSPITAL, KNARESBOROUGH HOUSE, KNARESBOROUGH

Staff Nurse wanted. General training or training in a Children's Hospital essential. The commencing salary is £90 for a General trained Nurse, and the present salaries scale of the Corporation provides for annual increments of £5 subject to satisfactory service, to the maximum of £110 per annum, with board, residence, laundry and uniform. A cost of living bonus is also payable. The salary for a Children's Hospital trained Nurse is £80 rising to £90.

Apply Matron, Infants Hospital, Knaresborough House, Knaresborough.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(1857)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL
(Affiliated Training School)
HIGH HOLBORN, LONDON, W.C.1

Staff Nurses required for one year's course in Ophthalmic nursing for London and the Country branch. 20 miles London. Salary according to recent new scale. Lectures and certificate given. The Federated Superannuation Scheme is in force. Apply to Matron. (1897)

WOOLWICH MEMORIAL HOSPITAL
SHOOTERS HILL, LONDON, S.E.18.
TRAINING SCHOOL FOR NURSES
(137 beds)

Staff Nurses required, S.R.N., for Theatre also for Casualty Department. Salary £90 p.a. rising by £5 to £100. Federated Superannuation Scheme in force. Apply to Matron, giving full particulars. (1890)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL
MOUNT PLEASANT EMERGENCY MATERNITY HOME, NORTHALLERTON

Applications are invited for the post of midwife at the above maternity home.

Salary, S.R.N., S.C.M., £115 per annum; S.C.M. £100 per annum; plus board, lodging and laundry. Uniform not provided.

Applications together with not more than three testimonials to be forwarded to the Matron, Mount Pleasant Emergency Maternity Home, Northallerton, not later than Saturday, 6th March, 1943.

County Hall, H. G. THORNLEY,
Northallerton. Clerk of the County Council.
15th February, 1943. (1853)

ELIZABETH GARRETT ANDERSON HOSPITAL
144, EUSTON ROAD, N.W.1.

Staff Midwives required, S.R.N. and S.C.M., £105 per annum. S.R.N. & Part 1 Midwifery £97 10s. per annum. S.C.M. only, £70 per annum. Uniform supplied. F.S.S. available. Apply Matron. (1844)

MIDDLESEX COUNTY COUNCIL
WHITE WEBBS,
CLAY HILL, ENFIELD, MIDDLESEX

The following non-res. staff is required for the Creche. Experienced with children desirable:—

Staff Nurse, S.R.N., Salary £8—£5—£100 p.a. with non-res. allowance £70 p.a.

Senior Creche Nurses: Salary 42/6—2/6—50/- p.w.

With 2 meals per working day uniform and laundry £27 16s. p.a. plus war bonus in each case. Established and pensionable staff subect to medical examination. Apply to Matron "D," at above address giving full particulars. (1905)

BUCKS COUNTY COUNCIL
WAR-TIME NURSERIES
BAYLIS COURT NURSERY, SLOUGH

Applications are invited for the post of **Nursery Trained Nurse.** Candidates should hold the certificate of a recognised training college, or the Certificate of the Society of Day Nurseries, or be members of the Child Care Reserve, with additional experience in nursery work. Laundry allowance, uniform and meals provided. Salary £135—£150 per annum, according to qualifications and experience. Application should be made on forms obtainable from the County Medical Officer, County Offices, Aylesbury, and returned as soon as possible. (1810)

BROOKFIELD NURSING HOME
WESTON, BATH

Staff Nurse required, S.R.N. and S.C.M. Salary £125 per annum with board and residence. Apply giving age and experience to Dr. L. A. Baker. (1876)

LEICESTER ROYAL INFIRMARY

There is a vacancy for a State-registered Nurse for Theatre work. Previous experience essential. Salary according to Rushcliffe Recommendation. Application to be made to Matron. (1860)

SAVERNAKE HOSPITAL
MARLBOROUGH
(100 beds and 28 E.M.S.)
Affiliated Radcliffe Infirmary, Oxford

2 Staff Nurses required for wards. £85 to £90 per annum. £95 with S.C.M. Uniform provided. Federated Superannuation Scheme in force. (1870)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

Staff Nurse required for Theatre. Salary £85 per annum, with emoluments (now under consideration). Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (1872)

COUNTY BOROUGH OF SWANSEA
APPOINTMENT OF STAFF NURSE

Applications are invited for the post of **Staff Nurse.** Candidates must be State registered Nurses and Certified Midwives. Salary £90 per annum, rising by annual increments of £10 to £100, plus £10 war allowance and war bonus. The Hospital is approved for training for Part I of the Central Midwives Board Examination.

Forms of application can be obtained from the Matron, Stouthall Maternity Hospital, Reynoldston, Gower, S. Wales. (1877)

DISTRICT NURSE WANTED

Applications are invited for the post of District Nurse (cyclist) for Knock, Isle of Lewis. Applicants must be fully trained with S.R.N. and S.C.M. certificate. Queen's Nurse preferred. Application with copy of testimonials should be lodged with A.D. Maciver, District Clerk, Municipal Buildings, Stornoway, not later than 1st March next.

Stornoway, 13th February, 1943. (1880)

NEWARK GENERAL HOSPITAL

Midwife required for Maternity Home. S.R.N. desirable but not essential. Apply with names for reference to Matron. (1881)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHELTENHAM
(Non-Sectarian — 102 beds)
Staff Nurse, S.R.N., for Private Block. Salary £95. Annual increment of £5 per annum. Uniform material provided. F.S.S. Apply with Matron's name for reference to Matron. (1790)

GRANARD HOUSE
DOVEHOUSE STREET, CHELSEA, S.W.3
State-registered Nurses required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply, the Sister-Superintendent. (1763)

BISHOP'S STORTFORD HOSPITAL
RYE STREET, BISHOP'S STORTFORD
Staff Nurse required. S.R.N. Commencing salary £95 per annum. (£5 extra if S.C.M.) Fed. Superann. Scheme. Particulars to the Matron. (1760)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY
Nurses required. Commencing salary £90 if S.R.N. If partially trained from £60 to £70, according to experience. Applications considered from ex-patients. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (1838)

NORTHWOOD, PINNER & DISTRICT HOSPITAL
PINNER ROAD, NORTHWOOD, MIDDLESEX
Staff Nurse required for Theatre work, alternating Night Duty. Superannuation Scheme in operation. Uniform allowance. Salary £90

Probationer required. Affiliated training (Guy's Hospital). Uniform supplied. Salary £31-£35 p.a. (1834)

THE CHIPPENHAM NURSING HOME
MARSHFIELD ROAD, CHIPPENHAM, WILTS.
Staff Nurses required for midwifery and general nursing. Salary £120 per annum.
Assistant Nurses—Salaries £70 - £90 according to experience. Apply Matron. (1826)

WEST HOSPITAL, BUCKHURST HILL, ESSEX
Staff Nurses required immediately. Work mainly surgical. £105. Uniform provided. S.R.N. in force. (1823)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART 1 C.M.B.
(NEW REGULATIONS)
(550 BEDS)
There is a vacancy for a **Male Staff Nurse**, must be State-registered. The post is non-resident and the salary £4 6s. 6d. per week, and meals when on duty.
The post is designated under the Local Government Superannuation Act, 1937.
Applications giving full particulars of age, training and subsequent experience, if any, with dates, should be made to the Matron.
Please mention this paper.
Health Department, WILFRID CARR,
Friary Friars, Leicester. Secretary.
February, 1943. (1821)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
Staff Nurses required. Commencing salary £90 per annum, or £95 if holding a second certificate. Full uniform provided. A 96-hour fortnight and F.S.S. in force.
Apply with full particulars to the Matron. (1817)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
LINDRICK EMERGENCY MATERNITY HOME, NEAR WORKSOP
Applications are invited for the appointment of **Staff Nurse Midwife** at the above Home. Salary £115 per annum, inclusive of bonus and uniform allowance, plus board residence. Applicants must hold the S.R.N. and S.C.M. Certificates. Applications are also invited for Midwife—salary £100 per annum inclusive of bonus and uniform allowance, plus board residence. Applicants must hold the S.C.M. Certificate.
Forms of application may be obtained from the County Medical Officer, County Hall, Wakefield.
BERNARD KENYON
Deputy Clerk of the County Council.
County Hall, Wakefield.
February, 1943. (1880)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
Five **Staff Nurses** required at once for Children's Ward. Female Surgical Ward. Male Surgical Ward. Theatre, and Out-Patients Department. Must be S.R.N. Salary £90 per annum. F.S.S. in force. Apply, giving particulars of training and Matron's name for reference to Matron. (1547)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST EDMUND'S
Staff Midwives required. Must be S.C.M. and S.R.N., for day and night duty. Ward of 20 beds. Salary £115 per annum. Superannuation Scheme in force. Apply with Matron's name for reference to the Matron. (1556)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Training School for Nurses)
Staff Nurses, S.R.N., required. Salary resident £95 to £110 a year with residential emoluments, non-resident £170 to £185 a year by £5 increments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Matron at the hospital, to whom applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
20th February, 1943. (1909)

EPSOM & EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM
Staff Nurses required immediately. S.R.N. £90 a year. F.S.S.N. in force. Apply with references to the Matron. (1548)

LLANELLY AND DISTRICT GENERAL HOSPITAL
MARBLE HALL ROAD, LLANELLY, SOUTH WALES
Staff Nurses required, S.R.N., for alternate night and day duty. Must be experienced in surgical and theatre work. Salary £105 rising to £110 per annum. With board, uniform and laundry. Federated Superannuation Scheme in force. Apply, with two recent testimonials to The Matron. (1581)

BERKS & BUCKS JOINT SANATORIUM PEPPARD COMMON, HENLEY-ON-THAMES.
Staff Nurse required. General trained with Sanatorium experience, resident. Salary £90 rising by £5 annually to £100 plus £10 p.a. uniform allowance. Additional £5 p.a. if holding T.A. certificate or certificate obtainable after one year's training. Superannuation scheme in force. Application forms from the Matron. (1630)

OLDHAM ROYAL INFIRMARY
OLDHAM
(186 beds)
State-registered Nurses are wanted for the General Wards.
Salary at the rate of £90 per annum. Federated Superannuation Schemes in force.
Candidates have the use of uniform. Apply, giving particulars of training and Matron's name for reference to the Lady Superintendent of Nurses. (1689)

PLAISTOW MATERNITY HOSPITAL
Staff Midwives required for Hospital and District.
Salary according to experience. Apply with full particulars to Matron, Nurses Home, Howards Road, E.13. (1674)

DONCASTER ROYAL INFIRMARY
185 BEDS 200 EMERGENCY BEDS
Staff Nurse required. Salary £90 rising £5 per annum to £100. Superannuation Scheme in force. Uniform provided. 48 hour week. Apply to Matron stating age, experience, and giving Matron's name for reference. (1623)

EAST RIDING COUNTY COUNCIL
BEVERLEY EMERGENCY HOSPITAL
Applications are invited for the following appointments at the above E.M.S. Hospital (438 beds):—
Staff Nurses (S.R.N.) including Staff Nurse for Casualty Ward. Salary £105 per annum.
Assistant Nurses, salary £70 per annum. Together with board residence, indoor uniform and laundry.
Applications stating age, qualifications and experience, and accompanied by copies of not more than three recent testimonials to be addressed to the undersigned.
County Hall, T. STEPHENSON,
Beverley. Clerk of the Council. (1701)

CROYDON GENERAL HOSPITAL
(233 BEDS)
Required. **Staff Nurses.** For Theatre and Outpatient's Department. Salary commencing £90 per annum. Superannuation Scheme in force Apply giving full particulars to the Matron. (1642)

TEWKESBURY ISOLATION HOSPITAL
TREDINGTON, TEWKESBURY
Staff Nurses required. Commencing salary £90, an extra £5 per annum in lieu of uniform. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination as to physical fitness.
Applications in applicants' own writing, stating age, qualifications, and experience, with copies of not more than three recent testimonials, to be sent to Matron. (1636)

SURREY COUNTY COUNCIL
EMERGENCY MATERNITY HOMES
Applications are invited from State Certified Midwives for vacancies as **Staff Midwives** at the Council's Emergency Maternity Homes in Hindhead and Byfleet. Salary if S.R.N. and S.C.M., £115 per annum.
Salary if S.C.M., £100 per annum.
Applications in writing should be sent to the County Medical Officer at this address giving name, age, qualifications and previous experience together with copies of two recent testimonials.
Technical College, DUDLEY AUCKLAND,
Stoke Park, Clerk of the Council.
Guildford. (1749)

CHARING CROSS HOSPITAL, STRAND, W.C.2.
Required for opening of new ward, **Maternity Sister** and **Staff Midwives.** Apply stating qualifications and giving references to the Matron. (1756)

ROYAL VICTORIA AND WEST HANTS. HOSPITAL, SHELLEY RD., BOURNEMOUTH
Staff nurses for private patient's wards required Salary £90 per annum. Also **Staff Midwives** for Private Wards and General Maternity Department. Salary £100 per annum. F.S.S. in force Apply with names for reference to the Matron." (1607)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET
Staff Nurse required, S.R.N, S.C.M. Salary £95 per annum. Superannuation Scheme in force. 96-hour fortnight. Apply, with full particulars, to the Matron. (1615)

COUNTY BOROUGH OF SOUTHAMPTON
BOROUGH GENERAL HOSPITAL
Staff Nurses required. Applicants must be general trained. Salary £95 per annum, together wth board, residence and uniform.
Application forms may be obtained from the Medical Officer of Health, Civic Centre, Southampton. (1598)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5.
Staff Nurses required. Commencing salary £90. Superannuation Scheme in force. Apply with names for reference to the Matron. (1594)

THE SKIN HOSPITAL, BIRMINGHAM
JOHN BRIGHT STREET, BIRMINGHAM, 1
OUT-PATIENT DEPARTMENT
Wanted.—**Staff Nurse,** S.R.N., commencing salary £90/115 per annum, according to experience, for Out-patient Department. Superannuation Scheme in force. Week-ends and evenings free. Apply, giving names for reference, to Sister-in-Charge. (1593)

CHELSEA HOSPITAL FOR WOMEN
Vacancy for **Staff Nurse** for Wards, Salary £90 per annum, with uniform. For further particulars apply Matron, Dovehouse Street, S.W.3. (1628)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7.
Staff Nurses, with Part 1 of Midwifery training required for the Maternity section in the St. David's Wing for private patients. Resident, salary £90 per annum, with board residence; uniform and laundry. Non-resident; Salary £90 per annum, with board uniform and laundry, and allowance for residence. Superannuation scheme in force.
Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (1685)

COUNTY BOROUGH OF CROYDON
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY
Vacancies exist for **Staff Midwives.** Salary £110–£115 p.a. if State Registered Nurse & State Certified Midwife; if State Certified Midwife only, Salary £105–£110 p.a.
The posts are designated under the Local Government Superannuation Act, 1937.
Successful candidates will be required to pass a medical examination.
For full particulars, apply to the Matron. (1681)

BROMPTON HOSPITAL, S.W.3
Fully trained **Nurses** required for holiday duty. £85 p.a.; S.R.N. £90. Federated Superannuation Scheme in Force. Apply Matron, Brompton Hospital, London, S.W.3. (1535)

ST. MARY'S HOSPITAL, LONDON, W.2.
Applications are invited from State-registered **Nurses,** preferably possessing midwifery qualifications, for the Private Patients' Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (56)

SOUTH MIDDLESEX FEVER HOSPITAL
(Off Mogden Lane)
ISLEWORTH, MIDDLESEX
Staff Nurses required. Fever trained. Must hold the State Certificate. Salary £90 per annum, rising by half yearly increments of £5 to £100. Uniform provided. Good off-duty time. Hard tennis courts. Within 20 minutes of London. Frequent train and bus service. For application forms and further particulars apply to Matron. (999)

ROYAL HOSPITAL, RICHMOND SURREY
Staff Nurses required for day duty. Salary £90 per annum. Applicants must be State-registered. Federated Superannuation Scheme in force. Matron's reference essential. Apply to Matron. (1080)

SURREY COUNTY COUNCIL
WAR-TIME RESIDENTIAL NURSERIES
Applications are invited for the following Resident War-Time vacancies:—
Staff Nurses—Certificated Nursery Nurses. Salary £65—£75 per annum plus war bonus, and uniform allowance of £4.
Assistant Nurses—Child Care Reserve Members or persons with at least two years experience in private posts with children. Salary £60 per annum plus war bonus, and uniform allowance of £4.
Probationers—Salary £26 per annum plus war bonus and uniform allowance £4, after a month's trial.
Applications in writing to County Medical Officer at this address stating name, age, qualifications and previous experience.
Technical College, DUDLEY AUCKLAND,
Stoke Park, Clerk of the Council.
Guildford. (1522)

St. Dunstan's War Hospital, Church Stratton, Shropshire, require **Staff Nurse,** General trained. Some ophthalmic experience desirable but not essential. Salary £90. Apply Matron. (1320)

THE GENERAL INFIRMARY AT LEEDS
Applications are invited from **State Registered Nurses** for the Brotherton Wing for Private Patients. Commencing salary £90 per annum, with superannuation and uniform. Non-resident, with living-out allowance, or resident. Apply to Matron. (1499)

NORTON GENERAL HOSPITAL, BANBURY OXFORDSHIRE
(276 BEDS)
Training school for nurses. F.S.S. in force.
Staff Nurse required for Male Ward of 40 E.M.S. beds. Salary £90 per annum, plus emoluments. Applications to Matron.
Staff Nurse for Night Duty to relieve Night Sister. Theatre experience essential. Salary £90 per annum, plus emoluments. Applications to Matron. (924)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.
Staff Nurses, trained and registered, required for Ward work, also trained Staff Nurses for Casualty and Out-Patient Dept. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.
Apply by letter or personally to Matron. (42)

LEATHERHEAD EMERGENCY HOSPITAL SURREY
Staff Nurses urgently required. Good work and experience in acute and chronic medical and surgical wards. Alternate night and day duty. Salary £105 yearly, with board and lodging, also laundry and uniform allowance. (May live out with a further £1 1s weekly.)
Apply with full particulars and names for references to Matron. (102)

Trained Nurses wishing to gain additional experience, with Certificate, are invited to write to the Matron,
BROMPTON HOSPITAL,
Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.
Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (29)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
Required, **Staff Nurse.** £90 per annum. Uniform and laundry provided. Federated Superannuation Scheme in force.
Applications to be made to the Matron. (261)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)
Staff Nurses, S.R.N. required, one for Casualty and Theatre relief. Salary £90 with part uniform. F.S.S. Apply with full particulars, training and experience, to the Matron. (55)

CHIPPING NORTON & DISTRICT WAR MEMORIAL HOSPITAL
Staff Nurses required, alternate day and night duty. S.R.N. £90 p.a., with C.M.B, £95 rising to £110, plus £5 uniform allowance. Federated Superannuation Scheme.
Probationers required, age from 16 years. Must be strong and well educated. **£30 p.a.**
Apply Matron. **(372)**

THE FORBES FRASER PRIVATE HOSPITAL BATH
Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.
Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.
Apply with reference to the Matron. (19)

ISOLATION HOSPITAL, CLATTERBRIDGE, Near BIRKENHEAD.

Staff Nurse, State-registered Fever Nurse. Salary £70, rising £5 p.a. to £90 p.a., plus 10 per cent. war bonus. Uniform provided. The post is a designated post under the Local Government and Other Officers' Superannuation Act. Forms of application may be obtained from the Matron. (32)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum rising by £5 to £105, plus £6 uniform allowance. F.S.S. in force. Apply Matron. (15)

CHISLEHURST, ORPINGTON AND GRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the following posts:—

Two Staff Nurses. With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.

Applications also open for **Probationers.**

Apply Matron. (21)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (11)

TRIMMER'S HOSPITAL, FARNHAM, SURREY

Staff Nurse, S.R.N., wanted immediately for hospital of 36 beds. Salary £90 p.a. rising by £5 to £110, £5 p.a. uniform allowance and £3 p.a. holiday or sick leave allowance. F.S.S.N. in force. Apply with Matron's name for testimonial to Matron. (633)

NORTHUMBERLAND COUNTY COUNCIL
DILSTON HALL MATERNITY HOSPITAL, CORBRIDGE, NORTHUMBERLAND

Staff Midwife required. If S.R.N., S.C.M. Salary £115 p.a. S.C.M. only, salary £100 p.a. Apply giving names for reference, with full particulars of training, etc., to Matron at above address. Applications from pupil midwives in last stages of training will be considered. (401/25)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.
PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (401/2)

HOLLOWAY SANATORIUM
VIRGINIA WATER, SURREY

Assistant Nurses required at this Registered Mental Hospital. Not necessary for candidates to sit for examinations. Previous nursing experience not essential. Salary 25/- a week plus 7/- war bonus, with board, lodging, uniform. Apply, Medical Superintendent. (1814)

MANCHESTER CORPORATION
WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20

Resident Assistant Nurses required. Annual salary £72 12s. 3d. rising to £82 12s. 3d. with board, residence, laundry, etc. in addition. Appointments are subject to the Corporation conditions of service.

Apply to the Matron at the Withington Institution stating age and experience. (1886)

CENTRAL LONDON OPHTHALMIC HOSPITAL
JUDD STREET, W.C.1.

Assistant Nurse required with Ophthalmic Certificate and not less than 2 years' Hospital experience. Salary £70 p.a. 96-hour fortnight. Board, uniform and laundry found. Apply to Matron. (1862)

MIDDLESEX COUNTY COUNCIL
WHITE WEBBS HOME, CLAY HILL, ENFIELD, MIDDLESEX

Res. **Asst. Nurse** required. Salary £60 p.a. —£5—£70 p.a., with board, lodging, uniform and laundry £58 10s. p.a. and bonus. One or more years training in a recognised training school qualifies for £65 p.a. Established and pensionable staff, subject to medical examination. Apply, giving full particulars to the Matron "D," at the above address. (1906)

ROYAL WESTMINSTER OPHTHALMIC HOSPITAL
(Affiliated Training School)
HIGH HOLBORN, LONDON, W.C.1

Ophthalmic Trained Nurse required as **Assistant Nurses.** Salary according to recent new scale. Uniform provided. Federated Superannuation Scheme is in force. Apply, giving Matron's name as reference to the Matron. (1398)

WILTSHIRE COUNTY COUNCIL
DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Applications are invited for:—

Assistant Nurses. Salary £60—£5—£70 per annum plus a War Bonus of £13 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum plus a War Bonus of £13 per annum, with £5 uniform allowance and emoluments.

SALISBURY INSTITUTION

Charge Nurse (under direction of Head Nurse). Salary £90—£5—£105 per annum (General Training Certificate required); £70 —£5—£85 per annum (if experienced but not fully trained); plus a War Bonus of £13 per annum, with £5 uniform allowance and emoluments.

The salaries will be subject to such action as may be taken by the County Council under the Rushcliffe scale.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
19th February, 1943. Clerk of the Council. (1883)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N. S.C.M., for Maternity Annexe. Salary £120 p.a with uniform. Federated Superannuation scheme in force.

Apply to the Matron. (23)

ALDERSHOT HOSPITAL

Staff Nurse required, S..R.N. Salary £90 per annum, rising by £5 to £100, plus £6 uniform allowance. F.S.S. in force. Apply Matron. (33)

ILFORD COUNCIL MATERNITY HOME
APPOINTMENT OF STAFF MIDWIVES

Salaries: State-certified Midwives who are also State-registered Nurses— £126 10s. per annum rising by one increment to £137 10s. per annum. State-certified Midwives.—£115 10s. per annum, rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (68)

HERTFORD COUNTY HOSPITAL, HERTFORD
236 BEDS

Staff Nurse required for Out Patient Dept. and Isolation Block (5 rooms). Applicants must be State Registered Nurses and State Certified Midwives. Commencing salary £100 p.a. F.S.S. in force. Uniform provided. Apply with full particulars to the Matron. (829)

STANDISH HOUSE SANATORIUM, STONEHOUSE, GLOS.

Assistant Nurse required. Must have Tuberculosis or Fever training. Salary £80 by £5 per annum to £100. If holding Tuberculosis Certificate £5 extra. Uniform found. Superannuation scheme in force. Apply to Matron. (1705)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals:—

TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school).
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.

GENERAL HOSPITAL (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.

INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.
Emoluments, board, lodging, laundry and uniform are additional to the annual salaries stated.

All applications should be addressed to the Matrons of the establishments. (401/11)

WINSLEY SANATORIUM, NEAR BATH
(135 BEDS (M. & F)—E.M.S. RESERVE)

Required.—**Assistant Nurse,** Salary £60 to £70, according to experience.

Probationer, Two years' training. Prepared for T.A. Exam. Salary £40 1st Year & £50 2nd Year.

Board lodging, laundry and uniform provided, plus £2 10s. per annum travelling allowance in each case—with extra £5 per annum for Tuberculosis Association Certificate. Federated Superannuation Scheme in force. Apply, giving particulars and names for reference, to the Matron. (1616)

CITY OF LONDON MENTAL HOSPITAL
STONE, Nr. DARTFORD, KENT

Certificated Night Nurses (Female) required. Minimum salary £3 8s. per week—salary according to experience. If resident, a moderate deduction for salary is made for board, laundry and lodging (separate bedrooms. Apply Matron, giving full particulars, enclosing stamp for reply. (1564)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for **Student Nurses.** Age 7½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.

Applications should be addressed to the Matron (20)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

BROMPTON HOSPITAL

Assistant Nurses required to train for the Certificate of the Tuberculosis Association.

Commencing salary £60 per annum.

Apply Matron, Brompton Hospital, London, S.W.3. (18)

ISLE OF ELY COUNTY COUNCIL
APPOINTMENT OF ASSISTANT NURSES

The Isle of Ely Public Assistance Committee invite applications for the appointments of **Assistant Nurses** at the Doddington Hospital. Salary £123 per annum, plus £5 in respect of each year of previous nursing experience (maximum £143 per annum) non-resident, or £45 per annum, plus £5 in respect of each year of previous nursing experience (maximum £65 per annum) resident.

The persons appointed will be required to provide their own uniforms.

A cost of living bonus, which is at present at the rate of 10 per cent. is payable, calculated on the salary received plus (in the case of a resident appointment) that portion of the emoluments for which a cash value allowance is made, viz. 12s. 6d. per week.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the persons appointed may be required to pass a medical examination.

Forms of application are obtainable from the undersigned.

G. W. PARVIN,
Public Assistance Officer.
Public Assistance Department.
County Hall, March, Cambs.
9th February, 1943. (1579)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lecturer will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.
For particulars apply to the Matron.
Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVE OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.

Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examination by the General Nursing Council by Resident Medical Officers and a Sister Tutor.

The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on completion to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week, the maximum deduction made for board, lodging and laundry is at present £1 3s. 3d. per week.

Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.

All Probationers on obtaining the necessary qualifications are eligible for higher posts with salaries between £165 and £355 per annum, with full residential emoluments.

For further particulars and application to Apply Matron.

TRIMMER'S HOSPITAL, FARNHAM SURREY

Assistant Nurse wanted immediately must have had at least 2 years' experience. Salary £60 p.a. rising by £5 to £70 plus £5 p.a. uniform allowance and £3 p.a. holiday or sick leave allowance. Apply with Matron's name for testimonial to Matron.

BLANDFORD COTTAGE HOSPITAL, DORSET

Young **Probationers** wanted, age 18 years. Awaiting general training. Salary £30 p.a. Uniform provided. Apply Matron.

WIMBLEDON HOSPITAL, S.W.19

Probationer Nurses; salary £40, £45 and £50 per annum. General Hospital, 7½ hours recognised Training School. Apply with full particulars to Matron, Wimbledon Hospital, S.W.20.

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be trained throughout by a Resident Sister Tutor. No work is undertaken after a two month's trial in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may apply for two years' general training.

Enquiries to be addressed to the Matron.

COUNTY COUNCIL HOSPITAL
CROSS HOUSES, NR. SHREWSBURY

Preliminary training school, affiliated to Walton Hospital, Liverpool. Probationers required. Age 18 to 28 years. Must have good education. Salary £40 and £45 with 10 per cent. war bonus. Superannuation Scheme. Uniform provided. Apply Matron for application forms.

WESTERN OPHTHALMIC HOSPITAL, 155, MARYLEBONE ROAD, LONDON, N.W.1.

Probationer Nurses. A limited number of vacancies occur for young ladies of good education as probationers. Age 18½ years or over. Two years training in ophthalmic nursing. Lectures and certificates given. Salary £30-35 per annum. Applications on special forms supplied on request to the Matron.

NORTH RIDING INFIRMARY
MIDDLESBROUGH

Probationer Nurses required, from 18 to 30 years. Commencing salary £30 per annum. Uniform provided. Apply for application form to Matron.

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

Probationer Nurses are required for 2 years training, in the Nursing of Infectious Diseases for the State Certificate of the General Nursing Council. Must not be under 17 years of age. Salary £55 1st year rising by one, increment to £71 10s. 2nd year inclusive of 10 per cent. war bonus, plus £3 holiday board allowance.

Uniform, board and lodging are provided.

Lectures are given by Medical Staff and Sister Tutor. The Hospital has 190 beds.

Apply to Matron for forms of application.

MUNICIPAL GENERAL HOSPITAL,
BURNLEY, LANCS.

Probationer Nurses required. The Hospital comes within the Emergency Hospital scheme and is approved for the examination of the General Nursing Council. Instruction is given by Consulting Medical Staff and Resident Sister-Tutor. 250 beds. A good standard of education is required. Age 18-28 years. Salary first year £45 5s., second year £50 10s., third year £55 15s. With full board and indoor uniform.
Apply for forms and particulars to the Matron. (1567)

LLANELLY AND DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY, SOUTH WALES
100 BEDS plus 48 E.M.S. BEDS.
Probationer Nurses wanted for hospital. Uniform and usual emoluments. Salary £40–£50 per annum. Apply, The Matron. (1621)

Trained and **Assistant Nurses** wanted. Applicants salary required to:—Matron, Regent Nursing Home, 49, Queen's Road, Southport. (1457)

RUTLAND MEMORIAL HOSPITAL, OAKHAM
(22 beds)
Two Probationer Nurses required (one immediately and one for vacancy on 1st March, 1943), 16 years Secondary educational essential, two years good experience obtained prior to commencing general training. Salary £30 first year, £35 second year. Uniform provided. Apply with particulars to Matron. (756)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH (407 BEDS)
There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School for eight weeks, length training three years and three months.
Salaries, 1st year £30 p.a.; 2nd year £35; 3rd year £40; 4th year £70; when State Registered £50 p.a. uniform is provided.
Apply to the Matron for further particulars and application form. (689)

NORTON GENERAL HOSPITAL, BANBURY
(276 BEDS)
RECOGNIZED G.N.C. TRAINING SCHOOL
There are vacancies for well-educated **Probationers,** 17½—30. Three-year Course. Salaries £30, £35, £40. Uniform provided. Theoretical instruction by Honorary Medical Staff and Resident Sister Tutor. Apply to Matron. (1044)

NATIONAL SANATORIUM
BENENDEN, KENT
Probationers required; salary £60 per annum, rising by annual increments of £5 to £70 per annum, together with board, residence laundry and uniform; contributory superannuation scheme in operation.
Apply Matron. (1757)

ST. MARY'S HOSPITAL, LONDON, W.2
TRAINING SCHOOL FOR NURSES
Early vacancies for well educated **Probationers.** Eight weeks in Preliminary Training School. Applications should be made to the Matron who will be pleased to interview parents with girls of school leaving age interested in the Nursing Profession. (319)

VICTORIA HOSPITAL BURNLEY
Probationers required. Age 17½—30 years with a good education. Salary £30, £35 and £40 per annum. Uniform provided.
For application forms apply to the Matron. (35)

THE DISTRICT INFIRMARY, ASHTON-UNDER-LYNE, VOLUNTARY HOSPITAL
(200 BEDS.)
COMPLETE TRAINING SCHOOL
Probationers required. Age 18 to 30. State-registered, Fever or Children's Nurses are accepted for two year's training. Salary £30, £35 and £40 per annum. For particulars apply to Matron. (36)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.
For particulars apply to the Matron. (17)

CONNAUGHT HOSPITAL, ORFORD ROAD WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL
Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, uniform provided. Day off weekly. Federated Superannuation Scheme in force.
Apply for form and particulars to the Matron. (43)

ALDERSHOT HOSPITAL
Probationers required; age not under 17 years; salary £30 per annum plus £6 uniform allowance Apply Matron. (50)

THE ALEXANDRA HOSPITAL,
(Children's Orthopaedic)
STOCKWOOD, LUTON
Probationer Nurses required, age from 16½ years. Salary £30—£35 p.a., with uniform. Two years' training. For particulars apply to Matron. (477)

KING GEORGE'S SANATORIUM FOR SAILORS
LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)
Probationer Nurse required. Affiliated Training School—two years' training. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (260)

DONCASTER ROYAL INFIRMARY
185 BEDS
200 EMERGENCY BEDS
Training School for Nurses
Probationer Nurse required April 6th for four years' training.
Reduced period of training for State Registered Fever or Children's Trained Nurses.
Salary £40–£45–£50–£55.
Candidates coached throughout training by Sister Tutor.
Apply to Matron. (1622)

ROYAL NORTHERN HOSPITAL, HOLLOWAY
PROBATIONERS N.7
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination
Apply to Matron for full particulars (13)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached
There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.
Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.
with board, residence, laundry and indoor uniform
Probationers are coached throughout their training by the Sister Tutor.
Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.
Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

MANCHESTER ROYAL INFIRMARY
Probationers required for increase of staff.
For particulars apply to the Lady Superintendent of Nurses. (3)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL
Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50. Uniform provided.
Apply by letter, or personally any morning to Matron. (9)

THE GENERAL INFIRMARY AT LEEDS
(673 BEDS)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.
Nurses on Supplementary Children or Fever Register accepted as second year nurses for three years' training.
Salary £30 first year; £35 second year; £40 third year; £50 fourth year nurses, and £70 on gaining State-registration. Age 18-30 years.
Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (355)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX
Required, **Probationer Nurses,** from 16½ years. Salary £30 p.a. Uniform and laundry provided. Lectures given in preparation for Training.
Apply to the Matron. (426)

TRIMMER'S HOSPITAL, FARNHAM, SURREY
Probationers wanted, not under 17 years of age. Good education. Salary £30 p.a. rising to £40 p.a. at the end of one year's service. Part uniform provided.
Apply for form to Matron. (635)

CUMBERLAND INFIRMARY, CARLISLE
There are vacancies for **Probationers.** Must be well educated and strong.
Preliminary Training School, two months course Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.
For particulars apply to the Matron (401/18)

SAVERNAKE HOSPITAL,
MARLBOROUGH, WILTS
100 BEDS and 28 E.M.S.
Required, now and later, **Probationers.** Must be strong, well educated, from 17 years of age. Commencing salary £30 p.a. with use of uniform.
Apply, for particulars of training, to Matron. (146)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)
Probationer Nurses required, age 18—30 years. Salary £30, £35, £40, with uniform.
Apply for full particulars of Matron. (45)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)
Vacancies for well-educated girls as **Probationers,** are 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.
A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.
Wolverhampton. (401/4)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS)
There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.
Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.
Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.
Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (401/17)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
PROBATIONER NURSES
Probationer Nurses are required at the above hospital which contains upwards of 300 beds and is a recognised Training School for Nurses.
Training under a Medical Superintendent is given in Medical, Surgical and Gynæcological nursing, and is for a period of three years, inclusive of the preliminary three month's trial period.
Candidates must not be less than 18 years of age, well educated and strong.
The salary will be £40 a year, rising by annual increments of £5 to £50 a year, with board, lodging and indoor uniform.
Application forms, accompanied by copies of three recent testimonials, to be obtained from and returned to the Matron, Battle Hospital, Reading.
Town Hall, Reading. C. S. JOHNSON, Town Clerk.
February, 1943. (1833)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA
Probationer Nurses required.
Salary £30 first year, £35 second year, £40 third year Appl to the Matron. (14)

KEIGHLEY & DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKS (WEST RIDING)
(140 beds)
There are vacancies for **Probationer Nurses.** A good standard of education is required. Three years training. Forty-eight hour week in force. Apply with full particulars to the Matron. (1868)

LONDON COUNTY COUNCIL
MENTAL NURSING
Student Nurses (women, aged 17 to 40) required at Banstead (L.C.C.) hospital (for nervous and mental disorders), Sutton, Surrey. Free training course. Excellent promotion prospects. Previous exerience not necessary. Commencing salary £135 a year. Moderate charges for lodging, washing and meals. Hours average 48 a week. Three weeks' annual holiday. Uniform free. Opportunity for pensionable employment. Short course at a reliminary training school before commencing actual nursing duties if desired. Free rail voucher from home to hospital.
Married Women (trained or untrained) accepted for non-pensionable employment (resident or non-resident).
Application form from Matron. (1784)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
TRAINING SCHOOL FOR GENERAL NURSING AND MIDWIFERY
Probationer nurses required for three years' General Training. Must be over 18 years of age. Salary £40 first year, £45 second year, £50 third year, plus emoluments and cost of living bonus.
Forms of application may be obtained from the Matron. (1875)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Probationer Nurses are required in a recently extended modern Sanatorium. Salary £50—£60, plus £6 10s. p.a. War Bonus. Suitable posts for girls who are fond of country life. Modern nurses home and class room. Superannuation scheme in force. Facilities for taking T.A. Certificate. Uniform provided. 28 days annual leave for 12 months' service. Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (1870)

WILLESDEN GENERAL HOSPITAL
HARLESDEN ROAD, N.W.10
Applications are invited from strong well-educated girls from 18-20 years of age, who wish to train as Hospital Nurses. Personal interview essential. Training 4 years. Training will be curtailed one year for nurses in supplementary part of G.N.C. register.
Apply Matron. (1721)

HOLLOWAY SANATORIUM
VIRGINIA WATER, SURREY
(A registered Hospital for the treatment of Mental and Nervous Illness.)
Probationers are required at the above Hospital from 18 years of age. Candidates must be well educated and healthy. The Hospital is recognised as a training school by the General Nursing Council and nurses are prepared for the R.M.P.A. examinations. Salary first year, £61 2s.; second year £65; third year, £68 18s.; war bonus, £18 4s. Board, lodging and uniform provided. (1813)

NORTH ORMESBY HOSPITAL
MIDDLESBROUGH
Nurses of good education aged 18-30. Full particulars may be obtained from the Matron. (1794)

NURSES WANTED
20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurse required for First Aid Department to act as assistant Welfare Supervisor by small factory in Watford. Permanent night duty. Good salary. Box No. 1858, "Nursing Times," St. Martin's Street, London, W.C.2. (1858)

B.B.C. invites applications from experienced and qualified **Nurses** over 40 years of age, for its surgeries in London and Hertfordshire. Some night duty is involved. Please write, stating age, education, training and experience in detail to Recruitment Officer, Broadcasting House, London, W.1., marking applications 'Nurse.' Only candidates selected for interview will receive acknowledgment. (1843)

Crich, Derbyshire. S.R.N., S.C.M. required. Church of England. Car owner preferred. Salary £210-£220 inclusive, plus car allowance. Partly furnished cottage available. Apply Superintendent, 10, Irongate, Derby. (1849)

District Nurse-Midwife, S.R.N., for rural **area, five miles from Cambridge.** Car and bicycle provided. Inclusive salary £203. Apply Superintendent, C.C.N.A., 15 Guest Road, Cambridge. (1808)

Essex County Nursing Association—Required for holiday duty in various parts of Essex, **District Nurse-Midwife.** Salary 3½ guineas weekly, plus war bonus and laundry. Apply County Superintendent, 4 King Edward Avenue, Chelmsford. (1515)

Bristol.—**Fully Trained Nurse,** S.R.N. Non-resident. Cyclist. To assist Superintendent and relieve in Districts as required. General work only. Fed. Sup. Scheme. Apply, Superintendent, B.C.D.N.S., 6, Berkeley Square, Bristol. (1692)

Matron required for Day Nursery to be established by Firm on Essential Work. Apply—Personnel Manageress, Stella Lamp Co., Ltd., Harlesden, N.W.10.

Nurse required to assist Matron of a Blind Home. Write Mrs. Glenwalker, Glentor House, Torr Road, Hartley, Plymouth. (1842)

Probationer Nurse required. Salary £45 per annum rising to £55 with board, uniform material and holiday allowance. Apply to Matron, Isolation Hospital, Weston-super-Mare. (1855)

QUEEN'S NURSES WANTED

Hastings, Sussex. Assistant Superintendent Part 2 training Home C.M.B. Candidates trained for staff. Must be experienced midwife. Salary according to qualifications. **Training Midwife** also required.

Worcester City. 2nd Assistant Superintendent for Part 2 Training Home C.M.B. Health Visitor's Certificate preferably. Salary £132 to commence.

Rochdale, Lancashire. Senior Nurse for Training Home. General nursing only. Salary £130, uniform £12. Holiday allowance £4. Motorist preferred.

Shoreham, West Sussex. Senior Nurse. Combined duties. Cyclist. County Scale salary, Home.

Aldingbourne, West Sussex. Single district. Combined duties. Cyclist, motorist. Sussex County Scale salary. F.S.S. Partly furnished cottage.

Amersham, Bucks. Double district, one required. Cyclist. Motorist preferably. Scale salary, share comfortable modern house.

Ashford, Middlesex. Full time midwife. Cyclist. Salary from £200 according to experience plus war bonus and £18 uniform and laundry allowance, own living arrangements.

Beaconsfield, Bucks. Double district, one required. General nursing, midwifery. Cyclist. Scale salary, share accommodation.

Bewdley, Worcs. Single district. Combined duties. Cyclist. Inclusive salary. Residence available.

Bognor, West Sussex. Two for staff of 7, suitable for friends. General nursing and midwifery Cyclists. County Scale salary, own living arrangements, could live together.

Cheam, Surrey. One for staff. General nursing relief midwifery. Cyclist. Scale salary, comfortable Home.

Firbeck Main Colliery, Notts. Compact single district. General nursing and midwifery. Cyclist. Salary £200—£240, additional uniform and laundry allowance, furnished or unfurnished house available.

Heanor, Derbyshire. Two employed, one required. General nursing. Scale salary. Cyclist. Share accommodation.

Lincolnshire (Lindsey.) Alford. Single district. General nursing & midwifery. Cyclist. Inclusive salary, own living arrangements.

Paddington. Midwife for staff. Cyclist. Salary according to experience.

Pensnett, Near Dudley. Single district, general work. Cyclist. Salary £190 rising £10 to £230, uniform £10, war bonus £18 4s. F.S.S. £20, comfortable rooms.

Newport, Shropshire. One for double district Midwifery General nursing and public health duties. Nurses live together. Salary according to scale. Cars provided. Superannuation Scheme in force.

Silsden, Keighley. One of two required. General, midwifery and public health work. Motorist or willing to learn—scale salary, F.S.S. Share comfortable Home.

Watling, Middlesex. One for staff. General nursing & midwifery, suitable for one interested in midwifery teaching, cyclist. Scale salary, Home.

LANCASHIRE

Leven Valley and Low Furness. Two single districts near Ulverston. General and midwifery nursing, cars provided, furnished rooms, F.S.S.

Radcliffe, near Manchester. General nursing, three nurses employed, one required. Cyclist.

Emergency staff. General nurses and midwives for relief duties, permanent and temporary, motorists and cyclists. F.S.S.

All Lancashire salaries rising to £125, plus £10 if undertaking midwifery, £10 uniform allowance, all else provided.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisement for Superintendent, Surrey C.N.A. (1891)

SHIREBROOK & LANGWITH JUNCTION NURSING ASSOCIATION

Queen's Senior Nurse required. Modern "Nurses Home"; 4 on staff; combined work. Salary (including 10 per cent. war bonus) £210 plus £10 for senior duties. Accommodation, light, fuel, attendance provided in the home; after 3 years satisfactory service the addition for senior duties will be increased to £20.

Apply Superintendent, Derbyshire County Nursing Association, 10 Irongate, Derby. (1848)

Queen's **Nurse** or State-registered Nurse to train as Queen's. Apply Superintendent, Queen's Nurses' Home, 41, Roseangle, Dundee. (1350)

Queen's. State-registered nurse required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (77)

Queen's Chelsea State-registered **Nurses** required to qualify for Roll, for increase of salary. Day off weekly, revised salary. F.S.S. Holiday allowance. Apply Superintendent, Queen's Nurses Home, 10, Sydney Street, Chelsea, S.W.3. (1351)

Queens. Two **State Registered Nurses** required to qualify for Roll. Salary £80 rising £90 after six months. Apply, Superintendent Nursing Institute, Worcester. (1829)

Queens. **State Registered Nurses** to qualify for Roll. Salary £90. After 6 months £100 rising annually. Holiday allowance. F.S.S. Uniform. Apply Superintendent, Princess Mary Home, Southey Hill, Sheffield, 5. (1837)

SOMERSETSHIRE

Queen's Nurse Midwives wanted—Combined work undertaken.

(1) **County Staff Nurses** for emergency work. Cyclists and motorists (help given with tuition). Good experience for administrative work. Salary £210–£250, plus £30 war bonus.

(2) **Polden Hills.** Two friends required—motorists or cyclists. Small unfurnished house available or comfortable rooms. Developing district. £200–£240, plus £30 war bonus.

(3) Shepton Mallet. Two friends required—motorists or cyclists. Attractive furnished bungalow available. **Other Nurses required.**

(4) **Village Nurse Midwife** or State Registered Nurse Midwife required for combined duties on rural district. Unfurnished house available. Car provided—post suitable for older nurse with relative.

(5) **Village Nurse Midwife** for rural district, cyclist, lodgings available.

(6) **Emergency Staff**—vacancies.

For details of salary write Miss J. E. Nobes, County Superintendent, Health Department, County Hall, Taunton. (1625)

Required two State-registered **Nurses** for an Industrial Organisation in the Silvertown, London E.16 area. To be experienced in casualty work and prepared to do shift work. Reply stating age, experience and salary required to Box No. 1795, "Nursing Times," St. Martin's Street, London, W.C.2. (1795)

Student Nurses required, Preliminary Training School commences 8th March, 1943. Applicants must be well educated and 18 years of age. Apply: Matron, County Hospital, Lincoln. (1361)

Sister required for Surgical Wards. Tuberculosis experience preferred. Liberal salary according to experience. Uniform provided. Apply with usual particulars to Matron, Creaton Sanatorium, Northampton. (1595)

Staff Nurse required able to take theatre. Apply stating age, references. Salary £90. Matron, Cottage Hospital, Alton, Hants. (1849)

Staff Nurse required S.R.N. good surgical experience E.M.S. Hospital. Salary £90 per annum. F.S.S. in force. Apply Matron, War Memorial Hospital, Whitby, Yorks. (1619)

Staff Midwife required, resident or non-resident, for relief ward and labour ward duty. Salary, resident £95 per annum, rising by £5 per annum after one year's service to £100. Non-resident £173 per annum, rising by £5 per annum, after one year's service, to £178 per annum, less £14 per annum for use of uniform and laundering of same. Apply Matron, Maternity Home, King Street, Watford. (1215)

Sister required, S.R.N., S.C.M. 40 beds Administrative and Theatre experience essential Good salary. F.S.S.N. in force. Personal interview necessary. Matron, Forest Hospital, Buckhurst Hill, Essex. (1157)

Wanted immediately, **Partly-trained Nurse** for night duty—comparatively light work. Salary according to experience. Apply Sister Superior, The Hostel of God, Lindfield, Sussex. Phone: 264. (1884)

Wanted, **Sisters and Staff Nurses**, urgently required for extension and for special departments—promoteion rapid to suitable candidates. Apply, giving full details of posts held to Medical Superintendent, Barnsley Hall Emergency Hospital, Bromsgrove, Worcs. (1859)

Miscellaneous

Experienced **Assistant Nurse** required. Apply giving age and experience, to the Matron, Buxton Clinic, Ltd., The Crescent, Buxton. (1797)

Required in May, a **Matron Housekeeper** for girls' school boarding-house: some knowledge and experience of nursing required, although full nursing training not essential, £110–120 a year, with board, residence and laundry. Apply, Headmistress, Leamington High School, Warwickshire. (1606)

Required, middle-aged **Assistant Nurse**, night duty; chronic case, lady 87. State salary, when free. Mrs. Sidney Loder, High Beeches, Handcross. (1809)

MALE NURSES

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurses (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, 3 Abbott's Walk, Reading.

H. J. NEOBARD, Clerk of the Council. (1900)

MIDWIFERY

12/- *per inch*; *minimum charge* 8/-

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (12)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for Pupil Midwives. Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (26)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October

For particulars apply Matron. (75)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)

Vacancies for **Pupils.**

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training, or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (614)

COUNTY BOROUGH OF WEST BROMWICH
PUBLIC HEALTH DEPARTMENT
HALLAM HOSPITAL

We have vacancies for **Pupil Midwives** for 1st April, 1st July and 1st October on our Maternity Department, which is a Part I Training School. Salary paid at the rate of £50 per annum, plus war bonus and residential emoluments.

Applications to Matron. (1474)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives' Board. 1,038 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.

For vacancies apply to the Matron. (401/6)

THE MATERNITY HOSPITAL
DUNFERMLINE, FIFE

Midwifery Pupils wanted to train for Part I of the C.M.B. Examination. Salary during training £35 plus 15 per cent. war bonus with board and laundry. Apply Matron.

MASSAGE

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY

Women Students prepared for all examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars apply to the Superintendent, The Middlesex Hospital, W.1.

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly), Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1.

Blackpool, North. 'Phone 51562. Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Terms, Miss Myerscough, Member Royal College of Nursing.

FOR SALE, Etc.

Gloucestershire **Sale.** Long-established Medical Home. Scope for first-class Midwifery and Surgery. Audited accounts. Investigation welcomed. Box No. 1, Nursing Times, St. Martin's Street, London, W.C.2

TOO LATE FOR CLASSIFICATION

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY
(Approved as Part I Midwifery Training School)

Staff Midwives required, S.C.M. and S.R.N.

Salary, resident £95 to £110 a year with residential emoluments, non-resident £170 to £185 a year by £5 increments. Additional £5 a year if S.R.N. Uniform. Superannuation. Medical examination necessary.

Application form and particulars from Matron at the Hospital to whom applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
20th February, 1943.

KENT COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the appointment of Temporary **Health Visitor** for combined duties in the M.C.W. School Medical and Tuberculosis Services.

Applicants must (a) be S.R.N., S.C.M. or possess the certificate for Part I of the C.M.B. examination and (b) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

Salary £200 to £300 a year by £10 increments according to qualifications and experience, plus a temporary war addition. Uniform, subsistence and travelling allowances. Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications should be sent by 9th March, 1943.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
20th February, 1943.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY
NR. TUNBRIDGE WELLS
(Training School for Nurses)

Applications are invited for the following appointment:—

Night Sister—S.R.N. and preferably S.C.M. Salary £135 to £160 a year by £5 and £15 increments plus a temporary war addition. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications forms and further particulars obtainable from Matron at the Hospital to whom completed applications should be sent by 9th March, 1943.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
20th February, 1943.

RHEUMATIC PAIN

The sufferer from chronic rheumatism, in its many forms, presents a problem to nurse and physician alike. In addition to conservative treatment of the basic cause of the condition, symptomatic relief is necessary.

The analgesic selected for the relief of pain must be absolutely safe and suitable for prolonged administration. For this reason, massive doses of the salicylates are, as all nurses know, undesirable, whilst hypnotics cannot be given for obvious reasons.

In the course of treatment 'ANADIN' Anodyne Compound Tablets will prove invaluable. They are not habit-forming and can be taken regularly without loss of effect. 'ANADIN' relieves pain quickly and has an antipyretic action, which shortens the febrile course of the condition.

'ANADIN' Tablets are safe in the hands of the patient and can be obtained from all chemists.

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TABLETS

Samples for clinical trial will be sent on request

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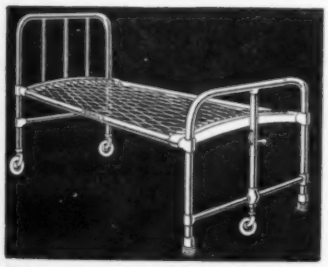

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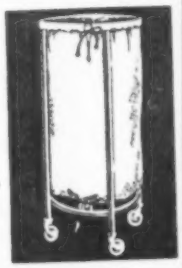

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War will not wait on woman's weakness, nor need any woman "go sick" on account of periodic pains and headaches. Just take one or two A-K Tablets and you will be able to carry on as usual

If you suffer from regular pain you must try A-K Tablets. They cost so little and bring such comfort that you owe it to yourself. They relieve pain in a few minutes and their effect is lasting. Join the thousands of women who have found A-K a safe, sure method of relieving periodic pain. Don't suffer another month. Get A-K Tablets to-day, and enjoy this freedom from pain.

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets and if you say A-K your chemist will know. 1/5 *a box (Including Tax).*

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Prescribed by the medical profession for over fifty years, Angier's is now universally recognised as a standard approved treatment for colds, coughs, bronchitis, influenza and for all catarrhal affections of the respiratory or digestive organs. Its soothing, healing effects and its tonic, invigorating influence upon all the bodily functions, give it special value in a wide variety of cases.

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(Signed) (Nurse) A. SAUNDERS.

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ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS,** in a lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, hæmorrhoids, impetigo, sycosis, wounds, and all inflammatory cutaneous infections.
ANTIPEOL LIQUID for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye.

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